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31ST EDITION

FRATERNAL ORDER OF POLICE

NATIONAL LODGE

THE ONLY NATIONAL
POLICE ORGANIZATION

A SURVEY OF **1982**
SALARIES AND WORKING CONDITIONS OF THE
POLICE DEPARTMENTS IN THE UNITED STATES

Published March 15, 1982

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WHAT...

is the Fraternal Order of Police?

The Fraternal Order of Police is an organization of Police Officers, incorporated in the State of Pennsylvania under the Non-Profit Corporation Law. Its name and insignia is registered in the United States Patent Office in Washington, D.C. Its membership is restricted to full-time Law Enforcement Officers of all ranks who are employed by Federal, State or local government.

The Fraternal Order of Police is composed of:

(1) National Lodge—made up of delegates from all subordinate Lodges assembled in Biennial Conference; managed by a Board of Directors between Conferences.

(2) State Lodges—formed when there are three or more Lodges in a state; composed of delegates from all subordinate Lodges assembled in Biennial or Annual Conferences; managed by a Board of Directors between Conferences.

(3) Subordinate Lodges—formed at the request of ten or more members of a Law Enforcement Agency; managed by a Board of Directors elected from among the members annually, or biennially. At the present time, the Order is composed of approximately 150,000 members in 1350 subordinate Lodges in 42 States. There are 31 State Lodges.

Our subordinate Lodges are operated on dues received from their members at a rate prescribed by their own By-Laws. State Lodges and the National Lodge are operated on Per Capita Tax paid by the subordinate Lodges on the basis of their membership.

All actions of the Board of Directors of the National Lodge are reported to the subordinate Lodges in the form of minutes, which include financial reports of money received and money spent. The financial affairs of the National Lodge are audited by a Certified Public Accountant.

WHAT...

does the National Lodge do?

(1) Provides the means whereby the Order is introduced to Police Officers.

(2) Provides an Income Tax Exemption to each subordinate Lodge so that all its revenue may be used for Lodge programs.

(3) Provides Human Rights and Law Enforcement Study. A policeman must make split-second decisions. But it is often hard to resolve questions of individual rights vs. rights of the public. The F.O.P. is studying the problem in co-operation and in conjunction with the U.S. Attorney General's office. Purpose, to aid in formulating a uniform national policy of procedure.

(4) Through its National Legislative Committee promotes, in the Nation's Capitol, legislation beneficial to all Police Officers and is the watchdog for detrimental legislation. It has been successful, so far, in keeping out of Social Security those Policemen with adequate retirement systems who do not want Social Security. Also, sponsored Police Survivorship Bill that provides pension benefits for police officers killed or injured while apprehending persons suspected of committing or attempting to commit a crime against the United States.

Obtained the approval of the U.S. Postmaster General for the issuance of Law & Order Commemorative Stamp honoring policemen.

(5) Publishes an Annual Survey of the Salaries and Working Conditions of Police Departments. It has become the principal reference book on Police salaries and has enabled our Lodges to secure higher salaries and improve their working conditions.

(6) Issues a bi-monthly publication which is mailed direct to the homes of each of its members throughout the country. This provides a medium for the exchange of ideas and acquaints the membership with the progress of their fellow members.

(7) Compiles and publishes data on subjects that affect the welfare of Police Officers, such as integration of Police and Fire Departments, Social Security for Policemen, Citizen Police Review Boards, etc.

(8) Provides Group Life Insurance and a Family Supplemental Hospitalization Plan at reduced rates for members.

We cannot attest to the accuracy of the figures used in this survey as they are compiled from information received from various police agencies.

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	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN													MONTHLY PENSION (PERCENTAGE OF SALARY)											
	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	Years from Min. to Max.	Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	After 20 Yrs. of Service	After 25 Yrs. of Service	After 30 Yrs. of Service	After 35 Yrs. of Service	Min. Age Required Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
POPULATION OVER 1,000,000																																		
Chicago, Ill.	—	83,844	27,456	39,564	30,264	36,756	24,300	32,880	22,692	29,628	20,322	29,454	30	Y	10,200	40	20-28	Y	14	$400	100%	365	2,500	N	—	50%	60%	70%	53	23	63	N	Y
Detroit, Mich.	—	—	39,200	—	36,026	—	32,082	—	—	—	—	28,926	—	Y	4,000	40	10	Y	9	—	100%	17	10,000	N	—	50%	—	—	55	25	60	Y	Y
Houston, Texas	74,984	—	38,617	—	33,581	—	29,198	—	29,198	—	21,738	26,741	10	Y	1986	40	15	Y	10½	$350	100%	15	12,000	Y	30%	40%	50%	60%	50	20	65	N	N
New York, N.Y.	46,568	52,735	37,014	45,055	32,117	34,416	28,150	29,907	20,151	34,416	17,949	23,169	20	Y	22,000	42	22-27	Y	11	$465	100%	100%	—	Y	50%	63%	67%	75%	—	20	63	Y	N
Philadelphia, Pa.	38,562	41,162	29,672	31,887	26,028	28,085	22,832	24,750	21,630	23,497	18,374	21,825	2	Y	7,800	40	10-20	Y	14	$175	100%	20	20,000	Y	50%	62½%	75%	87½%	45	20	70	N	Y
POPULATION: 500,000 TO 1,000,000																																		
Baltimore, Md.	50,000	50,000	24,637	29,146	21,375	25,276	19,012	22,251	—	—	15,302	19,350	25	Y	3,172	40	10-20	Y	14	$180	87%	100%	3,000	Y	—	50%	58⅓%	66⅔%	50	25	55	N	N
Boston, Mass.	—	55,000	—	36,273	—	31,142	—	26,734	—	22,798	16,807	22,133	25	Y	1,295	40	5-20	Y	13	$440	—	15	2,000	Y	—	—	—	—	55	10	65	Y	Y
Cleveland, Ohio	50,429	50,929	33,232	33,732	28,943	29,443	25,245	25,745	21,777	22,017	18,777	21,777	3	Y	1,994	40	10-25	Y	11	$450	100%	15	10,000	Y	50%	60%	70%	72%	52	25	65	Y	N
Columbus, Ohio	—	49,046	—	35,214	—	29,848	—	25,292	—	—	13,998	21,985	2½	Y	1,230	40	17-30	Y	10	$795	100%	15	15,000	Y	—	—	—	—	48	25	—	Y	N
Dallas, Tex.	—	—	30,756	33,036	28,092	30,492	25,596	27,996	25,596	27,996	19,296	21,164	3	Y	1,946	40	10-20	Y	8	—	100%	12	5,000	Y	50%	65%	72½%	80%	50	5	—	N	N
Indianapolis, Ind.	34,871	—	23,733	—	22,293	—	21,286	—	—	—	14,401	20,063	3	Y	940	40	10-25	Y	10	$600	41%	90	5,000	N	50%	60%	70%	74%	41	20	65	Y	Y
Memphis, Tenn.	33,400	—	22,718	—	22,178	—	20,368	—	—	—	14,100	18,935	3	Y	1,033	40	10-25	Y	10	$175	50%	12	—	Y	—	56¼%	61¼%	66¼%	—	25	60	Y	Y
Phoenix, Ariz.	43,160	61,464	29,744	42,349	26,499	35,734	22,214	31,574	17,597	24,898	17,597	24,898	6½	N	1,641	40	12-21	Y	10½	$400	—	15	—	Y	50%	55%	60%	60%	—	20	—	Y	Y
St. Louis, Mo.	45,553	—	27,025	—	24,585	—	22,732	—	—	—	16,331	20,380	11	N	1,884	40	15-25	Y	14	$222	100%	20	24,000	N	40%	50%	70%	70%	41	20	65	Y	Y
San Francisco, Calif.	—	72,950	—	42,204	—	35,940	—	31,450	29,102	31,450	23,412	27,092	4	N	1,971	40	10-20	Y	11	—	50%	13	—	Y	—	55%	75%	75%	50	25	65	N	N
San Jose, Calif.	63,945	—	38,367	48,102	33,147	41,525	28,631	35,861	—	—	22,446	31,006	3½	N	890	40	14-22½	Y	11	$400	50%	12	—	Y	50%	62½%	75%	75%	55	20	65	N	N
Washington, D.C.	54,588	63,200	32,246	37,081	27,217	32,663	23,547	29,435	21,672	28,173	17,337	24,966	16	Y	3,880	40	13-26	Y	10	$300	50%	13	—	Y	50%	65%	80%	80%	—	20	64	N	Y
POPULATION: 250,000 TO 500,000																																		
Akron, Ohio	39,603	44,200	29,452	32,843	25,417	28,308	21,902	24,398	—	—	17,992	21,028	3	Y	465	40	—	Y	12	100%	100%	—	12,000	Y	30%	60%	67½%	72%	48	25	—	N	Y
Albuquerque, N.M.	—	48,131	27,081	31,699	23,150	27,081	19,032	23,150	—	—	12,272	19,032	9	Y	536	40	12-20	Y	9	$600	50%	12	—	N	50%	62½%	75%	87½%	—	20	62	Y	N
Atlanta, Ga.	32,427	41,423	19,973	25,407	17,724	22,521	15,735	19,973	15,124	19,193	13,980	17,724	7	N	1,440	40	10-25	Y	9	$210	100%	13	5,000	N	40%	50%	60%	70%	55	15	65	N	N
Birmingham, Ala.	38,188	46,384	24,627	29,972	20,259	24,627	17,513	21,278	17,513	21,278	14,435	18,366	4	Y	513	40	12	Y	11	100%	100%	12	—	Y	—	—	60%	60%	—	25	70	N	N
Charlotte, N.C.	35,500	—	22,881	29,203	—	—	22,881	24,025	—	—	14,750	18,824	4½	Y	676	40	20-30	Y	—	—	100%	12	10,000	Y	—	—	47%	53%	55	20	—	N	Y
Cincinnati, Ohio	43,819	46,010	34,383	35,932	29,440	30,976	25,886	26,704	24,122	24,862	20,675	23,020	3	Y	1,016	40	11-24	Y	15	$200	100%	13	15,000	Y	—	60%	72%	72%	52	25	70	Y	Y
El Paso, Tex.	35,600	47,300	21,000	27,000	18,500	24,000	16,700	21,300	15,200	19,400	13,700	18,500	7	Y	553	40	15-40	Y	8	$300	100%	15	10,000	Y	50%	62%	70%	70%	45	20	—	Y	Y
Las Vegas, Nev.	43,500	—	25,896	33,924	23,988	31,404	22,080	28,908	21,252	25,740	17,556	23,832	8	Y	726	40	15-20	Y	9	$290	100%	12	—	Y	50%	62½%	75%	85%	55	10	65	Y	N
Louisville, Ky.	—	37,523	—	23,795	—	21,444	—	19,281	—	17,617	14,102	17,368	5	Y	711	40	11-21	Y	10	$400	50%	18	5,000	Y	50%	65%	75%	75%	—	20	62	N	N
Nashville, Tenn.	26,280	39,516	19,068	25,512	16,968	22,704	15,096	20,208	14,112	18,660	13,440	17,988	5½	Y	992	40	20	N	10	$225	75%	12	35,976	Y	40%	50%	58¼%	67½%	55	25	60	Y	Y
Norfolk, Va.	31,920	42,768	18,444	24,408	16,836	22,188	14,700	19,368	12,708	16,620	12,108	16,020	7	Y	609	40	12-20	N	8½	—	100%	12	—	Y	40%	50%	60%	70%	60	30	62	N	N
Oakland, Calif.	—	62,700	—	41,448	—	36,048	—	31,332	—	—	22,620	27,624	5	Y	626	40	15-25	Y	11	$400	100%	60	—	Y	40%	50%	60%	66⅔%	41	20	65	N	N
Oklahoma City, Ok.	33,512	46,478	21,381	29,211	20,984	23,427	18,687	21,756	16,516	20,211	15,325	18,687	5	Y	768	40	11-19	Y	11	$350	100%	16	5,000	N	50%	62½%	75%	75%	—	20	72	N	Y
Pittsburgh, Pa.	44,000	44,000	28,801	28,801	25,183	26,183	23,803	23,803	22,573	—	17,486	21,639	4	Y	1,400	40	14-35	Y	13	$250	100%	14	—	Y	50%	52%	55%	60%	50	20	65	Y	Y
Portland, Ore.	53,411	53,411	37,020	40,403	32,072	35,141	27,102	30,568	27,102	30,568	18,645	26,559	5	N	461	40	10-25	Y	11	$325	100%	12	15,000	Y	40%	50%	60%	60%	50	20	64	N	N
St. Paul, Minn.	43,494	60,704	27,440	37,107	24,500	33,131	21,875	29,581	—	—	19,022	25,723	15	Y	535	40	10-22	Y	11	$391	100%	15	5,000	Y	40%	50%	—	—	50	20	—	Y	Y
Tampa, Fla.	38,542	—	26,366	28,708	23,272	25,261	20,951	22,851	18,520	19,315	14,409	18,343	9	Y	512	42½	12	Y	11	$300	100%	12	12,500	Y	50%	61⅔%	65%	—	46	20	—	N	N
Toledo, Ohio	40,000	40,000	33,681	33,681	29,523	29,523	24,086	25,752	22,364	22,364	20,698	22,364	1	Y	725	40	10-25	Y	14	100%	100%	15	12,500	Y	—	60%	70%	72%	52	25	65	Y	Y
Tucson, Ariz.	39,000	48,500	27,444	36,912	23,664	31,824	20,400	27,444	16,752	22,536	16,752	22,536	7½	Y	563	40	13-20	Y	10	100%	100%	13	—	Y	50%	55%	60%	60%	41	20	—	Y	N
Tulsa, Ok.	38,400	54,000	28,800	32,400	26,400	28,800	20,964	23,664	18,972	21,696	15,588	19,632	3	Y	650	40	10-20	Y	11	$215	100%	12	—	Y	50%	60%	75%	75%	—	20	60	N	N
Virginia Beach, Va.	33,984	42,408	23,448	30,024	20,712	26,520	17,832	22,320	14,640	18,744	13,920	17,832	6	Y	397	40	12-24	Y	9½	—	100%	—	—	N	—	—	—	—	55	30	65	N	N

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min. Age Required Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min. to Max.												After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service					
POPULATION: 100,000 TO 250,000																																
Albany, N.Y.	34,935	34,935	23,473	23,473	20,657	20,657	19,683	19,683	16,772	17,736	16,772	17,736	4	Y	—	40	21-25	Y	11	—	100%	100%	—	Y	—	50%	50%	50%	55	25	70	N	N
Alexandria, Va.	44,279	62,301	28,627	40,322	24,730	34,833	22,432	31,596	—	—	17,201	24,087	9	Y	244	40	12-24	Y	10	—	80%	12	—	Y	—	—	—	—	—	5	60	Y	N
Allentown, Pa.	—	36,500	21,447	24,250	20,460	22,745	19,624	22,167	19,624	—	17,373	20,909	20	Y	155	40	14-25	Y	12	$250	100%	30	1,200	Y	50%	55%	—	—	50	20	55	Y	Y
Amarillo, Tex.	—	44,400	—	27,636	—	24,708	—	22,116	—	22,116	13,992	19,320	2½	Y	235	40	15-20	Y	6	$360	100%	15	3,000	Y	—	—	—	—	—	—	—	N	Y
Anaheim, Calif.	47,125	58,906	40,186	48,838	39,270	43,306	30,451	35,173	23,026	29,307	20,883	29,973	4	N	320	40	13-26	Y	11½	—	100%	10	—	N	40%	50%	60%	75%	50	—	60	N	N
Bakersfield, Calif.	36,681	44,367	28,985	34,994	25,832	31,138	23,615	28,772	21,659	26,391	19,625	23,907	3½	Y	151	40	10-20	Y	11	$500	100%	12	$10,000	Y	40%	50%	60%	70%	55	20	65	N	Y
Baton Rouge, La.	33,360	44,280	21,132	23,124	18,468	20,172	16,968	18,468	—	—	13,320	16,968	5½	Y	623	40	12-24	Y	11	—	50%	12	—	Y	50%	75%	90%	90%	—	20	—	Y	N
Cedar Rapids, Iowa	30,555	33,521	23,046	25,272	21,944	24,128	21,008	23,046	—	20,592	14,040	17,784	3	Y	129	40	5-25	Y	13	$400	100%	12	10,000	Y	—	50%	50%	50%	55	22	65	N	N
Chattanooga, Tenn.	31,777	—	18,476	—	17,269	—	16,397	—	16,397	—	12,757	15,508	3	Y	367	40	15-26	Y	7	$250	100%	180	10,000	N	—	60%	60%	60%	—	25	—	N	Y
Chesapeake, Va.	30,861	37,089	20,668	26,331	17,837	22,933	14,864	18,686	13,590	16,987	13,024	16,280	5	Y	204	40	20-32	Y	8½	$600	100%	12	—	N	—	—	—	—	55	30	60	N	N
Colorado Springs, Colo.	48,600	—	36,732	—	31,512	—	26,892	—	—	—	17,160	22,824	3	Y	390	40	14	Y	9	$250	50%	12	—	Y	—	50%	—	—	55	25	60	N	N
Columbia, S.C.	31,539	40,133	21,344	27,243	17,561	22,412	15,928	20,327	14,447	18,439	12,480	15,928	6	N	215	42½	10-15	Y	9	$235	100%	12	—	N	23%	29%	35%	41%	60	30	65	N	N
Columbus, Ga.	29,760	29,760	19,190	26,990	17,384	24,489	15,795	21,141	15,073	20,130	12,028	17,384	12	N	340	40	10-20	N	7	$400	100%	13	—	N	40%	50%	60%	60%	55	25	65	Y	N
Davenport, Iowa	—	37,011	27,017	28,298	24,160	26,505	19,687	21,627	18,726	20,914	16,712	20,228	25	Y	122	40	10-30	Y	11	$550	100%	15	10,000	Y	50%	50%	50%	50%	55	22	65	Y	Y
Dayton, Ohio	—	43,439	28,085	31,160	24,219	26,854	20,881	23,141	14,289	19,240	14,289	19,240	3	Y	459	40	12	Y	12	$273	100%	15	10,000	Y	50%	60%	67½%	72%	48	25	70	Y	Y
Des Moines, Iowa	34,295	43,899	22,661	27,330	20,176	24,237	18,479	22,176	19,543	20,391	16,774	20,391	3	Y	255	40	10-25	Y	10	$400	100%	12	10,000	Y	—	50%	50%	50%	55	22	70	N	N
Durham, N.C.	37,482	47,839	24,162	30,838	21,916	27,970	18,932	24,162	16,355	20,872	16,355	20,872	4½	Y	298	42	12-21	Y	6	$300	100%	12	—	N	—	—	—	—	—	30	65	N	N
Erie, Pa.	23,854	25,214	21,814	23,174	20,934	22,294	20,150	21,510	17,318	19,306	17,318	19,306	2½	Y	209	40	15-25	Y	10	$220	100%	30	10,000	Y	50%	50%	50%	50%	50	20	65	Y	Y
Eugene, Ore.	—	38,736	—	34,224	26,400	31,308	24,156	27,492	19,932	25,644	17,640	25,644	4	N	165	40	10-35	Y	12	$180	100%	12	—	N	—	50%	60%	70%	50	25	60	N	N
Ft. Lauderdale, Fla.	39,932	59,285	34,443	38,008	29,621	32,775	25,961	28,211	—	—	17,415	24,725	5	Y	391	40	14	Y	6	—	—	10	10,000	Y	60%	70%	75%	75%	50	20	—	N	Y
Fort Wayne, Ind.	—	28,000	21,818	24,118	20,780	23,080	19,534	21,834	—	—	14,206	20,058	3	N	322	40	10-30	Y	10	$500	100%	100%	15,000	N	50%	60%	70%	74%	41	20	60	Y	Y
Fullerton, Calif.	—	63,720	32,736	39,792	27,516	35,124	23,796	30,360	20,052	25,584	20,052	25,594	4½	N	147	42½	13-20	Y	10	$450	100%	12	20,000	N	—	—	—	—	50	10	60	N	N
Garland, Tex.	—	—	27,024	27,024	24,216	25,380	—	—	18,648	23,832	15,468	23,832	9	Y	160	40	15-20	Y	8	$280	100%	15	25,000	Y	—	—	—	—	52	25	—	N	N
Glendale, Calif.	—	51,768	37,116	46,020	32,232	39,960	23,208	30,300	20,544	26,820	19,224	25,128	4½	N	138	40	10-20	Y	11	$300	100%	12	10,000	Y	40%	50%	75%	75%	50	20	60	N	N
Grand Rapids, Mich.	—	46,000	28,330	30,577	26,166	27,228	25,603	26,685	19,212	24,259	19,212	24,259	5	Y	285	40	10-25	Y	11	$420	100%	12	20,000	Y	40%	50%	60%	70%	55	10	—	N	Y
Greensboro, N.C.	33,048	44,952	24,648	33,510	18,708	28,320	16,980	25,680	14,688	21,120	14,688	21,120	—	Y	366	40	12-21	Y	9	$375	100%	12	—	N	—	—	52%	60%	55	30	62	N	Y
Hampton, Va.	28,778	42,878	20,500	27,940	17,365	24,804	14,230	22,497	—	—	11,838	16,112	—	Y	182	40	12-24	Y	9	$200	100%	12	—	N	—	—	—	—	55	5	65	N	N
Hialeah, Fla.	39,754	46,956	31,148	37,570	28,928	32,240	23,894	27,456	—	—	17,082	24,284	5	Y	250	40	10-25	Y	12	$355	75%	12	10,000	Y	50%	60%	70%	70%	—	10	—	N	N
Huntington Beach, Ca.	46,712	57,780	35,503	44,003	30,867	38,238	26,194	32,447	22,123	27,143	22,123	27,143	3½	Y	193	40	14-24	Y	9	$500	100%	60	10,000	Y	40%	50%	60%	75%	50	5	60	N	N
Huntsville, Ala.	29,723	39,811	20,155	26,956	17,409	23,296	15,787	20,155	14,310	17,409	13,644	16,556	5	Y	196	40	13-19½	Y	9	$200	100%	13	15,000	N	40½%	50½%	60½%	70¼%	60	30	70	N	Y
Independence, Mo.	—	35,812	20,388	26,016	18,492	23,604	17,616	22,476	15,216	19,416	14,496	18,492	5½	Y	151	40	10-20	Y	10	$150	50%	12	—	N	—	—	—	—	55	10	65	Y	N
Jersey City, N.J.	39,584	—	31,186	—	28,303	—	25,420	—	22,498	—	15,800	21,178	4	Y	975	35	30-35	Y	4	$390	100%	100%	5,000	Y	—	60%	65%	65%	—	25	65	Y	N
Kansas City, Kan.	—	36,165	—	27,169	—	25,602	—	21,216	—	21,216	13,140	19,716	5	Y	305	40	15-30	Y	12	$230	100%	18	10,000	N	40%	50%	60%	66%	55	20	—	N	Y
Knoxville, Tenn.	26,100	28,500	17,694	20,094	15,951	18,351	15,616	18,016	15,616	18,016	11,835	14,115	3	Y	350	40	12-24	Y	8	$300	100%	12	6,000	Y	—	50%	60%	—	50	25	—	N	N
Lansing, Mich.	—	—	—	—	—	—	—	—	23,850	—	15,827	22,715	4	Y	220	40	11-21	Y	8	100%	100%	12	20,000	N	—	62½%	62½%	62½%	50	25	60	N	—
Lexington, Ky.	30,407	42,781	19,019	26,763	16,812	23,655	15,610	21,966	13,459	18,942	13,459	18,942	8	Y	343	40	15-21	Y	8	$700	50%	15	2,000	Y	50%	62½%	75%	75%	50	20	68	N	N
Lincoln, Neb.	31,786	44,780	22,688	31,963	17,833	23,930	16,194	21,731	16,194	21,731	14,682	19,701	17½	N	178	40	10-20	Y	10	$360	—	—	10,000	N	54%	—	—	—	50	21	—	N	N
Livonia, Mich.	39,600	41,600	36,374	37,650	31,574	32,812	27,997	29,900	—	—	21,965	25,002	4	Y	167	40	20-27	Y	14	$350	100%	12	—	Y	45%	56¼%	67½%	77½%	52	10	—	N	Y
Macon, Ga.	—	—	16,994	24,149	15,122	21,466	13,437	19,115	13,437	19,115	11,482	16,370	9	N	250	40	5-20	Y	8	$150	100%	10	—	Y	—	50%	50%	50%	50	25	—	N	Y
Mesa, Ariz.	46,368	53,540	28,288	38,168	24,336	32,854	22,022	29,732	18,967	25,584	18,032	24,330	2	Y	247	40	12-18	Y	8	$350	100%	12	20,000	Y	50%	55%	60%	60%	—	20	62	—	N
Mobile, Ala.	27,936	37,440	18,912	25,344	17,148	22,922	15,564	20,856	15,564	20,856	12,192	16,332	6	Y	322	40	10-20	Y	12½	$100	100%	10	15,000	Y	50%	52½%	55%	60%	55	20	70	N	Y
Modesto, Calif.	—	49,372	31,656	38,484	28,716	34,908	26,052	31,656	23,592	28,680	21,396	26,004	3½	N	152	40	10-20	Y	10	$390	100%	12	2,000	N	50%	62½%	75%	87½%	55	5	60	N	Y
Montgomery, Ala.	28,084	30,772	17,461	20,978	15,991	19,591	14,888	18,195	13,514	16,727	12,317	15,441	7	Y	391	40	12	Y	12	$550	100%	12	—	N	50%	55%	60%	60%	41	20	70	N	Y
Newport News, Va.	30,000	40,500	21,925	25,675	19,800	23,550	17,825	21,050	12,575	17,825	12,525	17,825	—	Y	232	40	10-20	Y	9½	$480	50%	15	10,000	N	37%	46%	55%	64%	55	10	63	N	N

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN																								
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max	Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN — MAX	Overtime Compensation(Y)Yes(N)No	No of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY) After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service	Min Age Required Reg Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No			
100,000 TO 250,000 (Continued)																																			
Orlando, Fla.	30,555	32,989	27,185	29,453	23,670	25,875	18,643	21,553	18,402	19,548	14,281	18,138	3	Y	430	40	21-35	Y	6	$360	100%	13	—	Y	60%	80%	80%	80%	47	20	62	N	N		
Oxnard, Calif.	41,676	50,856	—	—	32,172	39,264	22,404	27,324	20,808	25,392	19,380	23,628	3½	Y	128	40	10-20	Y	9½	$250	80%	12	1,000	—	—	—	—	—	50	20	60	N	Y		
Pasadena, Calif.	—	57,106	—	43,242	—	38,377	33,032	33,825	27,102	31,951	24,534	29,133	3	N	107	40	10-20	Y	11	—	100%	10	5,000	N	—	50%	60%	70%	46	25	60	N	N		
Pasadena, Tex.	40,000	—	32,585	—	30,466	—	26,551	28,652	26,551	28,652	19,788	24,561	8	Y	200	40	15-20	Y	10	$500	100%	15	25,000	Y	—	—	—	—	50	10	70	N	N		
Paterson, N.J.	42,639	—	33,396	—	29,818	—	26,623	—	21,857	—	15,339	21,357	4	Y	368	40	10-38	Y	8	$425	100%	365	—	Y	—	60%	65%	65%	43	25	65	Y	Y		
Portsmouth, Va.	30,222	44,824	17,555	26,062	14,394	21,382	13,042	19,386	11,814	17,555	11,814	17,555	15	Y	205	40	12-19	Y	8	$600	50%	18	—	Y	—	50%	60%	70%	—	25	62	N	N		
Providence, R.I.	33,124	35,111	23,578	27,242	21,682	25,050	19,786	22,859	19,499	20,669	16,520	18,962	20	Y	411	40	15-25	Y	12	$265	100%	15	5,000	N	50%	60%	70%	74%	—	20	60	Y	N		
Pueblo, Colo.	41,040	—	29,904	—	—	—	24,156	—	—	—	15,276	20,916	3	Y	181	40	12-21	Y	12	$200	100%	18	5,000	Y	—	50%	55%	60%	55	25	70	N	N		
Riverside, Ca.	37,484	46,860	32,124	39,048	27,756	33,732	25,176	29,136	21,744	26,424	17,892	23,976	5	N	214	40	10-20	Y	11	100%	—	12	12,500	N	40%	—	—	75%	50	20	60	N	N		
Roanoke, Va.	28,238	37,841	18,202	24,393	21,071	22,125	19,112	20,068	12,320	18,202	12,320	18,202	15	Y	172	40	15	Y	8	100%	90%	8	—	N	—	—	—	—	—	35	65	N	N		
Rockford, Ill.	—	35,926	—	31,899	—	27,738	—	24,766	18,086	22,514	13,802	19,738	6	Y	256	40	10-20	Y	11½	$130	100%	100%	—	Y	50%	60%	70%	75%	50	20	65	N	N		
St. Petersburg, Fla.	35,500	49,700	—	—	25,662	28,288	21,970	24,206	14,701	20,069	14,701	20,069	11	N	306	40	15-25	Y	9	$400	—	13	2,000	Y	50%	60%	60%	60%	55	20	60	Y	Y		
Savannah, Ga.	32,812	40,868	24,484	25,089	20,641	22,756	18,722	20,641	16,981	18,722	12,984	16,172	5	Y	272	40	12-20	Y	9	100%	100%	12	12,000	Y	36%	50%	55%	60%	60	25	60	N	N		
Shreveport, La.	32,000	40,000	26,952	—	24,264	—	20,976	—	—	—	14,148	21,516	6	Y	379	40	18-30	Y	7	$200	50%	365	—	Y	66⅔%	66⅔%	66⅔%	66⅔%	—	20	62	N	N		
South Bend, Ind.	27,680	27,680	23,080	23,080	19,680	19,680	18,680	18,680	18,680	18,680	14,650	17,680	3	N	230	48	13-28	Y	12	$500	100%	15	6,000	N	50%	60%	70%	74%	55	20	—	Y	Y		
Springfield, Mo.	29,784	36,250	23,402	28,512	21,191	25,759	19,314	23,423	17,729	21,504	14,829	17,812	4	Y	188	40	10-20	N	11	$700	50%	12	—	Y	40%	50%	60%	70%	50	20	60	N	N		
Stamford, Conn.	40,000	—	31,142	—	27,457	—	23,773	—	23,773	—	18,822	20,848	5	Y	267	40	10-25	Y	13½	$400	100%	100%	—	Y	50%	60%	70%	74%	—	20	65	Y	N		
Stockton, Calif.	44,124	57,480	34,212	42,816	29,016	36,324	23,424	28,596	—	—	19,764	24,132	5	N	242	40	10-25	Y	12	$350	100%	15	—	Y	40%	67½%	75%	75%	50	20	60	N	Y		
Syracuse, N.Y.	33,745	—	25,180	—	23,555	—	21,931	—	—	—	13,612	20,306	5	Y	486	40	15-23	Y	10	$370	100%	180	15,000	Y	50%	—	—	75%	40	20	62	Y	Y		
Tacoma, Wash.	47,480	57,710	40,250	42,260	35,000	36,750	30,420	31,950	27,080	29,860	21,070	27,770	3½	Y	244	40	12-30	Y	11	$300	100%	12	—	Y	40%	50%	60%	60%	50	20	—	N	N		
Tempe, Ariz.	31,660	47,483	28,153	38,000	24,229	32,702	20,853	28,153	—	—	17,065	23,037	5	N	168	40	8-14	Y	10	$325	100%	12	—	N	50%	60%	60%	60%	—	—	65	Y	Y		
Topeka, Kan.	30,950	—	24,586	—	23,483	—	21,600	21,900	20,400	21,000	13,200	18,600	4½	Y	216	40	12-27	Y	8½	$636	100%	12	10,000	Y	50%	50%	50%	50%	55	25	60	N	Y		
Torrance, Calif.	45,636	55,476	46,584	51,360	32,064	35,352	26,316	30,504	18,288	25,116	18,288	25,116	5	Y	225	40	10-22	Y	13	—	100%	12	10,000	Y	50%	50%	60%	75%	50	20	60	Y	N		
Waco, Tex.	—	—	24,780	25,680	21,540	22,500	19,440	20,400	—	—	13,980	16,800	4	Y	—	40	21	Y	8	—	100%	15	—	Y	—	—	—	—	55	25	65	N	N		
Warren, Mich.	—	42,317	—	—	—	31,310	—	28,498	—	25,941	20,275	23,617	4	Y	232	40	20-30	Y	13	$250	100%	12	20,000	Y	—	56¼%	61¼%	66¼%	50	25	65	Y	Y		
Winston-Salem, N.C.	32,906	41,662	23,046	28,829	21,133	26,333	19,240	24,024	15,995	20,134	15,995	20,134	6	Y	317	38	—	N	9	—	100%	12	—	N	—	—	100%	100%	50	20	—	N	Y		
Worcester, Mass.	—	34,289	22,165	24,106	20,307	22,102	18,137	19,806	—	—	11,270	17,137	4	Y	333	40	14-28	Y	11	$250	75%	15	2,000	Y	—	50%	75%	80%	50	—	65	N	Y		
Yonkers, N.Y.	—	50,000	—	32,860	—	29,950	—	26,180	—	24,471	15,648	22,246	3	Y	476	32	25	Y	11	$300	100%	100%	15,000	Y	50%	50%	50%	—	—	20	64	Y	Y		
Youngstown, Ohio	26,770	—	22,136	—	19,765	—	17,647	—	17,647	—	13,412	15,756	3	Y	259	40	10-30	Y	11	$415	100%	15	9,500	Y	—	45%	67½%	72%	48	25	70	N	Y		
POPULATION: 50,000 TO 100,000																																			
Abilene, Tex.	36,000	—	25,260	—	22,968	—	20,880	—	—	—	13,800	17,880	10	Y	157	40	15	Y	7	$300	100%	15	5,000	Y	—	—	—	—	50	25	65	N	N		
Abington, Pa.	—	35,709	—	32,140	—	29,191	24,128	24,389	22,620	—	15,407	21,543	2½	Y	89	40	7-35	Y	13	$300	100%	100%	26,000	Y	—	50%	50%	50%	50	25	65	Y	Y		
Alameda, Calif.	41,652	45,876	35,256	38,760	31,152	34,296	27,564	30,408	—	—	21,600	24,984	3	N	92	41¼	10-25	Y	12	$360	100%	22	10,000	Y	—	50%	75%	75%	50	25	60	N	N		
Albany, Ga.	26,000	38,396	—	—	14,872	21,881	13,832	20,342	14,872	21,881	11,980	17,596	6	N	189	40	10-24	Y	8	$300	50%	16	—	N	—	—	—	—	—	25	70	N	N		
Anderson, Ind.	24,495	25,195	20,139	20,839	18,382	19,082	16,784	17,484	15,332	17,198	15,332	16,032	14	Y	135	40	7-35	Y	13	$750	100%	365	27,000	N	50%	60%	70%	72%	42	20	55	N	Y		
Arvada, Colo.	37,932	47,088	31,932	36,000	31,596	31,596	28,452	28,452	23,916	23,916	17,400	23,916	3	Y	107	40	12-20	Y	10	$250	—	12	—	N	50%	62½%	65%	65%	46	20	60	N	N		
Baldwin Park, Calif.	35,152	42,848	31,279	38,135	27,637	33,721	22,714	27,726	19,679	23,973	19,584	23,878	3½	N	58	40	12-24	Y	10	$300	50%	—	—	N	40%	50%	60%	—	55	—	—	N	N		
Bayonne, N.J.	35,600	39,165	27,400	30,140	25,119	27,630	22,900	25,190	20,362	22,368	14,228	20,062	5	Y	204	40	14-35	Y	3	$450	100%	100%	2,000	Y	40%	60%	65%	65%	—	25	65	N	Y		
Belleville, Ill.	—	26,350	—	24,770	—	23,598	19,257	23,042	17,661	22,391	16,872	22,392	30	Y	52	40	10-20	Y	11	$348	100%	15	7,500	N	—	—	—	—	50	20	65	Y	Y		
Bellevue, Wash.	39,554	59,330	33,100	37,415	27,803	29,831	—	—	—	26,517	19,758	26,184	3½	N	108	40	13-22	Y	11	$250	100%	12	10,000	Y	40%	50%	60%	60%	50	20	60	N	N		
Bethlehem, Pa.	—	—	20,861	22,940	—	—	19,830	21,791	19,830	21,791	17,022	19,746	3	Y	133	40	10-25	Y	12	$350	100%	21	10,000	Y	—	50%	50%	50%	—	25	—	Y	Y		
Billings, Mont.	—	—	25,260	26,244	23,700	24,948	22,440	23,028	17,964	19,500	15,240	19,500	12	—	66	40	15-24	Y	11	—	100%	12	10,000	N	50%	55%	60%	60%	50	20	65	Y	Y		
Bloomington, Ind.	23,250	25,500	17,350	19,600	16,850	19,100	16,550	18,800	15,900	18,150	14,800	17,450	25	Y	57	40	12-22	Y	11	$800	100%	100%	11,000	N	50%	60%	70%	75%	41	20	60	Y	N		

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN — MAX	Overtime Compensation(Y)Yes(N)No	No of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min Age Required Reg Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max												After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service					
50,000 TO 100,000 (Continued)																																	
Bloomington, Minn.	—	49,150	—	36,515	32,495	34,127	28,285	29,475	—	27,815	17,945	27,815	3	Y	92	40	10-25	Y	11	$350	100%	12	10,000	Y	43%	50%	53%	53%	50	20	—	N	N
Bossier City, La.	20,592	26,328	18,852	22,464	16,536	19,704	13,896	17,280	—	—	10,212	15,828	10	Y	88	40	15-30	Y	6	$320	100%	12	10,000	Y	66⅔%	—	—	—	—	20	—	N	N
Boulder, Colo.	37,800	46,440	26,599	35,574	22,959	31,202	22,952	27,175	15,550	22,314	15,550	24,113	3	Y	111	40	10-29	Y	11	—	—	12	—	N	50%	50%	50%	50%	60	25	—	N	N
Bristol, Conn.	18,000	35,000	22,308	23,888	19,918	21,329	17,783	19,044	15,712	17,429	15,347	17,064	2	N	87	37½	5-20	Y	12	$350	100%	5	4,000	N	40%	50%	50%	50%	43	25	—	Y	Y
Brownsville, Tex.	—	—	19,988	—	18,491	—	17,118	—	11,939	15,558	11,939	15,558	5	Y	111	40	15	Y	9	$330	100%	15	10,000	Y	—	—	—	—	55	28	—	N	Y
Buena Park, Calif.	31,788	44,772	29,064	37,488	26,040	33,324	24,372	30,852	20,952	26,304	20,352	25,716	3	N	92	40	17-27	Y	10	$250	100%	12	7,500	Y	50%	60%	75%	75%	—	7	60	N	N
Canton, Ohio	—	31,227	22,937	24,437	20,298	21,798	17,962	19,462	17,962	19,462	15,895	17,395	1	Y	172	40	14-70	Y	10	$350	100%	15	10,000	Y	—	60%	67½%	72%	52	25	—	Y	Y
Casper, Wyo.	32,340	39,324	29,592	—	27,252	—	25,536	—	21,012	23,136	17,268	23,126	4	N	84	40	18-20	Y	12	$300	100%	18	13,000	Y	50%	62½%	62½%	62½%	—	20	—	N	N
Charleston, S.C.	36,420	—	20,138	28,337	18,266	25,702	15,028	21,145	13,630	19,179	12,363	17,396	7	Y	189	40	—	Y	7	—	100%	—	—	N	—	—	—	—	65	30	—	N	N
Charleston, W. Va.	26,711	—	23,701	—	20,802	—	18,867	—	13,691	16,720	13,691	16,720	16	Y	165	40	15-20	Y	12	$300	100%	15	10,000	Y	60%	65%	70%	70%	50	20	65	N	Y
Cheltenham Twp., Pa.	28,000	29,250	25,000	26,000	24,200	25,200	23,752	23,952	21,502	—	17,042	21,302	2	Y	83	40	5-25	Y	13	$250	100%	14	—	Y	50%	50%	50%	50%	55	25	60	N	Y
Cherry Hill, N.J.	—	38,000	31,070	—	28,768	—	26,637	—	24,005	—	18,341	22,678	5	Y	119	40	7-28	Y	11	$325	—	15	2,000	N	—	60%	65%	—	—	25	65	N	N
Chicopee, Mass.	—	30,719	—	25,374	—	22,655	—	19,199	—	—	—	15,359	1	Y	112	37½	14-28	Y	11	$300	50%	15	2,000	Y	30%	50%	75%	80%	55	20	65	N	Y
Chula Vista, Calif.	30,000	46,800	30,118	36,755	25,418	30,994	22,485	27,425	19,919	24,282	18,970	23,126	5	N	93	40	10-20	Y	11	$200	100%	12	3,000	Y	50%	50%	50%	50%	55	20	70	N	N
Cicero, Ill.	—	29,808	—	—	—	25,056	22,672	23,544	—	—	17,700	22,086	19	Y	90	40	14-35	Y	10	—	100%	45	5,000	Y	50%	60%	70%	75%	50	20	65	N	Y
Clearwater, Fla.	26,000	41,600	24,847	28,747	23,707	27,789	20,903	25,460	21,948	26,733	14,461	19,895	11	Y	166	40	10-20	Y	13	$450	100%	15	—	Y	50%	62½%	75%	87½%	—	20	—	Y	N
Cleveland Hgts., O.	32,064	39,000	—	29,824	—	27,105	—	24,664	22,419	—	19,001	21,619	3	Y	68	40	5-25	Y	10	$484	100%	10	—	Y	—	60%	67%	72%	52	25	—	N	N
Clifton, N.J.	—	44,000	24,116	31,356	21,876	28,436	19,844	25,799	—	—	18,001	23,399	5	Y	149	38	14-22	Y	13	$350	100%	15	8,500	Y	40%	60%	65%	65	—	25	65	Y	N
Columbia, Mo.	—	52,988	22,792	27,784	19,355	25,625	15,005	24,161	—	—	12,272	20,074	3½	Y	85	40	10-20	Y	9	$580	100%	18	—	N	—	50%	—	—	55	25	65	Y	Y
Costa Mesa, Calif.	25,344	53,352	31,188	37,908	27,288	33,144	23,556	28,644	20,604	25,044	19,608	23,844	5	Y	134	40	11½-23½	Y	11	100%	100%	12	$50,000	N	40%	50%	60%	70%	50	10	60	N	N
Cranston, R.I.	28,533	—	23,806	—	20,149	—	18,317	—	16,795	—	14,934	16,795	3	Y	134	37½	16-26	Y	12	$400	100%	20	$10,000	Y	50%	50%	55%	55%	—	20	65	N	N
Decatur, Ill.	25,605	41,334	—	—	21,984	30,672	25,008	26,259	21,603	23,816	16,926	20,574	4	N	104	40	10-20	Y	11	$300	100%	12	5,000	Y	50%	60%	70%	75%	50	20	63	N	Y
Des Plaines, Ill.	31,986	44,604	26,323	35,613	23,211	31,403	21,187	28,665	18,900	26,075	17,515	24,473	—	Y	97	40	10-20	Y	10½	$390	100%	12	10,000	Y	50%	60%	70%	75%	50	20	70	N	N
Dubuque, Iowa	26,707	32,656	21,091	25,188	—	—	18,574	22,568	19,817	20,835	18,163	19,676	2½	Y	59	40	10-25	Y	10	$250	100%	12	10,000	Y	—	50%	50%	50%	55	22	—	Y	Y
Duluth, Minn.	28,368	34,452	—	—	22,716	27,252	20,640	24,876	21,536	25,992	18,888	22,716	3	Y	131	40	10-25	Y	9	$220	100%	30	5,000	Y	38¼%	50%	50%	50%	50	20	65	Y	Y
East Hartford, Ct.	23,835	28,996	—	—	22,275	23,165	19,799	21,413	19,397	19,397	15,657	19,038	3½	Y	109	38	5-25	Y	11	$260	100%	15	20,000	Y	—	50%	60%	65%	—	25	65	N	N
East Lansing, Mich.	—	36,628	—	30,305	—	27,601	—	25,750	—	—	14,788	22,048	4	Y	48	40	10-23	Y	10	—	100%	12	20,000	N	—	—	—	—	55	25	70	N	N
East Providence, R.I.	24,931	28,995	21,391	24,931	18,868	22,302	17,396	20,550	—	18,868	15,995	18,868	2	Y	95	37½	16	Y	13	100%	100%	15	10,000	Y	—	50%	—	70%	—	24	60	N	N
Edison Twp., N.J.	—	39,500	—	31,200	—	27,700	—	24,600	—	24,600	16,900	21,900	5	Y	151	40	14-42	Y	13	$600	100%	15	—	N	—	60%	62½%	65%	—	25	65	Y	N
Elyria, Ohio	29,651	35,581	25,784	30,941	22,421	26,906	19,497	23,397	—	—	15,413	20,345	20	Y	69	40	10-35	Y	15	$425	100%	15	15,000	Y	—	60%	67½%	72%	52	25	—	Y	Y
Enid, Okla.	30,000	38,400	19,200	24,540	—	—	16,080	20,460	14,580	18,600	13,860	17,706	4½	N	77	40	11-15	Y	9	100%	100%	12	4,000	Y	50%	62½%	75%	75%	55	20	70	N	N
Euclid, Ohio	—	37,637	—	29,373	—	26,229	—	23,419	—	20,909	18,162	20,909	2	Y	105	40	14-35	Y	13	$250	100%	15	3,000	Y	—	60%	67½%	72%	52	25	—	Y	Y
Evanston, Ill.	42,000	44,000	27,144	34,464	24,324	30,840	22,392	28,536	19,224	24,696	19,224	24,696	1½	Y	121	40	10-20	Y	10	$325	100%	12	20,000	Y	50%	60%	70%	75%	50	20	72	N	N
Fairfield, Calif.	—	50,335	34,028	41,360	27,976	35,729	24,169	32,398	—	—	20,130	26,955	3½	N	70	40	10-20	Y	11	$275	100%	12	5,000	N	40%	50%	75%	75%	50	5	60	N	N
Fargo, N.D.	31,416	42,384	25,620	31,044	22,212	26,886	20,208	24,450	20,208	24,450	18,390	22,212	—	Y	90	40	12-24	Y	10	$275	100%	12	—	Y	—	—	—	60%	55	30	70	N	Y
Fayetteville, N.C.	26,218	28,232	18,262	19,664	—	—	15,025	16,180	13,976	16,180	12,359	14,675	5	Y	138	40	12-18	Y	8	$325	50%	12	3,000	Y	—	—	—	—	55	15	—	N	Y
Florissant, Mo.	28,262	33,176	—	—	22,490	23,660	20,852	22,256	16,224	20,826	16,224	20,826	10	N	72	40	14-28	Y	10	$400	100%	5	—	N	—	—	—	—	55	5	60	N	N
Fort Collins, Colo.	46,000	—	37,836	—	29,748	31,980	21,966	26,536	16,920	23,688	16,920	23,688	—	N	86	40	10-20	Y	10	$300	100%	182	—	N	50%	50%	50%	50%	55	25	65	N	N
Gadsden, Ala.	—	25,490	17,060	—	16,031	—	15,114	—	15,114	—	10,464	14,399	2	Y	109	40	20	Y	9	$480	100%	12	10,000	Y	50%	50%	50%	50%	—	20	65	N	—
Gainesville, Fla.	30,436	41,705	20,175	27,640	17,985	24,498	18,248	21,125	13,911	18,642	13,911	18,642	5	Y	155	40	8-24	Y	10	$270	75%	9	—	N	—	—	—	—	50	10	—	N	N
Glendale, Ariz.	—	—	28,512	37,140	24,528	31,524	21,120	27,120	—	—	18,180	23,340	5	N	144	40	10-21	Y	11½	$300	90%	12	1,000	Y	50%	55%	50%	60%	41	20	70	N	Y
Greenville, S.C.	30,243	37,918	21,944	27,581	17,618	22,568	16,141	20,698	14,810	19,011	13,666	17,472	7	Y	147	40	13-28	Y	8	$500	100%	—	15,000	Y	35%	44%	52%	61%	50	25	—	N	N
Hamden, Conn.	26,953	29,079	—	24,177	—	22,130	—	20,257	—	20,257	15,998	18,553	1½	Y	103	40	12-25	Y	13	$375	100%	18	16,000	Y	40%	50%	60%	70%	50	25	—	Y	N
Hamilton, Ohio	29,463	32,627	27,613	28,547	25,821	26,651	—	24,736	22,148	22,809	16,865	20,690	4	Y	113	40	10-24	Y	13	$300	100%	15	10,000	Y	—	60%	72%	72%	52	25	—	N	N

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min Age Required Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max													After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service					
50,000 TO 100,000 (Continued)																																	
Hamilton Twp., N.J.	—	—	—	35,928	—	31,242	—	27,167	—	23,924	16,350	23,624	3	Y	134	40	24-28	Y	14	$550	100%	15	20,000	Y	50%	60%	65%	—	—	20	65	N	N
Hammond, Ind.	25,617	26,157	21,457	24,077	20,417	20,957	19,377	19,917	19,377	19,917	17,730	18,030	8	Y	181	40	15-30	N	12	$555	—	100%	10,000	N	50%	60%	70%	74%	41	20	—	N	N
Harrisburg, Pa.	25,000	—	23,504	—	19,693	—	18,065	—	18,065	—	14,810	16,329	3	Y	158	40	7-28	Y	13	$450	100%	13	25,000	Y	50%	55%	60%	60%	50	20	65	Y	N
Hayward, Calif.	42,723	51,917	31,907	38,771	31,554	33,114	27,310	30,077	23,629	28,621	20,966	25,334	3½	N	141	40	10-20	Y	12	$400	100%	12	—	Y	—	—	—	—	50	25	60	N	N
Hilo, Hawaii	—	42,096	21,924	32,052	20,220	29,388	18,696	26,988	18,696	26,988	16,644	23,784	—	N	250	40	21	Y	14	—	50%	21	15,000	Y	50%	62½%	75%	80%	—	25	70	Y	Y
Huntington, W. Va.	28,421	28,421	21,048	21,048	19,150	19,150	17,409	17,409	—	—	14,292	16,127	4	Y	115	40	10-25	Y	12	$450	100%	30	5,000	Y	60%	65%	70%	70%	50	20	65	Y	N
Iowa City, Iowa	24,332	—	21,815	—	—	—	18,810	—	—	—	14,830	21,507	4½	Y	49	40	12-24	Y	10	—	100%	12	—	Y	—	50%	—	—	55	22	—	Y	N
Irvington, N.J.	38,033	—	23,153	—	21,399	—	19,645	—	—	—	13,803	20,560	3	Y	147	40	12-23	Y	11	$500	100%	365	—	Y	—	60%	65%	65%	—	25	65	N	N
Janesville, Wis.	32,682	39,728	—	28,666	27,279	28,382	23,722	24,680	16,911	22,303	15,955	21,040	15	N	71	40	5-25	Y	9	100%	100%	12	—	N	—	—	—	—	55	—	55	N	N
Kalamazoo, Mich.	—	38,846	30,569	32,062	26,850	29,234	25,022	26,404	21,882	24,722	15,576	23,574	6	Y	162	40	10-20	Y	10½	100%	100%	12	15,000	Y	40%	50%	55%	60%	50	10	65	N	Y
Kenosha, Wisc.	31,596	36,240	23,400	27,336	22,404	24,816	20,652	21,072	20,652	21,072	18,540	19,848	2	Y	153	40	14-26	Y	11	100%	100%	100%	—	N	—	—	—	—	55	25	—	Y	Y
Kettering, Ohio	25,688	33,696	28,163	28,850	26,146	26,811	23,712	24,918	—	—	16,578	21,757	6	N	61	40	10-20	Y	9	$400	100%	15	12,000	Y	—	—	—	—	52	25	—	Y	N
Kokomo, Ind.	21,584	—	17,660	—	16,409	—	15,943	—	15,943	—	13,858	15,418	½	Y	100	38	5-35	Y	11	$600	99%	180	10,000	N	—	—	—	—	55	20	—	Y	Y
Lafayette, La.	36,296	51,064	23,420	32,926	21,236	29,868	19,260	27,102	16,640	23,420	15,100	21,236	12	N	128	40	15	Y	8	$300	100%	365	—	Y	—	55%	65%	65%	—	25	60	N	Y
Lake Charles, La.	26,000	—	15,662	—	14,768	—	14,019	—	14,019	—	11,503	12,210	1	Y	121	40	14-28	Y	—	$240	50%	365	—	Y	66⅔%	83⅓%	100%	100%	40	—	65	N	Y
Lancaster, Pa.	33,155	33,155	29,037	29,729	25,140	25,140	21,860	21,860	21,860	21,860	12,830	19,010	4	Y	118	40	10-25	Y	16	$390	100%	365	20,000	Y	—	50%	56¼%	—	—	20	60	Y	N
Lawrence, Kans.	27,164	36,798	—	—	21,611	27,684	18,636	23,878	16,890	23,774	14,539	20,230	6½	Y	—	40	12-18	Y	8	$350	100%	12	7,500	N	—	—	—	—	60	—	70	Y	Y
Lawrence, Mass.	25,071	32,942	21,630	31,940	19,300	28,500	17,220	25,500	15,000	23,700	15,000	23,700	2	Y	130	40	14-35	Y	11	$300	100%	15	2,000	Y	—	—	—	—	45	10	65	Y	Y
Lawton, Okla.	22,800	27,700	21,600	21,600	20,100	20,100	16,800	18,600	—	16,800	12,900	15,700	4	Y	137	40	10-20	Y	10	$350	100%	12	25,000	N	50%	62½%	75%	75%	55	20	65	N	N
Longview, Tex.	28,596	—	20,712	—	19,452	—	18,384	—	17,580	—	13,200	17,112	2	Y	104	40	10-20	Y	8	$500	100%	15	—	N	—	—	—	—	55	20	65	N	Y
Lorain, Ohio	28,700	32,500	25,800	29,300	23,300	27,100	20,985	24,300	19,880	21,050	17,831	18,906	3	Y	93	40	14-28	Y	10	$425	100%	15	10,000	Y	—	50%	—	—	52	25	—	Y	Y
Lower Merion Twp, Pa.	—	43,200	—	35,640	30,779	33,339	—	27,585	—	25,097	18,019	23,990	3	Y	132	40	12-30	Y	12	$250	100%	60	30,000	Y	—	50%	—	—	50	25	60	Y	N
Lynchburg, Va.	26,676	37,544	16,380	23,010	14,846	20,904	13,468	18,902	—	—	11,648	18,902	10	N	143	40	7-14	Y	10	$480	100%	100%	—	N	—	—	80%	80%	55	30	62	N	N
Mansfield, Ohio	26,470	—	22,696	—	21,015	—	19,459	—	—	—	15,089	18,010	5	Y	76	40	14-35	Y	11	$440	100%	15	10,000	Y	30%	60%	72%	72%	52	25	—	Y	Y
Meridian, Miss.	20,738	27,206	15,808	20,738	—	—	13,624	17,867	13,624	17,867	11,190	16,203	12	Y	119	40	10-20	Y	10	100%	100%	12	9,000	Y	50%	58⅓%	66⅔%	66⅔%	48	30	65	N	N
Miami Beach, Fla.	31,408	39,208	—	—	23,110	28,578	24,328	25,475	—	—	18,377	22,778	6	Y	258	40	10-25	Y	11	$600	50%	12	—	Y	60%	73¼%	85%	85%	55	10	65	Y	N
Midland, Tex.	34,000	40,800	22,800	26,400	21,700	24,000	18,800	21,700	18,800	21,700	16,250	19,700	2	Y	150	40	22-38	Y	8	$600	50%	15	22,000	N	—	—	—	—	55	25	70	Y	N
Monterey Park, Calif.	38,364	47,088	30,300	37,200	27,276	33,504	23,748	29,148	21,396	25,992	20,292	24,648	3½	N	70	40	9-25	Y	12	$150	100%	12	—	Y	50%	—	—	—	55	20	67	N	N
Mountain View, Calif.	41,652	56,784	38,194	52,104	35,074	47,814	26,546	32,292	22,984	27,838	22,984	27,898	3½	N	74	40	11-21	Y	11	$400	100%	12	—	N	40%	50%	60%	70%	55	20	65	N	N
Mt. Prospect, Ill.	39,500	39,500	33,390	33,390	30,921	30,921	28,580	28,580	18,750	25,371	15,000	24,621	5	Y	64	40	5-20	Y	8	$350	100%	12	10,000	Y	50%	60%	70%	75%	50	20	—	N	Y
Mt. Vernon, N.Y.	—	33,699	—	32,699	—	28,434	—	24,725	—	22,000	13,750	21,500	4	Y	169	40	30	Y	11	$250	100%	15	—	Y	50%	50%	50%	50%	—	20	62	N	Y
Nashua, N.H.	—	40,330	23,262	27,800	—	21,173	—	19,555	—	—	13,597	17,490	7	Y	137	40	14-28	Y	11	$325	85%	15	1,000	N	50%	60%	70%	75%	45	20	—	N	Y
New Britain, Conn.	29,647	39,014	23,636	—	22,554	—	21,145	—	18,995	—	17,221	17,963	2	Y	143	40	5-20	Y	13	$350	100%	15	1,000	Y	—	50%	55%	60%	—	25	65	Y	N
Newton, Mass.	—	39,896	—	31,128	—	27,069	—	23,538	—	19,948	17,415	19,948	3	Y	204	40	14-35	Y	12	—	75%	15	2,500	Y	50%	60%	70%	80%	55	20	65	Y	Y
Niagara Falls, N.Y.	33,920	33,920	—	23,583	—	21,360	—	—	—	—	17,716	19,557	25	Y	155	40	14-42	Y	12	$200	100%	12	1,000	Y	—	—	—	—	—	20	70	Y	N
North Little Rock, Ark.	38,841	—	27,876	30,051	23,500	25,342	20,350	21,100	—	—	13,500	18,439	3	Y	124	40	15-20	Y	11	$500	100%	20	25,000	Y	50%	50%	50%	50%	—	20	65	N	N
Oak Park, Ill.	—	38,000	—	—	29,532	31,488	25,428	28,080	17,207	23,336	17,207	23,336	4½	Y	98	40	35	Y	11	$400	100%	91	5,000	Y	50%	60%	70%	75%	50	20	65	N	Y
Ogden, Utah	25,764	34,356	21,060	28,428	20,052	27,060	18,120	24,480	—	—	14,844	20,052	7	N	103	40	10-20	Y	12	$528	100%	12	4,500	Y	40%	50%	60%	70%	50	25	70	N	Y
Orem, Utah	28,320	43,800	23,417	26,344	21,848	24,672	20,369	23,090	18,305	21,591	14,103	19,487	6	N	39	40	10-22	Y	12	—	90%	12	20,000	N	40%	50%	60%	70%	50	20	65	N	N
Owensboro, Ky.	20,795	25,276	—	17,964	—	15,905	—	15,148	—	—	11,580	14,779	2	Y	93	40	15	Y	8	$300	95%	12	2,000	Y	50%	62½%	75%	—	50	20	65	N	N
Palo Alto, Calif.	51,480	—	40,996	—	36,108	—	30,638	32,929	—	—	25,688	27,622	4	N	92	40	10-20	Y	11	—	100%	12	—	N	40%	50%	75%	75%	50	20	55	Y	N
Passaic, N.J.	—	32,576	—	26,900	—	25,025	—	22,833	—	—	14,500	20,000	4	Y	150	40	15-28	Y	9	$350	100%	—	10,000	Y	—	60%	65%	70%	—	25	55	N	N
Pawtucket, R.I.	25,324	—	—	20,332	—	19,084	—	17,420	—	16,484	14,196	16,484	½	Y	152	37½	16-27	Y	12	$345	100%	20	10,000	N	50%	60%	60%	60%	—	20	62	N	N
Pensacola, Fla.	35,000	45,000	23,426	28,340	20,306	24,570	17,628	21,294	—	—	13,936	20,306	9	Y	129	40	18-24	Y	7	$300	50%	8	10,000	Y	48%	48%	48%	48%	55	20	—	Y	N
Pomona, Calif.	49,536	49,536	32,280	39,396	28,356	34,608	23,997	29,277	21,727	26,505	20,064	24,472	3½	N	121	40	10-20	Y	12	$225	100%	12	5,000	N	50%	75%	75%	75%	50	20	60	N	N

50,000 TO 100,000 (Continued)

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min. Age Required Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max												After 20 Yrs. of Service	After 25 Yrs. of Service	After 30 Yrs. of Service	After 35 Yrs. of Service					
Pompano Beach, Fla.	32,453	41,420	25,428	32,453	23,064	29,436	20,920	26,699	18,974	24,217	18,071	23,064	5	Y	156	40	10-20	Y	12	—	100%	12	20,000	Y	60%	75%	75%	75%	47	20	60	N	N
Pontiac, Mich.	36,500	47,500	34,282	34,282	29,814	29,814	25,997	27,345	24,706	24,706	18,035	23,370	5	Y	187	40	10-30	Y	12	$400	100%	12	20,000	Y	60%	70%	75%	75%	50	20	62	Y	N
Port Arthur, Tex.	—	38,328	27,264	28,632	24,744	25,968	22,476	23,580	19,632	21,144	18,084	21,144	5	Y	109	40	15-30	Y	10	$532	100%	15	5,000	Y	—	—	—	—	—	28	70	N	Y
Portland, Maine	25,150	31,000	19,396	19,864	18,304	18,772	17,212	17,680	—	—	11,492	15,392	3	Y	134	40	10-20	Y	11	—	100%	12	—	Y	50%	60%	60%	60%	—	20	—	N	Y
Quincy, Mass.	44,745	—	35,796	—	29,103	—	23,661	—	19,736	—	17,486	19,236	3	Y	215	40	14-35	Y	13	$300	100%	18	6,000	Y	—	—	—	—	55	32	65	Y	N
Reading, Pa.	—	—	—	—	20,523	—	19,574	—	19,153	—	16,899	18,000	3	Y	170	40	14-33	Y	13	$225	100%	30	25,000	Y	—	50%	—	—	50	20	—	Y	N
Richardson, Tex.	—	41,301	—	—	—	28,860	—	25,776	—	—	17,652	21,600	2½	Y	97	40	15-20	Y	7	$250	100%	15	—	Y	—	—	—	—	50	15	—	N	N
Richmond, Calif.	41,004	50,988	32,904	40,932	28,404	35,292	25,092	31,176	—	—	21,750	27,036	3	N	175	40	10-20	Y	12½	$390	100%	30	10,000	Y	—	—	—	—	50	5	60	N	N
Roseville, Mich.	—	—	—	—	29,021	30,331	25,908	27,710	15,503	24,095	15,503	24,095	4	Y	81	40	20-25	Y	11	$575	100%	100%	25,000	Y	40%	59½%	64½%	69½%	50	20	60	Y	N
Saginaw, Mich.	30,178	40,828	33,441	35,637	28,523	31,631	26,666	27,948	13,400	22,700	13,400	22,700	4	Y	134	40	22-30	Y	—	$350	100%	12	—	Y	—	—	—	—	52	25	60	Y	Y
St. Clair Shores, Mich.	—	42,211	—	34,480	—	31,926	—	29,290	—	—	16,412	25,250	5	Y	102	40	20-28	Y	13	$650	100%	12	30,000	Y	—	62½%	65½%	72½%	50	25	65	Y	Y
St. Joseph, Mo.	25,467	25,467	17,128	19,863	15,535	18,015	14,090	16,340	—	—	12,171	14,115	6	N	135	40	10-20	Y	9	$300	100%	10	5,000	Y	—	50%	60%	—	—	25	—	N	Y
Salem, Ore.	—	42,012	—	33,432	—	30,408	—	27,636	—	—	17,088	23,928	5	N	150	40	12-22½	Y	12	—	—	12	20,000	Y	—	—	—	—	50	25	60	N	N
Salinas, Calif.	39,468	46,788	30,636	37,248	27,528	33,432	24,708	30,036	21,984	26,712	19,932	24,240	3½	N	106	40	10-21	Y	11½	$400	100%	9	10,000	N	54%	67½%	75%	75%	55	—	60	N	Y
San Mateo, Calif.	—	46,356	—	—	32,160	37,360	26,352	29,460	—	—	20,196	24,696	5	N	107	40	10-20	Y	12	$300	50%	12	10,000	Y	40%	50%	60%	70%	50	5	60	N	N
Santa Barbara, Calif.	37,908	47,372	32,188	40,222	27,976	34,970	23,036	27,976	19,793	24,024	18,850	22,880	5	N	130	40	10-25	Y	12	$300	100%	10	12,000	Y	50%	—	—	—	50	5	60	N	N
Schaumburg, Ill.	39,021	39,021	28,451	34,590	25,811	31,381	23,406	28,451	19,947	26,072	18,447	24,572	4	Y	91	40	12-20	Y	10	$300	100%	12	20,000	Y	50%	60%	70%	75%	50	20	—	N	N
Scottsdale, Ariz.	32,500	54,000	24,500	41,700	21,750	35,900	18,000	31,000	17,124	25,295	17,124	24,095	7	N	98	40	15-20	Y	8	100%	100%	12	—	N	50%	55%	60%	60%	38	20	—	N	N
Scranton, Pa.	21,990	21,990	20,243	20,243	19,618	19,618	18,994	18,994	19,239	19,239	17,732	18,405	3	Y	156	40	21-35	Y	14	$430	100%	365	25,000	Y	50%	50%	50%	50%	—	25	65	N	Y
Sioux City, Iowa	38,886	—	27,350	—	24,649	—	21,717	—	—	—	16,941	20,028	8	Y	110	40	5-25	Y	11	$550	100%	18	15,000	Y	—	50%	50%	50%	55	22	65	Y	Y
Sioux Falls, S.D.	28,063	33,259	26,748	30,258	23,561	26,640	21,046	23,467	—	—	15,417	20,964	13	N	121	40	10-25	Y	9	$250	50%	12	10,000	Y	—	50%	60%	—	50	25	60	N	Y
Skokie, Ill.	32,365	41,330	27,747	35,422	24,773	31,636	22,318	28,496	19,386	24,752	19,386	24,752	4	Y	115	40	10-30	Y	9	$300	80%	12	20,000	Y	50%	60%	70%	75%	50	20	—	N	Y
South Gate, Calif.	—	44,302	—	40,273	—	36,611	25,127	31,157	—	27,780	21,163	27,272	2	N	88	40	14-28	Y	11	$250	100%	12	5,000	Y	—	—	75%	75%	50	20	60	N	N
Springfield, Ill.	—	—	22,804	26,265	19,768	22,972	19,028	22,168	18,158	21,172	17,544	20,556	20	Y	125	40	10-18	Y	10	—	—	12	—	Y	50%	60%	70%	80%	50	20	60	N	Y
Stillwater, Okla.	21,549	27,352	17,014	21,549	16,182	20,550	14,726	18,678	11,669	14,061	11,669	14,061	3	N	44	40	18-28	Y	8	$260	100%	12	5,000	N	50%	62½%	75%	75%	55	20	70	N	N
Stratford, Conn.	33,246	35,794	27,659	28,730	23,482	26,416	—	20,395	—	19,490	14,747	17,782	4	Y	96	37½	10-25	Y	12	$375	100%	100%	10,000	N	—	50%	60%	60%	—	25	65	Y	N
Taylor, Mich.	—	34,382	—	28,204	—	25,875	—	24,523	—	22,880	—	22,068	4	Y	86	40	7-28	Y	13	$500	100%	18	25,000	Y	—	62%	67%	72%	—	25	—	Y	N
Terre Haute, Ind.	19,500	20,100	14,820	15,420	13,403	14,003	12,762	13,362	12,164	12,764	11,531	12,031	18	Y	124	37½	10-15	Y	9	—	50%	90	—	Y	50%	60%	70%	74%	55	25	65	N	Y
Trenton, N.J.	—	39,484	—	31,938	—	27,772	—	24,150	—	21,500	18,500	21,000	6	Y	339	40	24-36	Y	13	$775	100%	365	—	Y	—	60%	65%	—	—	25	65	N	N
Tuscaloosa, Ala.	30,342	32,162	20,332	21,632	18,564	18,616	17,368	18,304	16,588	18,070	14,040	16,800	9	—	125	40	5-20	Y	7	—	100%	14	20,000	Y	—	50%	—	—	—	25	65	Y	N
Tyler, Tex.	—	—	20,940	—	19,440	—	18,720	—	17,100	—	14,400	17,100	2	Y	110	40	15	Y	9	—	100%	15	10,000	Y	40%	—	—	47%	50	25	70	N	Y
Union, N.J.	—	35,000	—	28,112	—	26,017	—	17,423	17,423	23,037	17,023	22,037	5	Y	133	40	-35	Y	13	$460	100%	23	—	Y	—	50%	65%	65%	55	25	65	N	Y
Union City, N.J.	—	48,080	30,705	33,775	26,700	29,370	23,217	25,538	20,589	22,647	17,665	20,189	3	Y	146	33½	20-42	Y	14	$550	100%	100%	—	Y	—	60%	65%	70%	46	25	65	N	N
Utica, N.Y.	26,597	27,397	19,989	20,789	18,175	18,975	—	—	16,525	17,325	13,741	15,226	3	Y	180	40	15-30	Y	10	$125	100%	18	—	Y	50%	—	—	—	—	20	62	Y	—
Vallejo, Calif.	39,732	48,108	33,972	41,124	28,620	36,228	25,248	32,088	—	—	21,864	27,720	3	N	107	40	10-25	Y	13	$300	100%	12	—	Y	40%	50%	60%	75%	50	5	60	N	N
Ventura, Calif.	37,560	49,080	32,360	43,380	28,980	37,680	26,004	31,608	23,040	28,008	20,532	27,504	6½	N	85	40	10-20	Y	11	$100	80%	12	10,000	N	40%	50%	60%	75%	50	20	60	N	N
Victoria, Tex.	28,140	—	22,116	—	20,412	—	17,292	—	—	—	13,692	20,076	6	Y	83	40	12	Y	10	$240	100%	12	—	N	—	—	—	—	—	20	—	N	Y
Vineland, N.J.	—	28,000	—	23,550	—	22,150	—	21,050	—	19,895	12,600	18,695	6	N	103	42	12-27	Y	14	100%	100%	15	—	Y	—	60%	65%	65%	—	25	65	N	N
Warwick, R.I.	—	27,831	20,806	22,465	19,233	20,767	17,497	18,892	—	16,900	13,263	15,651	2	Y	171	37½	12-24	Y	11	$425	100%	100%	—	N	50%	60%	60%	60%	—	20	—	Y	N
Wauwatosa, Wisc.	—	35,586	28,398	30,472	27,404	28,778	22,123	22,798	22,123	22,798	18,277	21,082	4	Y	91	40	10-25	Y	11	$280	100%	12	20,000	Y	36%	45%	54%	63%	55	—	60	N	N
West Allis, Wisc.	31,782	37,835	25,376	28,204	24,128	26,811	26,772	28,072	26,482	27,749	20,040	24,828	4	Y	134	38½	11-26	Y	14	$90	100%	100%	—	N	36%	45%	54%	63%	55	25	70	N	Y
West Palm Beach, Fla.	31,608	40,332	26,328	29,028	23,592	26,004	20,628	22,752	20,628	22,752	15,768	19,176	3½	Y	156	40	12-16	Y	10	$275	50%	12	7,500	Y	45%	56%	61%	66%	50	20	60	N	N
Weymouth, Mass.	—	36,212	—	27,536	—	23,943	—	20,814	—	19,867	15,472	18,106	4	Y	105	40	14-35	Y	11	$300	50%	15	2,000	Y	—	—	—	—	—	—	65	Y	Y
White Plains, N.Y.	44,750	44,750	33,583	35,118	29,201	30,537	25,392	26,554	23,974	24,274	15,510	23,074	3	Y	200	40	28-30	Y	12	$130	100%	100%	—	Y	50%	50%	60%	70%	—	20	62	Y	N
Wilkes-Barre, Pa.	22,300	—	20,162	—	19,025	—	18,575	—	18,375	—	16,450	17,700	2	Y	95	40	15-22	Y	12	$275	100%	21	15,000	Y	50%	—	—	—	—	20	—	Y	Y
Wilmington, Del.	36,000	—	29,480	—	26,824	—	24,455	—	—	—	14,210	21,382	4	Y	200	40	12-25	Y	13	$250	100%	240	30,000	N	50%	62½%	75%	75%	41	20	—	Y	Y

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN																										
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max	Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY) After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service	Min Age Required Reg Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
POPULATION: 25,000 TO 50,000																																					
Aberdeen, S.D.	—	24,065	—	18,940	—	17,064	—	16,580	—	18,912	13,078	15,614	2	Y	35	40	10-20	Y	9	[illegible]	50%	18	2,500	Y	40%	50%	60%	70%	55	5	70	Y	N
Addison, Ill.	—	32,500	—	31,450	—	30,784	25,854	28,537	—	—	18,332	25,334	6	N	49	40	10-25	Y	9½	—	100%	12	12,000	Y	50%	60%	70%	75%	50	20	—	N	Y
Allen Park, Mich.	34,284	—	—	—	23,046	—	22,196	—	—	—	16,682	24,750	5	Y	55	40	—	Y	9	$375	100%	14	17,500	Y	50%	70%	70%	70%	52	20	57	Y	Y
Alton, Ill.	—	26,040	20,040	20,676	19,236	19,872	17,988	18,504	—	—	16,392	17,520	3	Y	67	40	5-30	Y	10	$400	100%	12	5,000	Y	50%	60%	70%	75%	50	20	—	N	Y
Altus, Okla.	18,000	18,000	15,300	15,780	—	—	13,860	14,280	9,600	13,200	9,600	13,200	—	N	30	40	10-20	Y	12	—	100%	12	5,000	N	50%	62½%	75%	75%	55	20	70	N	N
Ames, Iowa	—	33,258	—	24,609	—	—	—	21,858	16,518	18,234	14,324	17,319	3	Y	48	40	10-20	Y	11	$200	100%	12	10,000	Y	—	50%	—	—	55	22	65	Y	N
Annapolis, Md.	27,381	36,816	20,034	24,840	17,569	21,690	16,174	19,985	—	—	13,690	17,045	5	Y	101	40	15-21	Y	14	$400	100%	15	16,000	Y	—	50%	60%	70%	—	25	—	Y	N
Anniston, Ala.	20,196	24,003	18,324	19,219	17,014	18,324	14,331	17,014	—	—	10,129	14,331	7	N	79	40	14-30	Y	9	$300	100%	12	—	Y	28%	35%	42%	42%	—	25	60	N	N
Arcadia, Calif.	42,323	51,454	32,158	39,090	29,241	35,530	25,573	31,087	22,113	26,870	22,113	26,870	3½	Y	73	40	15-22	Y	6	100%	100%	12	5,000	Y	—	—	—	—	55	20	65	N	N
Ashland, Ky.	25,077	—	16,523	17,349	14,584	15,037	13,597	14,277	14,197	14,907	12,660	13,293	1	Y	56	40	15-25	Y	7	$260	100%	30	5,000	N	50%	60%	70%	75%	50	20	65	N	Y
Auburn, N.Y.	—	—	18,156	21,368	—	—	17,043	20,067	16,619	18,394	15,779	18,394	2½	Y	60	37½	21-28	Y	11	$300	100%	260	—	Y	—	50%	—	—	—	25	70	N	Y
Barberton, Ohio	30,899	31,974	28,267	29,342	24,663	25,738	21,502	22,577	—	—	17,873	19,805	2½	Y	42	40	14-42	Y	12	$450	100%	15	15,000	Y	50%	70%	—	—	52	25	—	N	Y
Bartlesville, Okla.	25,833	33,030	21,486	23,691	19,219	21,195	16,868	18,616	14,060	16,244	14,060	16,244	2½	Y	55	40	10-20	Y	9	$150	80%	12	4,000	N	50%	62½%	75%	75%	—	20	—	N	N
Bay City, Mich.	27,435	34,050	29,536	—	27,955	—	26,770	—	—	—	15,080	24,731	3	Y	73	40	10-25	Y	10	$350	100%	12	20,000	N	40%	50%	60%	70%	55	25	—	Y	Y
Belleville, N.J.	—	32,300	—	26,453	—	24,048	—	21,862	—	—	13,650	19,874	3	Y	85	40	20	Y	12	$400	100%	100%	—	Y	—	—	—	—	—	15	65	N	Y
Beloit, Wis.	—	36,643	—	28,637	—	—	—	26,080	—	—	15,857	22,218	18	N	69	40	10-25	Y	10	$300	100%	12	—	Y	80%	80%	80%	80%	55	—	—	N	Y
Bessemer, Ala.	26,312	32,032	22,734	27,664	20,612	25,064	17,804	21,673	17,804	21,673	14,684	18,720	4	Y	60	40	12-24	Y	10	—	50%	12	6,000	Y	40%	50%	60%	70%	—	15	70	N	N
Bethel Park, Pa.	25,500	—	—	—	25,747	25,747	23,389	23,389	16,481	22,072	16,481	22,072	4	Y	35	40	10-25	Y	10	$250	100%	12	35,000	Y	50%	50%	50%	50%	55	20	—	N	Y
Beverly, Mass.	—	35,277	—	27,058	—	23,528	—	20,459	—	—	17,002	17,638	1	Y	65	40	14-24	Y	11	$325	75%	20	3,000	Y	—	—	—	—	—	30	65	Y	Y
Beverly Hills, Calif.	49,860	61,920	44,088	54,756	31,668	45,816	25,272	31,404	24,538	28,889	22,668	26,688	2½	N	117	40	10-20	Y	11	$400	100%	12	15,000	Y	—	50%	75%	—	50	25	60	N	N
Bismarck, N.D.	—	—	21,384	27,288	19,392	24,744	17,592	22,452	—	—	15,192	19,392	4	Y	64	40	12-24	Y	8	—	100%	12	5,000	Y	40%	50%	60%	70%	48	15	—	N	Y
Bloomington, Ill.	32,500	42,700	—	—	28,800	38,700	26,000	35,000	—	—	21,966	26,780	20	Y	58	40	5-25	Y	10½	100%	100%	30	5,000	Y	50%	60%	70%	75%	50	20	—	N	Y
Boardman, Ohio	25,779	26,379	21,283	21,883	—	—	19,640	20,040	19,640	20,040	15,457	17,719	3	Y	30	40	10-25	Y	10	100%	100%	15	5,000	Y	—	—	—	—	52	—	70	N	Y
Bowling Green, Ky.	26,302	31,730	15,578	21,397	—	—	15,051	18,308	15,051	18,308	12,861	15,669	5	Y	76	40	15-21	Y	6	$200	100%	12	—	N	50%	62½%	75%	75%	50	20	57	N	N
Bowling Green, Ohio	22,901	29,037	19,906	25,210	18,096	22,901	16,494	20,862	—	—	15,018	18,970	5	Y	28	40	10-25	Y	9	$250	100%	15	10,000	Y	—	60%	67½%	72%	52	25	72	N	Y
Bristol, Va.	27,816	—	20,886	—	18,936	—	17,580	—	—	—	10,000	14,544	5	N	51	40	—	Y	11	$300	100%	—	—	N	—	—	—	—	55	30	60	N	N
Broken Arrow, Okla.	28,000	28,000	—	—	21,000	21,000	16,680	18,516	14,568	17,160	12,300	16,380	5	Y	46	40	10-25	Y	7	$275	100%	30	—	N	50%	62½%	75%	75%	55	20	65	N	N
Burlington, Iowa	23,004	26,184	20,580	24,144	19,344	22,992	—	—	14,988	17,448	14,988	17,448	2	Y	34	40	5-35	Y	9	$300	100%	24	10,000	Y	50%	50%	50%	50%	55	22	—	N	Y
Burlington, Vt.	—	30,931	—	22,573	—	20,236	—	17,877	—	—	11,947	16,075	6	Y	71	40	10-20	Y	12½	$225	100%	8	12,000	N	—	50%	—	—	55	25	60	N	N
Campbell, Calif.	—	43,264	30,784	37,440	27,872	33,878	24,622	29,926	—	—	21,190	25,776	3½	N	39	40	10-20	Y	12	$300	100%	18	20,000	N	—	—	75%	75%	50	20	60	N	N
Cape Girardeau, Mo.	14,292	26,292	12,876	22,946	11,796	21,396	11,292	20,940	—	—	9,828	19,788	—	Y	50	40	12-16	Y	10	—	100%	12	—	Y	—	—	—	—	50	5	65	N	Y
Carbondale, Ill.	30,790	35,473	—	—	21,030	24,227	19,091	21,997	17,061	19,193	17,061	19,193	25	Y	53	40	8-16	Y	9	$300	100%	10	—	Y	50%	60%	70%	75%	50	20	—	N	Y
Carlsbad, N.M.	24,000	24,000	19,600	19,600	15,400	15,400	14,500	14,500	16,200	16,200	14,000	14,000	—	N	38	40	10-25	Y	9	—	60%	12	—	N	—	50%	60%	70%	55	25	65	Y	N
Cedar Falls, Iowa	26,021	36,026	19,698	27,227	—	—	17,368	19,843	16,494	18,824	14,644	17,825	3	Y	46	40	14-25	Y	11	$400	100%	18	5,000	Y	—	—	—	—	55	15	70	Y	Y
Chapel Hill, N.C.	24,025	32,129	16,261	21,791	14,749	19,765	—	—	13,378	17,928	12,741	17,047	7	N	72	42	15	Y	10	—	100%	12	—	N	75%	100%	100%	100%	50	20	—	N	Y
Charlottesville, Va.	26,488	38,386	21,322	28,609	18,407	24,698	15,891	21,322	13,719	18,407	13,719	18,407	13	N	85	40	10-20	Y	10	—	100%	15	—	N	40%	60%	80%	80%	55	30	60	N	N
Chester, Pa.	26,174	—	22,989	—	—	—	21,744	—	20,569	—	19,200	20,000	3	Y	98	40	10-30	Y	14	$300	100%	15	25,000	Y	50%	—	—	—	50	20	—	Y	Y
Cheyenne, Wyo.	26,304	35,028	24,516	29,028	23,220	26,772	21,936	24,516	14,448	23,220	14,448	23,220	8	Y	76	40	10-25	Y	10½	95%	100%	15	—	Y	50%	62%	62%	62%	—	20	60	N	N
Chico, Calif.	32,892	39,468	27,216	32,664	25,452	30,540	21,468	26,100	19,432	23,244	17,640	22,524	3½	N	45	40	21-35	Y	9	$270	100%	12	—	N	—	—	—	—	50	5	60	N	N
Chino, Calif.	33,072	44,652	30,600	36,720	28,296	33,960	25,368	30,444	20,556	24,986	19,560	23,772	3½	N	39	40	11-20	Y	11½	$120	100%	12	—	N	—	—	—	—	55	20	60	N	N
Cleveland, Tenn.	—	21,996	—	15,852	—	15,192	—	14,388	—	14,388	10,830	13,224	1	N	47	40	14	N	—	$200	100%	—	5,000	N	—	—	—	—	—	—	—	N	N
Clovis, N.M.	22,830	34,245	16,243	27,289	14,530	21,781	14,530	21,781	12,972	19,442	11,100	18,482	6	N	51	40	10-20	Y	10	100%	50%	12	10,000	N	40%	45%	50%	55%	55	30	65	N	N
Colton, Calif.	30,060	37,512	26,964	33,624	25,680	31,980	22,896	28,560	20,064	25,008	18,840	22,500	3½	N	41	40	14-28	Y	11	$175	50%	12	16,500	Y	40%	75%	75%	75%	—	20	60	N	N
Columbia, Tenn.	16,080	18,888	—	—	13,068	15,504	12,192	14,532	12,192	14,532	11,664	13,920	2	N	48	40	10-20	Y	7	100%	100%	10	—	Y	—	—	—	—	55	15	65	N	Y
Columbus, In.	—	22,847	—	17,103	—	16,541	—	16,037	—	15,698	—	15,391	20	Y	61	42	14-35	—	—	$600	50%	—	7,000	—	50%	60%	70%	74%	—	—	55	N	Y

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Aml. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min Age Required Reg Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max												After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service					
25,000 TO 50,000 (Continued)																																	
Coon Rapids, Minn.	—	38,125	—	34,000	—	—	29,340	31,499	26,232	28,812	20,000	27,672	16	Y	43	40	12-20	Y	11	$300	50%	12	5,000	Y	50%	60%	70%	75%	55	20	63	N	N
Covina, Calif.	35,076	42,636	31,704	38,544	27,960	33,972	25,248	30,660	21,756	26,448	19,776	24,048	3	N	53	40	12-27	Y	11	$275	100%	12	20,000	Y	40%	50%	60%	70%	55	20	65	N	N
Covington, Ky.	27,121	—	20,277	—	18,223	—	17,159	—	—	—	12,661	15,768	5	Y	96	40	15-20	Y	11½	$250	100%	12	2,000	Y	50%	60%	75%	75%	50	20	65	N	Y
Cranford, N.J.	—	—	31,552	31,552	26,133	29,093	24,849	27,809	23,160	26,120	22,412	25,372	5	N	47	40	10-30	Y	12	$400	100%	90	10,000	N	—	60%	65%	—	—	25	65	N	N
Crystal, Minn.	—	42,000	—	—	—	30,430	—	28,588	—	26,196	16,380	25,176	3	Y	—	40	12-22	Y	10	—	100%	12	15,000	Y	44%	51%	—	—	50	20	65	N	N
Cumberland, Md.	20,524	24,947	—	—	13,592	16,885	12,894	15,672	—	—	11,475	13,947	4	N	57	40	5-30	Y	12	100%	100%	15	5,000	Y	—	—	—	—	51	25	70	N	Y
Cuyahoga Falls, Ohio	23,500	—	22,000	—	21,424	—	21,112	—	20,800	—	—	20,900	3	Y	59	40	7-35	Y	11	$250	50%	15	10,000	Y	—	—	60%	66%	52	25	—	N	Y
Danville, Ill.	—	27,500	—	—	—	24,182	—	21,182	—	—	15,372	18,752	15	Y	71	41¼	10-30	Y	8	$360	100%	20	10,000	Y	50%	60%	70%	75%	50	20	—	N	Y
Danville, Va.	30,014	42,265	19,344	27,227	16,744	23,504	15,163	21,320	15,163	21,320	12,480	17,555	10	Y	85	—	12-24	N	8½	$175	50%	12	—	N	40%	50%	60%	70%	55	28	60	N	Y
Dekalb, Ill.	—	35,000	—	—	—	31,774	27,480	28,860	—	—	17,469	23,200	5	Y	42	40	10-20	Y	14	$350	100%	12	10,000	Y	50%	60%	70%	75%	50	20	—	N	Y
Del City, Okla.	20,288	26,676	18,864	24,396	19,956	20,940	15,084	19,284	15,084	19,284	13,320	17,136	8	Y	35	40	10-24	Y	9	100%	100%	12	20,000	N	50%	66⅔%	75%	75%	55	20	65	N	N
Delray Beach, Fla.	27,744	39,060	20,699	29,147	18,798	26,435	17,052	23,972	—	—	15,462	21,759	7	N	60	40	12-18	Y	10	$360	100%	12	$15,000	Y	50%	50%	70%	70%	52	20	—	N	N
Denison, Tex.	26,144	26,144	20,592	20,592	17,784	17,784	16,944	16,944	—	—	13,602	15,360	1½	Y	30	40	15	Y	7	—	100%	15	10,000	Y	25%	30%	40%	55%	—	15	70	N	N
Depew, N.Y.	—	27,481	—	24,219	—	23,688	—	21,030	—	20,600	12,500	19,740	3	Y	32	40	14-35	Y	13	$200	100%	18	20,000	Y	—	50%	—	—	—	62	N	Y
Dothan, Ala.	—	—	18,687	25,868	16,120	22,314	13,500	18,687	—	—	10,976	16,603	10	N	78	40	12-21	Y	11	—	100%	12	5,000	Y	50%	60%	67½%	72½%	—	20	70	N	Y
Downers Grove, Ill.	29,872	44,809	26,744	40,117	—	—	21,959	32,938	16,502	30,126	16,502	30,126	—	Y	55	40	10-20	Y	10	100%	100%	12	20,000	Y	50%	60%	—	—	50	20	70	N	N
East Cleveland, Ohio	30,000	—	27,751	—	25,228	25,756	22,934	23,462	20,646	—	16,094	20,116	2	Y	65	40	14-28	Y	12	100%	100%	100%	10,000	Y	—	50%	60%	66%	52	25	—	N	Y
Easton, Pa.	25,486	25,486	21,623	21,623	19,868	19,868	17,077	17,077	17,352	17,842	16,453	17,077	2	Y	48	40	17-27	Y	15	—	100%	15	10,000	Y	50%	51%	52%	53%	55	20	60	Y	N
Edmond, Okla.	—	—	—	—	14,784	25,872	12,700	22,780	11,491	20,563	11,491	20,563	5	N	55	40	12	Y	13	$240	100%	12	10,000	N	60%	70%	80%	—	—	10	—	N	Y
El Centro, Calif.	28,632	34,788	—	—	21,336	25,920	18,288	22,212	15,792	19,176	15,792	19,176	3	Y	35	40	10-21	Y	10	$375	—	12	—	N	—	—	—	—	55	5	65	Y	N
Elk Grove, Ill.	27,984	40,736	—	—	24,071	35,041	20,975	30,533	—	—	18,809	27,380	—	N	13	40	10-23	Y	10	100%	100%	12	—	N	50%	60%	70%	75%	50	20	—	N	Y
Elkhart, Ind.	—	21,888	—	19,488	—	18,068	—	17,368	—	16,868	14,468	16,068	3	Y	99	40	15-30	Y	11	$610	100%	12	5,000	N	50%	60%	70%	70%	55	20	65	N	N
Elmhurst, Ill.	37,000	—	—	—	31,917	—	26,245	29,015	—	—	17,200	25,230	10	N	60	40	10-25	Y	9	100%	100%	12	—	N	50%	60%	70%	75%	50	20	—	N	N
Elmira, N.Y.	31,200	—	24,422	—	22,530	—	20,640	—	—	—	13,990	18,760	20	Y	69	40	21	Y	11½	$350	100%	60	—	Y	—	50%	—	—	—	25	62	N	Y
Emporia, Kan.	28,260	33,180	21,060	23,280	18,780	20,400	17,400	18,600	17,400	18,600	13,440	16,860	3	N	32	40	12-21	Y	8	—	100%	12	—	N	40%	50%	60%	70%	55	20	—	N	Y
Enfield, Conn.	—	26,203	—	—	21,407	21,407	17,454	18,981	16,525	17,971	15,718	17,228	3	N	78	40	12-30	Y	12	$275	80%	15	10,000	N	50%	60%	70%	80%	50	20	—	Y	N
Fairbanks, Alas.	42,588	53,832	39,384	49,788	35,028	44,280	39,541	41,142	38,002	39,541	32,319	38,002	3½	Y	50	40	18-36	Y	10	100%	100%	12	25,000	N	45%	57½%	70%	70%	55	20	—	Y	N
Fairborn, Ohio	20,384	27,435	—	—	17,700	23,691	16,993	22,068	15,392	20,092	15,392	20,072	6	Y	35	40	12-22	Y	9	$300	100%	15	10,000	Y	30%	60%	67½%	72%	52	25	65	Y	Y
Fair Lawn, N.J.	23,500	29,700	21,071	27,043	19,498	24,693	17,825	22,470	—	—	13,172	20,329	5	Y	51	40	13-25	Y	13	$500	100%	15	10,000	Y	—	60%	65%	65%	43	25	65	N	N
Fayetteville, Ark.	23,664	27,240	20,880	—	16,536	20,616	15,264	18,924	—	—	11,340	17,316	19	N	41	40	15	Y	8	$450	50%	20	1,000	Y	50%	—	—	—	41	20	60	N	Y
Fitchburg, Mass.	—	32,346	—	25,360	—	22,050	—	19,174	—	16,923	14,768	16,673	3	Y	75	37½	10-28	Y	11	$300	75%	15	3,000	Y	50%	—	—	—	55	20	65	Y	N
Fontana, Calif.	—	33,700	27,480	32,892	24,012	30,060	21,456	26,856	20,064	25,116	17,940	24,012	4	N	34	40	15-30	Y	13	$250	100%	12	—	Y	40%	50%	75%	75%	50	25	60	N	N
Fort Dodge, Iowa	22,006	26,728	18,096	22,006	16,411	19,947	14,893	18,096	14,186	17,243	14,186	17,243	10	Y	48	40	5-25	N	11	$475	100%	30	3,000	Y	50%	—	—	—	55	22	65	Y	N
Fort Myers, Fla.	23,348	31,516	20,488	27,768	—	—	19,240	22,464	14,768	20,800	13,728	19,760	11	Y	83	40	14-28	Y	9	$400	100%	12	10,000	Y	45%	56¼%	67½%	78¼%	55	10	—	N	N
Ft. Pierce, Fla.	23,333	33,695	19,115	27,726	16,494	23,920	13,561	19,656	—	—	11,710	16,972	—	N	61	40	12	Y	11	$400	100%	10	10,000	Y	50%	63%	75%	88%	—	10	60	N	N
Frederick, Md.	23,695	32,798	17,682	24,475	16,038	23,310	15,274	21,143	—	—	13,194	18,266	25	Y	74	40	7-25	Y	11	$150	91½%	12	2,000	Y	—	—	55%	55%	55	30	65	N	Y
Freeport, Ill.	18,648	24,552	—	—	16,896	22,224	16,116	21,132	—	—	14,004	18,180	17	Y	41	40	5-20	Y	10	$250	100%	12	2,000	N	50%	60%	70%	75%	50	20	65	N	Y
Freeport, N.Y.	—	—	—	—	35,600	—	31,527	—	28,396	30,731	19,667	26,479	4	Y	78	40	20-30	Y	12	100%	100%	26	20,000	Y	50%	50%	50%	50%	62	—	—	Y	Y
Fridley, Minn.	41,256	—	35,190	—	—	—	30,814	—	26,256	—	16,380	25,176	3	Y	32	40	12-20	Y	11	100%	100%	12	10,000	Y	46%	53%	56%	—	50	20	60	N	N
Gaithersburg, Md.	34,833	33,525	—	—	—	—	17,516	22,779	—	—	14,720	20,267	—	N	—	40	15-24	Y	12	—	100%	15	—	Y	—	—	—	—	—	—	65	N	N
Gardena, Calif.	41,172	50,136	36,360	44,340	32,928	40,188	25,968	31,560	23,052	28,020	21,456	26,064	3½	Y	86	40	5-20	Y	11	$300	100%	10	7,500	N	40%	50%	60%	70%	50	5	—	N	N
Garden City, Mich.	34,554	—	29,409	—	28,087	—	26,764	—	25,201	—	19,239	24,200	4	Y	46	40	12-27	Y	13	$450	100%	12	20,000	Y	—	50%	—	—	—	25	60	Y	Y
Garden City, N.Y.	—	42,500	—	—	33,695	34,895	29,916	31,116	—	—	18,059	26,518	15	Y	45	40	20-27	Y	12	—	100%	10	20,000	Y	50%	50%	50%	50%	—	20	60	Y	N
Garfield Heights, Ohio	33,076	33,076	27,896	27,896	25,174	25,174	22,920	22,920	—	—	16,521	20,475	2	Y	49	40	14-42	N	11	$200	100%	15	5,000	Y	—	60%	67½%	72%	52	25	—	N	Y
Gloucester, Mass.	—	26,034	—	—	23,379	24,782	20,616	21,853	—	—	15,266	16,102	3	Y	65	40	14-28	Y	11	$400	75%	18	2,000	Y	50%	61%	72%	80%	45	20	65	Y	Y

25,000 TO 50,000 (Continued)

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min Age Required Reg Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max												After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service					
Grand Island, Neb.	21,288	31,728	19,596	25,000	18,[illegible]	21,408	17,232	19,692	16,632	19,032	13,183	18,348	6	Y	43	40	10-20	Y	8	$540	100%	12	$10,000	Y	—	50%	50%	50%	60	25	—	Y	Y
Gulfport, Miss.	17,886	—	13,190	—	12,513	—	11,837	—	—	—	10,687	11,160	1	Y	59	40	10-20	Y	12	—	50%	7	26,000	Y	51¼%	56%	62%	68%	—	20	—	N	N
Hackensack, N.J.	44,665	—	24,200	—	22,700	—	21,550	—	19,900	—	10,150	19,600	3	Y	98	40	18-33	Y	11	$300	100%	15	—	Y	—	60%	65%	—	—	25	65	N	N
Hagerstown, Md.	30,024	—	23,256	—	22,356	—	22,040	—	—	—	11,750	14,250	3	N	91	40	5-25	Y	13	—	100%	15	10,000	Y	—	—	55%	55%	—	30	—	N	Y
Haltom City, Tex.	25,595	25,595	23,242	23,242	—	—	17,843	20,662	16,178	18,728	16,178	18,728	3	Y	26	40	10-25	Y	8	$600	100%	15	—	Y	—	—	—	—	50	15	65	N	N
Hanover Park, Ill.	32,300	35,500	—	—	22,908	29,222	22,780	26,509	18,852	23,808	17,952	22,908	4	N	32	40	10-20	Y	9	$300	100%	12	—	Y	50%	60%	70%	75%	50	20	62	N	Y
Harlingen, Tex.	—	—	18,240	—	17,340	—	15,744	—	15,000	—	11,748	15,000	8	Y	60	40	15	Y	6	$250	100%	15	1,000	Y	—	—	—	—	—	15	65	N	N
Harvey, Ill.	33,890	—	25,594	—	23,405	—	22,602	—	21,938	—	18,880	20,568	2	Y	63	40	10-30	Y	14	$225	100%	15	10,000	Y	50%	60%	70%	75%	50	20	—	N	Y
Hastings, Neb.	21,218	28,710	16,709	22,982	15,225	20,982	14,346	19,971	12,299	19,971	12,299	16,416	8½	Y	33	40	10-20	Y	8	$600	100%	12	5,000	Y	—	40%	50%	50%	55	25	70	N	N
Hempstead, N.Y.	—	45,593	40,201	41,940	36,468	38,307	32,911	34,650	30,525	34,177	22,510	30,069	25	Y	85	37	30-45	Y	14	$400	100%	26	20,000	Y	50%	—	—	—	—	20	62	Y	Y
Henderson, Ky.	17,742	21,653	—	—	13,874	16,890	12,542	15,309	12,542	15,309	11,357	13,874	7	N	40	40	15	Y	8	$150	100%	12	2,000	Y	50%	62½%	75%	75%	41	20	—	N	Y
Highland, Ind.	25,211	26,001	—	—	—	23,350	—	22,090	—	21,100	16,000	19,945	3	N	33	40	14-28	Y	5	$450	100%	—	10,000	N	50%	60%	70%	74%	55	20	—	N	N
Highland Park, Ill.	—	42,375	27,204	36,586	24,645	33,145	22,327	30,028	—	25,573	19,015	25,573	5½	Y	56	40	10-20	Y	8	100%	100%	12	—	Y	50%	60%	70%	75%	50	20	63	N	Y
Hoffman Estates, Ill.	—	34,[illegible]0	31,160	32,023	28,414	30,500	24,740	26,938	17,565	24,350	17,065	23,850	4	N	57	40	10-20	Y	12	$375	100%	12	10,000	Y	50%	60%	70%	75%	50	20	—	N	N
Holland, Mich.	—	38,438	—	—	—	30,118	—	23,816	—	22,651	16,744	20,425	3½	Y	50	40	7-35	Y	8	$375	100%	13	10,000	N	—	50%	60%	70%	55	25	70	N	Y
Homewood, Ala.	25,563	31,034	—	—	20,987	25,563	18,138	22,[illegible]10	18,138	22,110	15,683	19,094	4	Y	47	40	12-40	Y	12	$200	50%	12	50,000	Y	40%	50%	60%	70%	60	10	70	N	N
Hopkinsville, Ky.	—	16,768	—	14,372	—	—	—	[illegible],187	—	13,187	—	12,272	1	Y	41	40	15	Y	—	—	100%	12	5,000	N	50%	60%	75%	—	—	20	62	—	Y
Hutchinson, Kan.	22,473	29,964	19,842	24,780	18,248	22,784	15,824	[illegible],868	15,824	19,868	13,841	16,563	2½	Y	59	40	14-28	Y	9	100%	100%	12	25,000	Y	—	60%	66%	66%	50	22	—	N	N
Idaho Falls, Idaho	—	31,366	21,694	28,371	19,677	25,626	18,824	23,254	15,538	21,404	14,726	21,133	16	Y	65	40	11-21	Y	10	$230	100%	12	—	Y	40%	50%	60%	70%	55	25	65	N	N
Inkster, Mich.	32,659	32,659	—	—	27,885	27,885	26,026	26,026	20,861	24,450	14,200	23,066	4	Y	41	40	12-19	Y	13	$550	50%	12	—	Y	—	—	—	—	55	25	65	N	N
Ithaca, N.Y.	25,885	36,843	21,760	25,488	—	—	18,359	22,088	—	—	14,960	18,756	6	Y	62	40	14-28	Y	11	$215	100%	12	—	Y	50%	—	—	—	—	10	65	Y	Y
Jackson, Mich.	30,327	34,002	27,689	37,623	25,114	30,841	22,838	27,009	21,789	25,916	18,569	23,918	5	Y	77	40	10-23	Y	12	100%	100%	12	30,000	Y	—	—	—	—	—	—	—	N	Y
Jackson, Tenn.	21,121	21,592	17,013	17,783	16,114	16,499	15,215	15,600	11,556	14,637	11,106	14,188	6	Y	121	8	15-20	Y	7	$300	66%	15	—	Y	—	50%	—	—	55	25	—	N	Y
Jacksonville, Ark.	23,624	33,610	16,793	23,892	14,508	20,641	12,534	17,832	—	—	11,370	16,176	—	N	40	40	15	Y	11	—	—	20	30,000	Y	50%	50%	50%	50%	41	5	—	N	N
Jonesboro, Ark.	23,008	23,008	14,401	15,810	14,462	14,912	13,564	14,013	—	—	10,369	13,113	5	N	46	40	15	N	11	$357	—	20	—	N	50%	—	—	—	41	20	—	N	Y
Joplin, Mo.	—	—	17,928	21,732	16,572	20,088	15,300	18,612	14,100	17,196	12,912	15,876	10	Y	65	40	10-15	Y	8	$360	100%	10	—	N	50%	55%	60%	65%	55	20	60	N	Y
Kearny, N.J.	—	39,148	—	26,550	—	24,388	—	22,424	18,706	20,170	18,406	19,870	3	Y	123	40	7-35	Y	12	$425	100%	365	5,000	Y	—	60%	65%	65%	—	25	65	Y	Y
Kenmore, N.Y.	—	28,000	—	25,866	—	23,471	—	—	—	21,619	16,081	19,961	2	Y	30	40	10-25	Y	12	100%	100%	14	10,000	Y	50%	50%	60%	70%	40	20	62	Y	N
Kent, Ohio	21,722	25,397	18,233	22,444	—	—	18,865	24,523	15,912	20,716	15,912	20,716	4	N	34	40	10-25	Y	13	$425	100%	15	20,000	Y	50%	60%	67½%	72%	52	25	70	N	N
Killeen, Tex.	—	28,800	—	19,800	—	18,600	—	17,400	—	16,200	12,000	16,200	4	Y	95	40	15-20	Y	8	$500	100%	15	4,000	Y	—	—	—	—	55	15	70	N	N
Kingsport, Tenn.	25,375	28,659	16,988	19,186	15,032	17,402	14,674	16,573	15,032	17,402	12,357	15,784	7	N	70	40	14-28	Y	8	100%	100%	12	10,000	N	—	75%	—	—	55	25	65	N	N
Kirkwood, Mo.	—	37,750	—	28,097	—	25,521	—	23,136	—	20,050	14,819	20,050	7	N	53	40	5-20	Y	10	$420	100%	5	10,000	Y	—	—	—	—	55	25	—	N	N
Lafayette, Ind.	22,958	22,958	19,565	19,565	18,564	18,564	17,940	17,940	16,919	16,919	—	16,445	1	N	79	40	14-35	N	—	$450	100%	30	5,000	Y	50%	60%	70%	74%	55	25	—	N	N
Lansing, Ill.	31,201	36,155	28,732	33,294	26,031	30,164	24,845	28,777	—	—	18,000	27,299	15	Y	40	40	10-20	Y	9	$250	100%	100%	10,000	Y	50%	60%	65%	75%	50	20	—	N	Y
Laramie, Wyo.	25,128	31,728	22,356	28,246	19,896	25,128	16,764	21,096	17,700	22,356	14,868	18,778	3½	Y	37	40	10-20	Y	8	100%	100%	45	—	Y	50%	62½%	62½%	62½%	39	20	—	N	N
Las Cruces, N.M.	24,963	33,455	19,526	26,165	16,979	22,819	14,013	21,738	11,528	17,884	11,528	17,884	—	Y	72	40	14-28	Y	9	$300	50%	14	—	N	—	50%	50%	50%	55	25	—	N	Y
Laurel, Md.	30,000	38,000	22,000	30,976	19,954	28,094	18,106	25,476	—	—	15,642	22,000	7	N	28	42	12-24	N	9	100%	100%	12	—	N	—	50%	50%	50%	43	25	65	N	Y
Lawrence, Ind.	—	20,300	—	18,335	—	17,895	—	17,450	—	—	14,814	17,015	1	Y	32	48	12-24	N	7	$600	100%	120	5,000	N	—	—	—	—	41	20	—	N	Y
Leavenworth, Kan.	26,554	34,793	17,420	21,477	16,625	20,453	15,863	19,526	15,151	18,697	14,472	18,099	5	Y	41	40	10-15	Y	8	100%	100%	12	2,000	Y	40%	50%	60%	66%	55	20	65	N	N
Lewiston, Idaho	25,461	29,055	21,818	24,365	20,780	22,367	18,607	20,028	—	—	14,380	17,934	4	N	40	40	12-20	Y	12	$200	100%	12	10,000	—	—	50%	60%	—	60	25	—	N	Y
Lewiston, Maine	20,213	24,136	17,763	21,210	15,926	19,015	14,699	17,553	15,555	15,555	12,685	14,799	4	N	59	38	12-18	Y	10	$250	—	12	—	Y	50%	—	50%	—	62	22	—	N	N
Lexington, Mass.	—	40,220	29,880	30,251	23,660	26,500	21,794	22,188	—	—	14,102	19,294	5	Y	54	37½	7-28	Y	11	100%	75%	15	2,000	Y	50%	55%	60%	65%	55	20	65	Y	Y
Lima, Ohio	26,449	28,043	—	—	21,937	22,338	19,020	20,[illegible]51	19,020	19,341	15,410	18,029	5	Y	87	40	5-25	Y	12	$180	100%	15	3,000	Y	—	60%	67½%	72%	52	25	—	N	N
Linden, N.J.	36,744	—	31,142	—	28,311	—	25,505	—	—	—	16,347	22,570	5	Y	127	37½	12-27	Y	14	$325	100%	15	15,000	Y	—	60%	65%	—	—	25	65	N	N
Littleton, Colo.	—	—	29,717	38,640	27,350	35,540	24,590	31,967	22,367	27,337	18,508	22,668	3	N	52	40	23-33	Y	—	$190	100%	12	20,000	N	—	—	50%	50%	60	30	—	N	N

25,000 TO 50,000 (Continued)

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN — MAX	Overtime Compensation(?)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min. Age Required Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min. to Max.												After 20 Yrs. of Service	After 25 Yrs. of Service	After 30 Yrs. of Service	After 35 Yrs. of Service					
Livingston, N.J.	—	33,000	—	29,000	—	26,000	—	24,000	—	21,800	12,700	21,400	5	Y	50	40	24	Y	12	$300	100%	12	—	N	—	60%	65%	—	—	25	65	N	N
Logan, Utah	24,771	32,761	21,788	28,999	19,674	26,396	17,805	24,000	16,848	22,724	14,823	22,724	10	N	34	40	10-20	N	11	$480	100%	12	30,000	Y	50%	60%	—	—	50	20	—	N	N
Lombard, Ill.	32,166	40,214	—	—	29,400	30,515	26,150	27,350	17,060	25,200	16,248	24,000	6	N	53	40	10-25	Y	9	$300	100%	12	—	Y	50%	60%	70%	75%	50	20	65	N	Y
Long Branch, N.J.	—	—	—	26,344	—	24,780	—	23,215	—	21,343	13,985	23,343	5	Y	81	40	15-20	Y	14	$375	100%	15	5,000	Y	—	60%	—	—	—	25	65	N	Y
Longmont, Colo.	—	35,616	—	—	28,320	29,808	24,972	27,744	22,464	23,640	17,460	21,828	2	Y	64	40	11-16	Y	9½	100%	100%	12	—	N	50%	50%	50%	50%	60	—	70	N	N
Los Altos, Calif.	35,387	43,000	31,068	38,232	28,452	34,584	25,572	31,068	22,044	26,808	22,044	26,808	3½	Y	27	40	10-25	Y	11	$360	100%	12	—	N	—	—	—	—	55	20	65	N	N
Lufkin, Tex.	22,488	22,488	20,100	20,100	17,076	17,076	16,020	16,020	14,496	14,496	13,506	14,952	3	Y	50	40	15-22	Y	7	100%	100%	15	—	Y	—	—	—	—	60	28	65	N	Y
Lynbrook, N.Y.	—	—	—	—	32,640	32,640	29,552	29,552	—	—	14,827	25,544	5	Y	46	40	20-27	Y	12	$350	100%	100%	5,000	Y	50%	50%	50%	50%	41	20	62	Y	N
Madison Heights, Mich.	31,405	34,895	—	—	29,024	29,893	26,530	27,312	—	25,423	20,693	24,503	3	Y	58	40	10-25	Y	12	$450	100%	12	25,000	Y	40%	50%	55%	55%	—	25	65	Y	N
Mankato, Minn.	33,327	33,327	25,200	25,200	—	—	21,972	21,972	—	—	17,604	20,616	3	Y	34	40	10-25	Y	10	$191	100%	12	—	Y	50%	—	—	—	50	20	58	N	Y
Maple Heights, Ohio	—	30,596	—	27,310	—	24,835	—	22,568	20,508	21,548	18,387	20,508	2	Y	46	40	1-30	Y	12	$300	100%	15	1,000	Y	50%	60%	67½%	72%	52	25	—	N	Y
Maplewood Twp., N.J.	—	29,717	—	26,947	—	24,902	—	22,857	—	20,810	17,049	20,810	5	Y	50	40	12-22	Y	12	$325	100%	90	—	N	—	60%	65%	—	—	25	65	N	N
Margate, Fla.	—	37,201	—	35,633	—	32,334	18,061	24,470	15,096	21,131	15,096	21,131	7	Y	73	40	10-20	Y	9	$300	100%	12	10,000	Y	—	—	—	—	52	10	—	N	N
Marion, Ind.	—	18,538	—	16,956	—	16,710	—	16,283	—	15,493	12,832	14,832	1	N	70	40	14-49	Y	11	$575	100%	6	10,000	N	50%	60%	70%	—	60	20	—	N	N
Marion, Ohio	24,660	30,804	20,717	25,813	—	—	19,011	23,629	—	—	17,472	21,632	3	Y	49	40	14-35	Y	18	$400	100%	14	5,000	Y	—	—	—	—	—	—	—	N	Y
Marlborough, Mass.	32,500	—	23,000	—	21,000	—	19,000	—	—	—	13,800	16,500	1	Y	47	38	14-35	Y	11	$325	50%	15	2,000	Y	—	—	—	—	—	—	—	N	Y
Marple Twp., Pa.	—	36,500	—	—	—	29,807	—	27,036	—	27,036	19,578	24,578	5	Y	33	40	10-25	Y	13	$500	100%	180	50,000	Y	—	50%	50%	50%	55	25	—	Y	N
Marshalltown, Iowa	26,042	28,854	19,571	21,679	—	—	17,742	19,663	15,597	17,414	13,802	17,414	3	Y	42	40	5-25	Y	10	$350	100%	13	5,000	Y	—	50%	50%	50%	55	22	—	N	N
Massillon, Ohio	20,653	24,085	18,590	21,280	17,903	20,587	17,606	19,899	16,198	18,524	16,198	18,524	20	Y	52	40	14-42	Y	13	$350	100%	15	10,000	Y	—	45%	50%	54%	48	25	—	N	N
Mayfield Heights, Ohio	—	33,396	—	29,656	—	27,418	—	25,168	—	—	16,918	22,917	2	Y	34	40	14-35	N	9	$400	100%	15	—	Y	50%	60%	67½%	72%	52	20	65	N	N
Maywood, Ill.	—	32,655	—	—	28,796	29,439	26,630	27,289	16,426	24,292	16,426	24,292	5	N	55	40	21-42	Y	10	$400	100%	12	20,000	N	50%	60%	70%	75%	50	20	—	N	Y
Medford, Ore.	29,028	40,968	24,252	34,236	—	—	21,312	30,084	18,684	28,152	16,980	25,584	4	N	52	40	10-30	Y	12	100%	100%	12	20,000	N	40%	50%	60%	70%	50	25	60	N	N
Melrose, Mass.	—	36,532	—	—	22,649	24,156	19,695	21,006	—	—	15,296	18,266	4½	Y	57	37½	14-35	Y	11	$300	50%	15	—	Y	—	—	—	80%	55	32	65	Y	N
Mentor, Ohio	27,000	35,000	23,000	29,900	24,102	25,766	21,606	23,088	16,666	21,008	16,666	21,008	4	Y	—	40	10-20	Y	11	$400	100%	15	5,000	Y	—	60%	66½%	72%	52	15	65	N	N
Merrillville, Ind.	24,250	—	20,750	—	19,750	—	18,750	—	—	—	14,180	18,000	3	Y	34	40	14-35	N	9	$350	70%	120	5,000	N	50%	60%	60%	60%	41	20	—	N	Y
Michigan City, Ind.	19,196	21,196	17,403	19,403	16,488	18,488	15,640	17,640	—	—	13,519	16,103	20	Y	85	40	5-41	Y	—	—	100%	30	10,000	Y	50%	60%	70%	74%	55	20	65	Y	Y
Middletown, Ohio	30,852	40,640	25,674	23,818	22,369	29,466	19,490	25,674	17,078	21,486	17,078	21,486	3½	Y	65	40	14-21	Y	10	$250	100%	15	7,000	Y	30%	62%	68%	72%	—	25	—	Y	N
Midland, Mich.	—	—	—	33,349	28,733	29,373	25,031	25,886	—	24,441	18,144	23,756	3	Y	43	40	12-26	Y	7	100%	100%	12	—	N	—	55%	50%	65%	50	25	60	Y	N
Minot, N.D.	26,724	34,116	20,940	26,724	18,996	24,240	17,232	21,984	17,232	21,984	14,880	18,996	5	N	62	40	12-18	Y	9	100%	100%	12	7,500	Y	60%	60%	60%	60%	60	20	60	N	N
Mishawaka, Ind.	—	19,253	—	16,212	—	15,655	—	15,283	—	15,655	13,657	14,945	1	Y	68	38	7-42	Y	11	$500	100%	60	10,000	N	50%	60%	70%	72%	41	20	65	N	Y
Moline, Ill.	34,132	38,385	28,873	34,499	24,830	29,668	22,712	27,142	20,765	24,830	20,765	24,830	13	Y	66	40	7-35	Y	10	$350	100%	12	10,000	N	50%	60%	70%	75%	50	20	65	Y	N
Monroeville, Pa.	31,000	—	—	—	27,000	—	24,300	—	22,690	—	21,515	21,692	3	Y	45	40	5-30	Y	11	$235	100%	125	50,000	Y	50%	—	—	—	50	25	—	Y	Y
Montclair, N.J.	—	31,535	24,320	25,478	22,109	23,162	19,950	21,056	19,500	—	13,000	19,000	4	Y	104	40	10-30	Y	6	$385	100%	15	11,000	N	—	60%	65%	65%	43	25	65	N	N
Monterey, Calif.	42,072	—	28,848	35,064	25,044	30,444	21,744	26,424	19,812	24,084	18,960	23,052	3	N	50	40	10-20	Y	12	$300	100%	12	4,000	N	—	—	—	—	55	20	65	N	N
Morgantown, W.Va.	—	28,121	—	20,384	—	17,593	—	16,755	—	—	13,875	15,191	2	Y	49	40	10-20	Y	11	$300	100%	18	20,000	Y	60%	65%	70%	70%	50	20	65	N	N
Mt. Lebanon, Pa.	—	33,436	—	—	—	27,924	25,818	26,598	—	—	21,320	23,894	3	Y	44	40	10-25	Y	11	$400	100%	18	50,000	Y	—	50%	60%	—	55	25	55	Y	N
Murfreesboro, Tenn.	18,795	23,540	16,636	17,883	16,636	16,636	14,048	15,181	14,231	15,742	12,216	14,369	7	N	61	40	10-15	Y	9	100%	100%	12	—	N	—	50%	60%	—	55	25	—	N	N
Nampa, Idaho	21,581	26,256	18,502	22,512	15,862	19,296	14,687	17,868	—	—	13,600	16,546	5	N	30	40	14-28	Y	12	$348	100%	15	2,000	N	40%	50%	60%	70%	55	25	60	N	N
Naperville, Ill.	29,100	39,372	—	—	21,782	29,469	20,371	27,562	—	—	17,702	22,962	—	N	52	40	10-20	Y	10½	100%	100%	12	20,000	Y	50%	60%	70%	80%	50	20	70	N	N
Natchez, Miss.	17,742	—	15,284	—	14,161	—	13,200	—	14,344	—	12,557	12,786	—	Y	55	40	14-21	Y	10	—	100%	30	10,000	Y	50%	57½%	65%	65%	—	20	65	Y	Y
Naugatuck, Conn.	—	23,088	—	—	—	16,016	—	15,225	—	14,955	12,750	14,435	1	Y	42	40	5-25	Y	13	$300	100%	15	15,000	N	52%	56%	60%	60%	60	20	65	Y	N
Needham, Mass.	33,219	36,538	—	—	23,274	25,942	20,143	21,649	—	—	16,390	18,269	4	Y	52	40	1-10	Y	11	$250	50%	15	—	Y	—	—	—	—	—	—	65	Y	N
New Albany, Ind.	23,000	—	19,330	22,370	—	—	18,608	20,334	17,405	19,365	14,132	18,444	25	Y	60	38	14-35	Y	9	$515	80%	6	5,000	Y	50%	60%	70%	74%	41	20	—	N	Y
Newark, Del.	27,200	31,000	21,806	26,465	20,343	24,625	18,272	22,191	17,059	20,739	14,739	19,332	5	Y	45	40	10-27	Y	12	$200	100%	15	—	N	40%	50%	60%	70%	—	20	55	N	N
Newburgh, N.Y.	29,000	—	24,000	—	22,000	—	20,200	—	19,000	—	15,000	18,000	5	Y	58	—	10-30	Y	12	$275	100%	15	30,000	Y	50%	—	—	—	—	20	65	N	N

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN—MAX	Overtime Compensation(Y)Yes(N)No	No of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min Age Required Reg Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max												After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service					
25,000 TO 50,000 (Continued)																																	
New Iberia, La.	25,620	28,800	18,000	20,400	15,600	18,000	14,580	16,800	—	—	12,300	14,100	4	Y	49	40	15-20	Y	8	—	50%	365	6,000	Y	57%	80%	100%	100%	50	20	—	N	N
Niles, Ohio	—	22,394	—	—	—	—	—	19,041	—	17,997	13,788	17,997	3	Y	31	40	10-30	N	12	$200	100%	15	5,000	Y	50%	60%	67%	72%	52	25	—	N	Y
Normal, Ill.	26,751	36,497	22,007	30,025	22,007	30,025	19,962	27,234	—	—	16,423	22,406	8	N	37	40	10-20	Y	8	—	100%	12	10,000	N	50%	60%	70%	75%	50	20	70	N	N
Northampton, Mass.	—	28,548	—	—	18,096	21,372	15,548	19,136	13,520	15,808	13,520	15,808	4	Y	49	40	14-28	Y	11	$350	50%	15	2,000	Y	—	—	—	—	55	20	65	Y	Y
Northbrook, Ill.	38,000	—	34,980	—	31,716	—	29,064	—	25,884	—	16,092	25,404	3½	Y	54	40	12-23	Y	10	$343	100%	12	—	Y	—	—	—	—	50	20	—	N	N
N. Las Vegas, Nev.	29,801	42,273	22,175	31,455	21,403	28,165	19,788	26,040	17,365	24,591	16,741	22,030	8	Y	98	40	8-32	Y	9	$450	100%	12	10,000	Y	50%	62½%	75%	75%	55	20	—	Y	N
North Miami, Fla.	33,404	42,640	26,124	33,404	23,732	30,284	21,507	27,497	—	—	18,553	23,732	5	Y	95	40	10-20	Y	11	$450	100%	10	2,000	Y	50%	62½%	75%	87½%	50	14	55	N	N
N. Miami Bch, Fla.	36,190	—	—	—	24,886	31,679	22,380	28,517	18,000	22,900	17,480	22,380	5	Y	93	40	12	Y	9	$420	100%	12	10,000	Y	—	—	—	—	52	20	—	N	Y
North Providence, R.I.	27,000	—	18,599	—	17,416	—	16,617	—	16,125	—	11,297	15,867	3	Y	43	37½	5-24	Y	11	$400	100%	15	2,500	N	50%	60%	70%	75%	—	10	—	N	N
North Tonawanda, N.Y.	—	30,024	—	24,159	—	21,408	—	—	—	19,641	15,820	19,041	3	Y	51	40	10-25	Y	13	—	100%	18	10,000	Y	—	50%	50%	50%	—	25	70	N	N
Norwich, Conn.	27,000	—	21,045	—	19,214	—	16,708	—	—	—	12,659	14,530	5	N	66	40	10-20	Y	12	$255	100%	12	10,000	N	—	50%	60%	—	50	25	65	N	Y
Norwood, Ohio	27,263	—	24,520	—	23,144	—	21,934	—	—	—	16,559	19,333	2	Y	51	40	10-25	N	11	$200	100%	15	20,000	Y	40%	60%	66%	72%	52	25	—	N	Y
Nutley, N.J.	—	30,785	—	26,358	—	—	—	23,642	—	21,627	16,996	21,127	4	Y	66	40	15-30	Y	13	$525	100%	15	—	Y	—	—	—	—	—	—	—	N	Y
Oak Park, Mich.	—	38,247	34,626	35,609	31,395	32,971	28,883	30,334	—	28,487	21,133	26,377	3	Y	69	40	10-25	Y	13	$645	100%	12	35,000	Y	—	—	—	—	50	10	60	N	N
Oak Ridge, Tenn.	30,565	34,406	25,063	28,240	18,140	24,328	16,432	22,075	16,432	22,075	13,539	21,008	11	N	42	40	10-20	Y	10	100%	100%	10	5,000	N	—	—	—	—	60	30	65	N	N
Ocala, Fla.	22,714	33,134	17,784	25,958	16,141	24,731	15,371	22,422	—	—	12,646	20,342	—	Y	80	40	5-20	Y	7	100%	100%	12	—	N	—	—	—	—	60	10	60	Y	Y
Orange, N.J.	—	34,150	—	28,644	—	26,359	—	24,514	—	—	18,927	21,679	4	Y	98	40	16-20	Y	13	$500	—	100%	5,000	Y	50%	60%	65%	—	35	20	—	N	Y
Oshkosh, Wis.	28,000	32,000	22,992	25,848	20,772	23,052	19,896	22,056	19,308	21,240	16,716	20,304	5	Y	87	39	10-25	Y	11	100%	100%	12	—	Y	—	—	50%	—	55	25	—	N	Y
Pacifica, Calif.	36,840	44,220	29,880	35,820	—	—	23,244	27,876	23,244	27,876	19,932	23,928	3½	N	40	40	10-20	Y	11	$350	100%	12	8,000	N	—	50%	55%	—	55	25	65	N	N
Pampa, Tex.	24,000	—	19,884	20,880	18,480	19,404	17,160	18,024	14,112	—	14,112	16,332	1½	Y	28	40	10	Y	7	—	100%	10	3,000	N	—	—	—	—	62	15	70	N	N
Panama, Fla.	—	—	—	—	17,524	29,640	13,832	18,096	—	—	11,024	18,096	—	Y	—	40	15	Y	7	$350	100%	14	2,000	Y	50%	50%	50%	50%	—	15	—	N	N
Parkersburg, W.Va.	28,412	28,412	—	—	20,217	23,020	17,825	19,703	16,752	19,394	13,832	19,081	20	Y	60	40	10-25	Y	12	$500	100%	12	10,000	Y	60%	65%	70%	75%	50	20	—	N	Y
Park Forest, Ill.	29,666	37,297	—	—	—	—	25,480	28,184	—	—	17,914	25,298	5	Y	29	40	10-25	Y	10	$275	100%	12	—	Y	50%	60%	70%	75%	50	10	—	N	N
Pekin, Ill.	32,500	32,500	26,607	29,590	25,384	28,230	24,161	26,870	—	—	21,738	25,509	10	Y	51	40	10-40	Y	9	$350	100%	15	14,000	Y	50%	60%	70%	75%	50	20	—	N	Y
Pennsauken, N.J.	—	37,545	—	29,084	—	25,567	—	25,194	—	22,042	17,278	20,407	3	Y	83	40	15-32	Y	16	$450	100%	17	—	Y	—	60%	65%	65%	55	25	—	Y	N
Perth Amboy, N.J.	—	32,291	—	25,291	—	23,491	—	21,991	—	—	14,586	20,491	4	Y	94	40	12-26	Y	13	$585	100%	15	2,000	Y	40%	60%	65%	—	—	25	65	N	Y
Plainfield, N.J.	25,785	35,235	22,356	30,546	19,386	26,486	16,828	22,998	14,604	19,964	14,604	19,964	11	Y	125	40	13-26	Y	13	$300	100%	15	4,000	Y	—	60%	65%	65%	—	25	65	N	Y
Pleasantville, N.J.	—	—	20,131	—	19,766	—	16,401	—	—	—	15,887	18,714	3	Y	42	40	15-29	Y	12	$250	100%	12	3,000	N	—	70%	75%	75%	—	25	—	N	N
Pocatello, Idaho	31,068	34,992	24,516	25,236	22,428	23,088	21,132	21,756	19,908	20,508	16,656	19,308	3	Y	68	40	12-25	Y	10	$525	100%	12	3,000	Y	—	—	—	—	50	5	—	N	N
Ponca City, Okla.	27,650	27,650	18,689	20,103	17,677	19,041	16,752	18,070	16,752	18,070	12,372	16,718	3	Y	50	40	10-20	Y	9	100%	100%	12	5,000	N	50%	62½%	75%	75%	55	20	71	N	N
Portage, Ind.	24,000	24,360	—	—	21,462	21,822	20,658	21,018	19,036	20,198	19,036	19,396	13	Y	37	40	5-30	N	—	$300	100%	30	5,000	N	50%	60%	70%	74%	55	20	—	N	N
Port Chester, N.Y.	39,248	—	34,130	—	30,716	—	25,807	—	23,226	—	15,478	22,441	4	Y	56	37	14-28	Y	13	100%	100%	100%	10,000	Y	50%	50%	50%	50%	41	20	62	N	Y
Port Huron, Mich.	36,811	38,686	26,603	28,478	22,062	25,430	20,128	23,190	19,161	22,069	18,370	21,154	3	Y	55	40	11-25	Y	9	$375	100%	12	—	N	—	50%	57½%	65%	55	25	60	Y	N
Portsmouth, N.H.	30,286	—	22,900	—	21,303	—	19,816	—	17,232	17,832	14,544	17,232	3½	Y	52	40	10-30	Y	11½	$300	100%	15	10,000	N	50%	60%	70%	75%	45	20	—	N	Y
Poughkeepsie, N.Y.	27,087	—	21,976	22,788	21,860	22,208	20,236	21,048	19,656	20,468	16,521	19,540	15	Y	75	40	15-25	Y	12	$400	100%	14	15,000	Y	50%	50%	50%	50%	—	20	62	N	Y
Radnor Twp., Pa.	—	34,125	—	—	—	29,935	—	25,279	—	22,339	18,757	21,399	3	Y	48	42½	10-30	Y	12	—	100%	15	50,000	Y	—	50%	50%	50%	55	25	65	Y	N
Rapid City, S.D.	30,300	33,499	21,500	24,199	18,500	21,499	18,354	18,980	13,711	18,771	12,695	18,249	7	Y	71	40	7-20	Y	9	$275	100%	14	5,000	N	40%	50%	60%	70%	55	5	—	N	N
Richmond, Ind.	—	22,212	—	17,473	—	16,619	—	16,146	—	16,146	14,717	15,217	1	Y	77	40	7-30	Y	10	$500	70%	100%	—	N	50%	60%	70%	74%	55	20	—	Y	Y
Richmond, Ky.	17,000	—	—	—	—	—	12,726	—	—	—	10,700	11,466	1	Y	32	40	15	Y	—	$600	100%	12	10,000	N	50%	50%	50%	50%	—	20	—	N	Y
Ridgewood, N.J.	32,527	34,285	26,907	27,898	25,064	25,936	23,058	23,981	—	—	17,043	22,100	3	Y	47	40	13-15	Y	8	$300	100%	15	—	Y	50%	60%	65%	65%	—	25	65	N	N
Riviera Beach, Fla.	21,914	31,216	20,986	24,183	19,078	21,975	16,634	20,061	15,136	18,246	15,136	18,246	3½	Y	60	40	12-20	Y	11	100%	100%	12	10,000	Y	60%	75%	90%	100%	50	20	—	N	N
Rock Hill, S.C.	21,569	28,870	16,099	21,569	14,601	19,572	13,249	17,742	13,249	17,742	11,460	15,329	—	N	64	40	10-20	Y	7½	100%	100%	10	1,000	N	37%	44%	52%	61%	55	20	65	N	Y
Rockville Centre, N.Y.	—	—	—	—	35,556	—	32,323	—	28,904	—	19,995	27,852	5	Y	52	40	20-27	Y	12	$600	100%	26	—	Y	50%	50%	50%	50%	—	20	—	Y	N
Rocky Mount, N.C.	28,470	36,348	19,266	25,818	16,640	22,308	15,106	20,228	14,378	19,266	12,428	16,640	6	Y	110	40	10-20	Y	8	$500	100%	12	11,258	N	25%	30%	40%	50%	50	30	65	N	Y
Rome, Ga.	—	—	17,882	25,163	15,446	21,740	13,347	18,779	11,825	16,520	11,525	16,220	7	N	70	—	5-15	Y	6½	100%	100%	12	—	Y	—	—	—	—	60	25	65	N	Y

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN															MONTHLY PENSION (PERCENTAGE OF SALARY)									
	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	Years from Min to Max	Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service	Min Age Required Reg Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
25,000 TO 50,000 (Continued)																																		
St. Charles, Mo.	—	30,302	—	—	20,048	25,554	18,322	23,721	16,197	20,940	15,439	19,954	—	—	—	—	—	Y	—	$400	100%	12	—	N	—	—	—	—	50	5	—	N	N
Salina, Kan.	26,388	35,700	19,692	24,060	17,556	21,468	15,840	19,368	15,840	19,368	13,404	16,380	4	N	57	40	10-20	Y	10	$250	100%	12	—	N	40%	50%	60%	66%	55	20	—	N	Y
San Bruno, Calif.	33,636	41,292	29,328	36,000	26,388	32,400	22,776	27,972	20,815	25,553	19,824	24,336	3½	N	47	40	10-20	Y	12½	$300	100%	12	6,600	Y	40%	50%	60%	75%	50	20	60	N	N
Sandusky, Ohio	—	29,016	24,372	26,184	—	—	—	21,984	—	←	18,888	19,824	3	Y	43	40	10-20	Y	10½	$360	100%	15	10,000	Y	—	60%	67½%	72%	52	25	—	N	N
San Luis Obispo, Ca.	—	42,000	30,000	36,000	26,000	30,000	24,000	29,000	22,000	24,000	20,000	24,000	3	N	55	40	12-20	Y	12	$300	100%	12	10,000	N	50%	50%	50%	50%	55	20	—	N	Y
San Marcos, Tex.	22,722	30,236	—	—	—	—	16,937	18,038	15,455	16,196	11,950	14,781	2½	Y	34	40	15-20	Y	10	100%	100%	15	5,000	Y	—	—	—	—	55	25	70	N	N
San Rafael, Calif.	33,672	39,912	28,644	33,900	27,216	29,952	23,172	25,500	20,724	22,836	18,072	21,720	4	N	70	40	10-20	Y	11	$300	100%	12	5,000	Y	—	—	—	—	—	—	—	N	N
Santa Maria, Ca.	—	—	—	—	29,708	31,227	25,579	26,887	23,735	24,949	18,496	23,735	2½	N	41	40	—	Y	11	$330	100%	10	—	N	—	—	—	—	—	—	—	—	—
Santa Paula, Calif.	26,208	36,660	—	—	21,972	30,372	19,332	23,580	17,748	21,684	16,632	20,316	3½	N	28	40	12	Y	12	$375	50%	12	—	—	50%	—	—	—	50	20	65	N	N
Sarasota, Fla.	31,613	—	23,545	—	21,422	—	19,840	—	17,286	—	13,503	17,286	2	Y	129	40	10-15	Y	8½	$600	100%	9	2,000	Y	50%	62½%	75%	87½%	55	25	—	N	N
Saugus, Mass.	31,185	31,185	24,266	24,266	—	—	16,053	20,327	19,649	—	15,616	18,149	1½	Y	49	40	7-28	Y	11	$325	50%	15	—	Y	—	—	80%	80%	55	32	65	Y	N
Sayreville, N.J.	—	31,579	—	27,322	—	24,312	—	22,664	—	21,324	16,527	21,074	4	Y	71	35	14-28	Y	13	—	100%	16	10,000	Y	—	60%	65%	—	—	—	65	N	N
Selma, Ala.	—	—	15,180	18,444	14,460	17,568	13,116	15,936	—	—	10,788	13,116	5	N	56	40	12-30	Y	5	—	100%	12	—	Y	40%	50%	60%	70%	60	20	65	N	Y
Shaker Hts., Ohio	—	35,922	—	—	—	25,582	—	22,987	—	21,331	14,000	20,710	3	Y	69	40	10-25	Y	11	$150	100%	15	15,000	Y	50%	60%	67½%	72%	52	25	—	N	N
Shawnee, Kan.	25,000	—	—	—	20,000	—	16,128	21,504	14,400	19,200	14,400	19,200	15	Y	39	40	12-15	Y	7	—	100%	12	5,000	Y	50%	55%	60%	60%	55	20	65	N	N
Sherman, Tex.	—	—	20,148	22,548	—	—	17,748	20,148	18,048	20,448	13,020	16,116	5	Y	43	40	15	Y	7	$525	100%	15	25,000	Y	—	—	—	—	50	25	70	N	N
Sierra Vista, Ariz.	22,920	35,208	16,944	27,588	16,128	26,268	15,360	25,032	14,268	—	13,596	22,156	10	N	16	40	12-21	Y	10	$420	100%	12	3,000	Y	50%	55%	60%	60%	—	20	60	N	N
South Euclid, Ohio	—	28,500	—	—	23,310	23,900	22,110	22,700	21,250	21,840	15,230	18,200	3	Y	40	40	10-25	N	10	$350	100%	15	—	Y	—	60%	66%	—	52	25	—	N	Y
South San Francisco, Ca.	33,404	40,601	28,059	34,112	27,352	33,238	21,569	26,208	19,331	23,733	17,771	21,549	5	Y	68	40	12-27	Y	12	$400	100%	90	5,000	Y	40%	50%	65%	75%	50	20	60	N	N
Sparks, Nev.	—	37,026	25,779	33,060	22,204	28,476	19,126	24,527	16,805	21,551	16,805	21,551	4	Y	71	40	15-21	Y	9	$400	100%	15	5,000	Y	50%	62½%	75%	75%	50	20	—	Y	N
State College Boro, Pa.	28,500	—	—	—	24,500	—	20,200	—	—	—	16,200	18,400	5	Y	48	40	10-20	Y	12	$300	100%	12	35,000	Y	50%	50%	50%	50%	50	25	55	N	Y
Steubenville, Oh.	21,227	—	17,643	—	—	—	16,127	—	—	—	11,734	14,336	5	Y	46	40	14-49	Y	12	$250	100%	15	5,000	Y	—	60%	67%	72%	52	25	70	N	Y
Stow, Ohio	27,331	27,331	—	—	23,441	24,772	18,803	22,526	—	—	16,931	20,300	3	Y	26	40	10-25	Y	13	$425	100%	15	15,000	Y	30%	60%	67½%	72%	52	25	—	N	N
Suffolk, Va.	24,240	32,040	17,544	23,112	15,336	20,064	13,416	17,544	12,264	16,032	12,264	16,032	7	Y	71	42	12-24	Y	9	$550	100%	12	—	Y	—	—	—	—	55	25	60	N	N
Teaneck, N.J.	—	38,500	—	32,031	28,110	28,110	25,264	25,264	—	—	17,500	23,276	5	Y	85	40	13-25	Y	13	$325	100%	15	5,000	Y	50%	60%	65%	65%	51	25	65	N	N
Temple, Tex.	28,500	34,100	19,155	20,355	17,028	18,015	15,005	16,484	12,934	14,372	12,934	14,372	4	Y	—	40	15-18	Y	8	$540	100%	15	10,000	Y	—	—	—	—	50	20	65	N	N
Thornton, Colo.	—	—	27,840	35,664	25,584	32,760	22,812	29,208	19,584	25,080	16,980	24,276	4	N	52	40	12	Y	12	$480	100%	12	—	Y	50%	50%	50%	50%	55	20	60	N	N
Torrington, Ct.	—	24,000	—	18,824	—	17,732	—	16,848	—	15,964	13,468	15,704	4	Y	62	40	5-20	Y	13	100%	100%	18	10,000	N	40%	50%	60%	70%	—	25	65	N	Y
Tupelo, Miss.	27,648	—	15,228	—	15,384	—	14,640	—	—	—	14,232	—	—	N	61	40	15	Y	8	100%	50%	100%	10,000	N	50%	—	—	—	—	—	65	N	N
Upland, Calif.	37,680	45,804	29,220	35,520	25,488	30,984	22,668	27,540	20,168	24,852	18,636	22,668	4½	Y	59	40	12-22	Y	11	$250	100%	12	5,000	Y	40%	50%	60%	70%	50	20	60	N	N
Urbana, Ill.	33,301	33,714	—	—	27,800	27,800	22,077	24,285	19,072	21,591	19,072	21,591	10	Y	42	40	12-25	Y	7	$450	100%	12	2,500	Y	50%	60%	70%	75%	50	20	65	N	N
Utica, Mich.	—	36,000	—	32,793	—	29,544	—	26,616	—	26,616	15,540	23,976	3	Y	39	40	14-35	Y	14	$375	100%	12	20,000	Y	40%	50%	60%	70%	50	25	65	N	N
Vacaville, Calif.	42,373	—	27,214	33,079	25,425	30,904	21,984	26,721	—	—	18,984	23,088	3½	Y	48	41½	15-25	Y	—	$315	100%	12	—	N	—	—	—	—	50	—	60	N	N
Valdosta, Ga.	—	—	13,870	21,281	12,621	19,342	11,487	17,583	10,961	16,767	10,459	15,989	6	Y	66	40	12-15	N	7½	$500	—	12	2,000	N	—	—	—	—	—	—	65	N	N
Valparaiso, Ind.	23,487	25,282	19,745	21,260	18,603	19,950	17,581	18,843	17,581	18,843	13,995	16,699	4	Y	37	40	7-35	N	12	$400	100%	6	5,000	N	50%	60%	—	—	—	20	—	N	Y
Villa Park, Ill.	—	—	—	—	28,000	30,000	24,000	28,000	—	—	17,000	24,000	8	Y	27	40	28	Y	9	—	100%	100%	—	Y	—	—	—	—	55	20	—	N	Y
Wallingford, Ct.	25,736	31,279	—	—	—	22,796	—	18,989	—	17,345	14,266	17,345	5	Y	59	40	5-30	Y	11	$200	100%	18	15,000	Y	40%	50%	60%	—	50	25	65	Y	N
Warminster, Pa.	—	31,351	—	—	—	27,571	—	23,724	—	22,000	18,209	21,213	2	Y	43	40	10-25	Y	13	100%	100%	10	30,000	N	—	50%	50%	50%	50	25	—	N	Y
Weirton, W.Va.	28,600	28,600	23,288	23,288	21,321	21,321	19,748	19,748	18,175	18,175	16,644	18,175	1	Y	44	40	5-25	Y	11	$300	100%	30	10,000	Y	60%	65%	—	—	50	20	65	Y	Y
Wenatchee, Wash.	—	35,868	—	—	—	27,896	—	25,452	—	23,220	20,196	23,220	2½	Y	29	40	12-20	Y	11	$360	100%	12	5,000	Y	40%	50%	60%	70%	50	20	—	Y	N
Westfield, N.J.	—	33,100	—	25,950	—	23,950	—	21,950	—	20,700	13,300	19,950	4	Y	57	40	10-30	Y	12	—	100%	15	—	N	—	60%	65%	—	—	25	65	N	N
West Haven, Conn.	30,000	—	—	—	22,154	—	20,493	—	19,404	—	17,229	18,497	1	Y	95	40	5-25	Y	13	$250	100%	15	10,000	N	—	50%	60%	70%	43	25	65	Y	Y
West Mifflin, Pa.	—	—	24,710	—	24,440	—	22,526	—	—	—	21,611	21,611	—	Y	29	40	5-25	Y	10	$265	100%	10	28,000	Y	—	50%	—	—	55	25	65	Y	Y
West Warwick, R.I.	—	21,642	18,824	19,344	17,992	18,512	17,160	17,680	—	—	13,208	18,304	1	Y	43	37½	12-27	Y	12	$500	100%	15	—	N	—	50%	50%	—	54	25	—	Y	N

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min Age Required Reg Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN.	MAX	MIN.	MAX	MIN	MAX	MIN.	MAX	MIN.	MAX	MIN.	MAX	Years from Min to Max												After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service					
25,000 TO 50,000 (Continued)																																
Wheaton, Ill.	34,000	—	—	—	27,987	28,827	25,842	27,495	15,819	23,750	15,819	23,750	6	N	50	40	10-25	Y	9½	$300	100%	12	20,000	N	50%	60%	70%	75%	50	20	70	N	N
Wheeling, W.Va.	25,789	26,729	—	—	18,491	19,431	17,368	18,308	—	—	13,166	14,710	1	Y	91	40	10-20	Y	11	$220	100%	24	10,000	Y	60%	65%	70%	70%	50	20	65	N	N
Wilkinsburg, Pa.	24,500	27,000	—	—	23,156	23,676	21,170	21,690	17,582	19,884	17,582	19,884	2	Y	36	40	14-35	Y	11	$450	100%	10	35,000	Y	—	50%	50%	50%	55	25	65	Y	N
Williamsport, Pa.	—	—	—	—	—	18,425	—	17,905	—	17,905	14,473	16,823	3	N	55	40	5-25	Y	11	—	100%	21	10,000	Y	50%	50%	50%	50%	50	20	60	N	Y
Willingboro, N.J.	26,761	35,863	24,270	32,520	22,012	29,495	19,969	26,764	18,230	24,090	17,252	23,120	7	Y	60	40	15-23	Y	12	$240	100%	15	—	Y	—	60%	65%	70%	51	25	60	Y	Y
Wilmette, Ill.	31,936	40,180	27,200	34,222	23,700	29,819	22,116	27,825	19,722	24,814	19,722	24,814	4½	Y	43	40	10-20	Y	11	$375	100%	100%	—	Y	50%	60%	70%	75%	50	20	65	N	Y
Wilmington, N.C.	—	—	20,065	25,520	17,409	22,094	15,067	19,121	14,367	—	12,478	18,247	—	Y	71	44	9½	Y	10	—	100%	12	—	Y	31%	38¼%	46½%	54¾%	55	15	—	N	Y
Winona, Minn.	30,153	—	24,385	—	22,555	—	22,632	—	22,632	—	17,088	20,892	4	Y	38	40	10-20	Y	10	$300	100%	12	10,000	N	47%	53%	56%	56%	50	20	65	N	N
Woonsocket, R.I.	—	—	—	18,298	—	17,400	—	16,223	—	—	14,015	15,436	1	Y	97	37½	15-28	Y	12	100%	100%	15	20,000	N	—	50%	55%	60%	43	25	65	Y	N
Xenia, Ohio	26,520	29,286	—	—	22,838	25,251	19,697	21,756	13,569	18,753	13,569	18,753	6	Y	36	40	12-24	Y	9	$250	100%	15	10,000	Y	50%	60%	72%	72%	48	25	—	N	Y
Yakima, Wash.	32,196	39,252	30,408	33,852	27,768	30,444	25,788	27,036	—	—	18,060	24,480	3½	Y	87	40	10-22	Y	11	100%	100%	180	7,500	Y	40%	50%	60%	70%	—	25	70	Y	N
York, Pa.	—	30,057	24,467	27,023	23,047	25,351	21,712	23,883	20,382	22,420	14,000	22,420	25	Y	95	40	25	Y	12	$350	100%	30	10,000	Y	50%	50%	50%	50%	50	20	65	Y	Y
Yuma, Ariz.	33,192	43,788	25,416	35,316	21,888	31,068	20,484	28,248	17,575	21,369	15,945	20,351	5	N	63	40	10	Y	10	100%	100%	12	—	—	50%	55%	60%	60%	—	20	—	N	N
Zanesville, Ohio	22,505	31,844	17,721	24,024	15,203	22,068	15,163	19,822	12,480	16,640	12,480	16,640	—	Y	53	40	22½	Y	—	$400	100%	15	—	Y	—	50%	67½%	72%	52	25	70	N	Y
POPULATION: 10,000 TO 25,000																																
Aberdeen, Wash.	31,944	38,832	26,292	31,956	23,856	28,980	21,624	26,292	19,596	23,856	19,596	23,856	4	N	38	40	12-20	Y	11	—	100%	—	5,000	Y	40%	50%	60%	60%	50	25	75	N	N
Ada, Okla.	—	25,020	14,736	17,172	13,368	15,648	12,120	14,220	11,640	13,440	11,640	13,440	4	Y	33	40	10-20	Y	10	$175	50%	15	—	N	50%	67½%	75%	—	—	20	—	Y	Y
Adrian, Mich.	—	28,170	—	—	—	—	—	22,250	—	20,854	16,586	19,742	4	Y	30	40	10-20	Y	11	100%	100%	10	10,000	Y	34%	42½%	51%	59½%	55	10	50	N	Y
Aiken, S.C.	26,840	26,840	15,712	25,615	14,246	23,226	12,917	21,054	14,952	24,393	12,291	20,052	—	N	60	40	10-20	Y	9	$300	100%	12	2,000	N	40%	45%	50%	55%	55	30	70	Y	N
Albert Lea, Minn.	—	33,920	—	—	—	24,747	—	—	22,822	23,421	18,886	21,237	2	N	29	40	12-22	Y	12	$310	100%	12	5,000	N	50%	50%	—	50%	50	20	60	Y	Y
Albion, Mich.	—	—	—	—	16,016	—	15,245	—	14,828	—	14,828	18,022	4	Y	23	40	14-28	Y	7	$350	100%	12	15,000	N	—	63½%	—	—	55	25	—	N	Y
Alsip, Ill.	33,210	33,210	—	—	26,693	28,305	23,786	26,028	16,834	22,838	16,834	22,838	5	Y	33	40	5-20	Y	12	$250	100%	12	—	Y	—	—	—	—	55	20	—	N	Y
Amherst, Ohio	—	22,859	—	20,490	—	19,039	—	18,223	—	18,223	15,380	17,926	5	Y	13	40	14-35	Y	13	$350	100%	15	10,000	Y	—	—	—	—	52	20	—	Y	Y
Andalusia, Ala.	14,500	20,000	13,000	15,000	—	—	10,800	14,586	10,800	14,586	10,140	13,750	5	N	18	44	6-18	Y	8	$250	100%	13	5,000	Y	40%	50%	60%	70%	50	10	70	Y	N
Anoka, Minn.	—	36,500	—	33,500	—	—	—	30,000	—	26,400	21,600	25,200	3	Y	20	40	10-20	Y	11	100%	100%	12	10,000	N	50%	60%	70%	80%	55	10	65	N	N
Apache Junction, Ariz.	31,776	51,744	23,160	37,716	21,504	35,028	19,992	32,568	17,280	28,140	15,672	25,524	11	Y	16	40	12	Y	11	$360	100%	12	10,000	Y	50%	55%	60%	—	—	20	65	N	Y
Arnold, Mo.	22,473	28,880	18,480	25,240	17,024	22,868	15,817	21,974	—	—	14,382	19,436	6	N	31	40	14-28	Y	10½	—	100%	12	10,000	N	50%	—	—	—	60	20	65	N	N
Artesia, N.M.	—	23,340	—	18,756	—	16,440	—	15,936	—	17,124	14,004	15,780	2	—	16	40	10-25	Y	7	100%	60%	12	20,000	N	—	—	—	—	65	—	65	N	N
Asbury Park, N.J.	26,025	29,927	23,677	27,278	22,587	25,975	21,527	24,756	15,104	22,531	14,089	22,283	4	Y	57	40	—	Y	15	$350	100%	16	—	Y	—	60%	65%	—	—	25	65	Y	N
Ashland, Ohio	24,875	—	19,854	21,653	18,054	19,853	16,253	18,053	13,120	16,258	13,120	16,253	6	N	28	40	10-25	Y	10	$325	50%	15	2,000	Y	50%	60%	67½%	72%	52	25	—	N	Y
Ashtabula, Ohio	19,222	—	17,102	—	—	—	15,758	—	—	—	14,366	15,094	1	Y	29	40	10-25	Y	11	$300	100%	15	6,000	Y	—	72%	—	—	—	—	—	Y	Y
Aston Twp., Pa.	31,890	—	—	—	—	—	23,384	—	—	—	20,258	21,258	1	Y	17	40	6-12	Y	16	$225	100%	17	30,000	Y	—	50%	—	—	50	25	65	Y	N
Athens, Ohio	19,760	24,440	18,720	23,400	—	—	15,600	18,200	—	—	11,440	14,664	5	Y	21	40	10-20	Y	11	$300	100%	15	7,500	Y	30%	50%	60%	66%	48	25	—	Y	N
Audubon, N.J.	—	23,950	—	20,050	—	—	18,090	—	—	—	14,342	17,442	3	Y	18	40	25	Y	14	$300	50%	15	—	N	—	60%	65%	—	—	25	65	N	N
Ballwin, Mo.	—	—	—	—	22,916	23,119	20,424	20,793	17,500	19,500	14,800	20,100	10	Y	23	39	5-20	Y	8	$275	100%	12	—	N	—	—	—	—	60	10	—	N	N
Barrington, R.I.	25,400	—	—	—	—	—	19,000	—	—	—	12,981	16,400	3	Y	25	37½	12-20	Y	11	$525	100%	18	8,000	N	—	50%	60%	70%	—	25	—	N	N
Bartow, Fla.	25,500	—	22,159	—	18,900	—	17,470	—	16,780	—	14,925	16,120	5	Y	28	40	10-20	Y	11	$400	50%	12	20,000	N	—	—	—	—	55	10	—	N	Y
Bay Village, Ohio	—	28,000	—	—	—	24,100	—	22,840	—	21,830	14,800	21,350	3	Y	22	40	14-28	Y	11	$400	100%	15	20,000	Y	50%	60%	67½%	72%	52	25	65	N	Y
Beacon, N.Y.	—	25,825	—	—	21,415	21,730	20,155	20,470	19,526	19,840	14,802	18,896	5	Y	31	40	10-30	Y	11	$400	100%	13	—	Y	50%	—	—	—	40	20	65	N	Y
Beaver Falls, Pa.	—	—	18,501	—	—	—	17,839	—	17,839	—	15,530	17,292	2	Y	21	40	14-42	Y	9	$300	100%	12	15,000	Y	50%	—	—	—	50	25	60	Y	N
Bedford, Ind.	18,720	—	16,328	—	15,756	—	—	—	—	—	14,196	15,132	7	N	31	40	7-14	N	—	—	100%	—	—	N	50%	60%	70%	74%	41	20	—	N	N
Bellefontaine Nghbrs., Mo.	—	—	—	—	—	20,124	—	19,512	—	18,492	14,724	17,328	4	N	22	40	7-42	Y	10	$225	100%	75	10,000	N	—	—	—	—	—	20	—	N	N
Bellevue, Pa.	—	26,200	—	—	—	22,470	—	—	—	20,402	18,402	20,402	2	Y	16	40	10-25	Y	12	100%	100%	12	35,000	Y	—	50%	50%	50%	55	25	65	N	N

10,000 TO 25,000 (Continued)

| | CHIEF | | CAPTAIN | | LIEUTENANT | | SERGEANT | | DETECTIVE | | PATROLMAN | | |

10,000 TO 25,000 (Continued)

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min. Age Required/Reg. Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max												After 20 Yrs. of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs. of Service					
Conneaut, Ohio	17,500	17,500	—	—	16,557	16,557	16,140	16,140	—	—	14,872	15,787	2	Y	21	—	10-25	Y	13	$500	100%	15	—	Y	—	—	—	—	60	5	—	Y	Y
Connersville, Ind.	17,500	—	15,820	—	15,465	—	15,465	—	14,795	—	14,335	14,795	¼	Y	33	40	15-35	Y	10	$600	50%	12	—	N	50%	60%	70%	74%	—	20	62	Y	Y
Cooper City, Fla.	25,418	28,464	—	—	20,418	24,818	16,289	20,789	—	—	14,987	19,128	6	Y	22	40	10-20	Y	10	$200	100%	12	5,000	N	—	—	—	—	55	10	—	N	N
Cordele, Ga.	11,835	14,851	10,895	11,835	10,275	—	—	—	9,422	10,275	8,819	9,734	1	—	30	40	10	N	6	$143	100%	6	6,000	N	27%	33%	40%	47%	55	10	—	N	N
Cortland, N.Y.	—	28,436	—	—	19,581	21,201	17,965	19,581	—	—	12,661	17,965	19	Y	39	40	14-28	Y	11	$300	100%	15	3,000	Y	50%	—	—	—	41	20	62	Y	N
Crestwood, Mo.	29,500	29,500	—	—	21,241	26,956	17,638	22,279	16,078	20,296	14,659	18,495	6½	N	27	40	10-20	Y	11½	$420	79%	12	—	Y	30%	37½%	45%	52½%	55	—	70	N	N
Creve Coeur, Mo.	30,540	34,368	—	—	24,108	27,132	21,408	24,108	—	—	17,940	21,816	5	Y	30	38	10	Y	9	$480	100%	14	—	N	—	—	—	—	—	—	65	N	N
Cudahy, Wis.	31,583	—	28,868	—	28,182	—	25,846	—	25,846	—	19,657	23,090	3	Y	35	39	14-35	Y	10	$275	100%	12	—	Y	—	80%	85%	—	55	25	—	Y	Y
Cullman, Ala.	20,000	20,000	—	—	12,188	17,056	11,772	16,473	11,320	15,329	11,356	14,742	5	Y	29	40	10	Y	7	$200	100%	12	5,000	Y	—	—	—	—	60	10	70	N	N
Dania, Fla.	—	31,000	—	28,000	20,000	29,000	18,158	26,811	—	—	16,473	24,336	5	Y	41	40	20	Y	10	$240	100%	12	—	Y	—	—	—	—	—	10	62	N	N
Danville, Ky.	18,500	21,550	—	—	13,300	13,965	9,693	12,980	8,819	11,211	8,819	11,211	12	N	39	40	15-15	Y	6	$90	100%	12	—	N	50%	50%	50%	50%	41	20	—	N	Y
Deerfield, Ill.	34,942	41,144	—	—	27,111	31,895	24,985	29,343	17,885	25,317	17,885	25,317	4	N	33	40	10-25	Y	12	$350	100%	12	8,000	Y	50%	60%	70%	75%	50	20	65	N	Y
Defiance, Ohio	22,037	26,809	—	—	19,498	24,296	17,500	17,500	17,500	17,500	12,000	16,000	3	Y	23	40	14-35	Y	12	$250	100%	15	10,000	Y	50%	60%	67½%	72%	52	25	—	N	N
Delano, Calif.	31,284	38,028	—	—	—	—	18,612	22,632	—	—	16,320	19,836	3½	Y	33	40	12-20	Y	11½	$480	100%	12	—	N	—	—	—	—	60	5	60	Y	N
Delaware, Ohio	27,431	29,739	23,648	25,637	—	—	20,745	22,101	—	—	15,348	19,218	3	Y	29	40	10-25	Y	11	100%	100%	15	12,500	Y	—	60%	67½%	72%	52	25	—	N	Y
Dodge City, Kan.	22,100	26,885	—	—	18,900	23,810	16,145	19,655	13,260	15,520	13,260	15,520	—	Y	24	40	10-15	Y	8	—	100%	12	5,000	N	60%	65%	100%	100%	—	—	—	N	Y
Dolton, Ill.	—	29,694	—	—	24,263	26,783	22,756	25,286	21,149	23,669	21,149	23,669	15	Y	33	40	14-28	Y	10	$400	100%	5	20,000	Y	50%	60%	70%	75%	50	20	65	N	Y
Douglas, Ariz.	24,705	32,791	—	—	15,288	20,833	14,842	19,889	14,190	19,017	13,571	18,197	12	Y	31	40	14-35	Y	8	$300	100%	12	2,000	N	50%	55%	60%	60%	—	20	65	N	N
Dover, Del.	26,582	33,925	22,963	29,307	20,821	26,582	17,992	22,963	16,328	20,821	13,416	17,139	6	Y	56	40	15-27	Y	11	—	50%	12	—	N	50%	62½%	—	—	41	20	55	Y	N
Dover, Ohio	21,918	—	17,888	—	—	—	—	—	—	—	15,564	16,973	1	Y	19	40	10-25	Y	9	$225	100%	15	6,000	Y	—	—	—	—	—	—	—	Y	Y
DuBois, Pa.	17,652	—	17,022	—	16,756	—	16,455	—	—	—	13,000	16,146	1	Y	11	40	10-25	Y	10	$300	100%	18	15,000	Y	50%	50%	50%	50%	50	20	62	N	Y
Duncan, Okla.	25,250	25,141	21,218	21,357	19,567	19,656	18,723	18,811	17,388	17,866	16,800	17,866	4	N	42	40	10-20	N	8	$165	100%	12	8,000	N	50%	62½%	75%	75%	41	20	70	Y	N
Dunkirk, N.Y.	—	25,047	—	—	—	19,488	—	17,785	—	—	14,720	17,458	3	N	33	40	10-25	Y	11	$550	100%	12	10,000	Y	50%	50%	60%	70%	—	20	62	Y	Y
Durango, Colo.	—	—	21,283	28,262	19,560	25,375	18,753	24,302	18,900	24,600	14,361	19,100	[illegible]	N	24	40	7-28	Y	8	$180	100%	10	—	N	—	50%	—	—	55	25	65	N	Y
Durant, Okla.	20,000	—	14,000	16,627	11,518	13,689	11,454	13,556	11,654	13,799	10,396	12,255	4½	Y	21	40	10	Y	11	100%	100%	10	—	N	50%	60%	70%	80%	50	20	65	N	N
Dyer, Ind.	25,700	26,900	—	—	21,750	22,950	20,430	21,630	19,777	20,977	17,140	20,318	20	Y	13	40	6-30	N	6	$350	—	30	10,000	N	50%	60%	70%	72%	41	20	—	N	N
Dyersburg, Tenn.	19,698	—	14,963	—	—	—	13,717	—	13,251	—	11,093	12,710	4	Y	36	40	14-21	Y	12	$150	100%	12	3,000	N	33%	41%	49%	49%	60	20	65	N	Y
E. Grand Rapids, Mich.	—	29,510	—	—	—	24,284	22,542	23,530	22,542	23,530	16,926	22,022	5	Y	16	40	14-28	Y	11	100%	100%	12	—	N	—	—	—	—	55	10	—	N	N
Eastlake, Ohio	34,000	—	—	—	27,976	—	25,001	—	22,734	—	19,635	22,734	1	Y	28	40	14-30	Y	11	$450	100%	15	10,000	Y	—	60%	72%	—	52	25	70	N	N
East Liverpool, Ohio	19,202	22,242	16,844	19,900	15,453	18,509	—	—	14,177	17,233	14,177	17,233	20	Y	31	40	14-42	Y	10	$250	100%	180	5,000	Y	—	60%	70%	75%	48	25	—	Y	Y
East Moline, Ill.	38,123	—	34,183	—	27,291	30,448	25,473	28,856	—	—	22,091	23,611	5	Y	31	40	14-35	Y	9	$250	100%	15	2,000	Y	50%	60%	70%	75%	56	20	65	Y	N
Elizabethtown, Ky.	12,687	19,385	—	—	10,704	15,187	9,949	14,322	—	—	8,923	12,567	5	N	21	40	7-21	Y	6	$300	100%	12	—	Y	—	—	—	—	—	15	70	N	Y
Ellwood City, Pa.	—	21,416	—	—	—	18,495	—	—	—	—	—	16,929	½	Y	16	40	7-42	Y	8	$275	100%	14	1,200	Y	—	50%	—	—	55	25	65	Y	N
Elmwood Park, N.J.	—	—	—	24,300	—	23,300	—	22,300	16,479	16,769	16,069	21,300	3	Y	28	40	12-27	Y	14	$350	100%	15	—	Y	40%	60%	65%	65%	—	25	65	N	N
El Segundo, Calif.	39,840	56,232	33,972	48,072	28,956	35,328	25,704	31,356	23,268	28,368	22,140	27,036	3½	N	60	40	12-22	Y	12	$300	90%	12	10,000	Y	—	—	—	—	50	20	60	N	N
Ephrata, Pa.	—	24,460	—	—	—	22,840	—	18,720	—	20,695	12,400	17,264	5	Y	14	40	5-20	Y	10	$120	100%	12	25,000	Y	50%	50%	50%	50%	50	25	—	N	Y
Fairfield, Ala.	27,580	33,508	—	—	21,611	28,932	18,699	25,001	18,699	25,001	16,931	21,611	4	Y	30	40	12-24	Y	12	$300	50%	12	15,000	Y	45%	55%	65%	75%	50	30	65	N	N
Fairview Heights, Ill.	27,768	31,655	—	—	25,368	28,919	23,124	26,361	—	—	16,992	20,533	10	Y	28	40	10-25	Y	10	—	100%	15	—	Y	50%	60%	70%	75%	50	20	65	Y	N
Faribault, Minn.	27,889	27,889	23,748	23,748	—	23,744	—	23,628	—	22,386	16,114	21,486	2	Y	19	40	10-20	Y	11	—	100%	21	10,000	Y	50%	50%	50%	50%	50	20	65	Y	N
Forest Park, Ill.	32,104	—	—	—	28,729	—	26,060	—	—	—	18,099	23,783	4	N	32	40	14-28	Y	10	—	100%	—	10,000	Y	50%	60%	70%	75%	50	20	—	N	Y
Fort Walton Beach, Fla.	25,313	35,630	—	—	14,102	19,822	12,792	17,992	11,606	16,329	11,606	16,328	8½	N	42	40	10-20	N	8	—	50%	10	20,000	N	50%	62½%	75%	75%	55	10	60	N	Y
Fostoria, Ohio	26,588	26,588	22,195	22,195	—	—	20,883	20,883	—	—	16,609	19,801	3	Y	27	40	10-30	Y	15	$300	100%	15	15,000	Y	—	50%	60%	66%	52	25	—	Y	Y
Frankfort, Ind.	—	18,092	—	15,409	—	15,100	—	—	15,100	15,780	14,184	14,334	½	N	27	40	14-28	Y	11	$550	100%	30	—	N	50%	60%	70%	74%	—	20	—	N	Y
Franklin, Ind.	16,318	—	14,426	—	14,071	—	13,825	—	—	—	13,480	—	—	Y	20	40	14-28	Y	13	$450	75%	100%	10,000	N	50%	60%	70%	74%	55	20	—	N	Y

10,000 TO 25,000 (Continued)

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min. Age Required Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)	Residency Req.
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max												After 20 Yrs. of Service	After 25 Yrs. of Service	After 30 Yrs. of Service	After 35 Yrs. of Service					
Franklin Park, Ill.	35,000	—	—	—	—	—	—	—	17,973	—	16,973	22,161	2	Y	45	40	6-24	Y	7	$350	100%	7	10,000	N	50%	60%	70%	75%	50	20	—	N	Y
Fredericksburg, Va.	21,346	31,538	15,210	22,412	14,508	21,346	13,182	19,370	11,960	17,576	11,960	17,576	25	Y	37	40	10-20	Y	11	—	100%	12	—	Y	—	—	66%	—	55	30	60	N	N
Front Royal, Va.	—	—	18,429	27,269	16,682	24,762	15,132	22,464	—	—	12,397	18,398	14	Y	23	40	5-25	Y	7	—	90%	7	—	N	—	—	—	—	—	—	—	N	Y
Fulton, Mo.	24,788	26,305	18,418	22,011	—	—	15,109	18,056	—	—	11,226	16,354	15	N	22	40	10	N	9	—	100%	15	5,000	N	—	50%	—	—	—	25	65	N	N
Gahanna, Ohio	29,807	—	26,814	—	24,454	—	19,884	—	13,104	—	13,104	18,075	2½	Y	22	40	13-25	Y	11	—	100%	15	25,000	Y	—	60%	67½%	72%	52	25	—	N	N
Gainesville, Ga.	19,900	27,568	15,808	21,826	14,428	19,900	12,604	17,326	11,524	15,808	11,524	15,808	6½	Y	61	40	15	N	7	$325	100%	15	7,500	Y	—	—	—	—	—	25	—	N	N
Gainesville, Tex.	—	27,060	—	18,072	—	16,920	—	15,924	—	15,924	14,100	15,228	1	Y	31	40	14	Y	6	$250	100%	12	2,000	N	—	—	—	—	—	—	—	N	N
Gallup, N.M.	25,200	32,400	18,000	24,000	16,800	21,600	14,400	19,200	14,400	19,200	10,200	13,800	3	N	44	40	12-24	Y	11	$180	100%	12	—	N	—	—	—	—	62	20	65	N	Y
Geneva, N.Y.	—	27,037	21,268	23,626	19,342	21,658	18,065	20,160	—	16,982	15,580	17,671	3	Y	34	40	5-25	Y	12	$300	100%	100%	—	Y	—	50%	—	—	45	25	62	Y	N
Girard, Ohio	—	22,000	—	20,300	—	—	—	—	—	—	—	18,200	—	Y	20	40	10-20	Y	10	$250	100%	15	10,000	Y	50%	60%	70%	75%	48	20	—	N	Y
Gladstone, Mo.	—	—	21,984	28,020	—	—	18,972	24,228	—	—	14,880	19,908	6	N	43	40	5-20	Y	9	—	100%	12	20,000	N	—	—	—	—	50	5	60	N	Y
Glasgow, Ky.	—	16,848	14,810	—	—	—	12,626	—	—	15,933	9,693	11,107	3	N	21	40	15	Y	—	$200	100%	12	—	N	50%	—	—	—	57	20	65	N	Y
Glendale Hts., Ill.	28,000	35,000	—	—	26,000	27,500	25,000	26,500	22,900	—	15,500	22,900	6	N	31	40	10-20	Y	10	100%	100%	—	10,000	Y	50%	60%	75%	75%	50	20	—	N	N
Glen Rock, N.J.	32,000	—	28,443	—	26,943	—	25,943	—	25,443	—	15,900	24,433	5	Y	21	40	10-20	Y	12	$350	100%	20	4,000	N	—	60%	65%	—	46	25	65	N	N
Gloucester City, N.J.	21,592	24,088	—	—	—	—	19,709	19,709	19,709	19,709	16,192	18,364	4	Y	21	40	12-30	Y	13	$275	100%	15	—	Y	—	60%	65%	65%	—	25	65	N	N
Golden Valley, Minn.	39,999	43,954	36,078	39,645	—	—	31,344	32,352	—	26,436	16,380	25,176	3	Y	28	40	10-25	Y	11	100%	50%	12	—	Y	—	—	—	—	55	10	60	N	N
Goshen, Ind.	17,614	—	14,569	—	14,051	—	13,682	—	14,569	—	13,222	13,397	1	Y	30	40	14-28	Y	9	$650	100%	12	—	—	50%	60%	70%	74%	43	20	—	N	N
Grand Haven, Mich.	24,051	32,539	—	—	18,770	25,395	17,880	20,710	16,734	19,883	16,326	18,910	3	N	24	40	5-20	Y	9	100%	—	12	10,000	N	40%	50%	57%	60%	55	15	65	N	N
Grants, N.M.	23,591	30,110	21,039	26,853	16,485	21,039	14,485	18,485	12,916	16,485	12,916	16,485	5	Y	17	40	10	Y	10	$240	50%	12	5,000	N	40%	50%	50%	50%	52	25	—	Y	Y
Grants Pass, Ore.	—	32,208	—	28,800	—	26,184	—	23,808	—	21,228	15,828	20,220	4	N	30	40	10-20	Y	9	100%	100%	12	10,000	N	—	—	—	—	55	—	60	N	Y
Greenbelt, Md.	24,419	32,073	22,609	29,764	21,112	27,768	18,803	24,627	17,742	23,566	15,350	20,342	15	Y	27	40	13-26	Y	9	100%	50%	13	10,000	N	—	46%	55%	64%	46	25	70	N	N
Greenfield, Ind.	16,000	20,235	—	—	14,300	18,586	13,900	18,012	—	—	13,000	17,699	10	Y	20	48	7-28	—	6	$350	—	—	10,000	N	50%	60%	70%	74%	41	20	—	N	Y
Greensburg, Pa.	21,951	26,341	20,490	23,769	19,075	22,890	18,741	22,489	17,906	21,487	17,906	21,487	20	Y	30	40	14-35	Y	11	$350	100%	100%	10,000	Y	50%	—	—	—	50	—	65	Y	Y
Greenville, Ohio	19,156	—	—	—	17,368	21,112	15,745	19,156	—	—	11,752	16,536	2	N	18	40	14-35	Y	12	$200	100%	15	5,000	Y	—	—	—	—	48	25	—	N	Y
Guthrie, Okla.	38,948	43,784	31,304	33,670	31,304	33,670	28,418	30,524	28,418	30,524	25,766	27,690	2	Y	21	40	10	N	7	100%	100%	12	5,000	N	50%	62½%	75%	87½%	—	20	—	N	N
Hammonton, N.J.	31,500	—	28,000	—	26,000	—	24,000	—	24,500	—	15,000	21,000	4	Y	24	40	15-20	Y	15	$400	100%	15	10,000	Y	40%	60%	65%	70%	—	25	65	N	Y
Hamtramck, Mich.	—	—	—	28,424	—	27,007	—	25,207	—	24,783	21,182	22,211	2	Y	48	40	24	Y	11	$500	100%	18	15,000	Y	—	—	—	—	60	25	—	Y	N
Hanford, Calif.	30,840	37,296	25,020	30,252	22,152	26,772	19,800	23,796	17,952	21,672	17,136	20,652	4½	N	38	40	11-20	Y	10	$330	50%	12	—	—	—	—	—	—	55	20	65	N	N
Hannibal, Mo.	21,226	—	14,571	—	13,705	—	13,252	—	12,973	—	12,094	12,259	½	Y	33	40	14-28	Y	10	$400	100%	100%	5,000	N	—	39%	39%	39%	55	25	—	N	N
Hanover, Pa.	30,000	—	—	—	—	—	19,400	21,500	—	—	15,100	18,150	5	Y	17	40	5-22	Y	8	100%	100%	10	—	Y	—	50%	—	—	55	25	—	N	N
Harrison, N.J.	—	32,127	—	23,979	—	22,366	—	20,977	—	—	13,779	15,258	2	Y	54	33	20-38	Y	12	$400	100%	100%	2,500	Y	—	60%	65%	70%	—	25	65	N	N
Harrisonburg, Va.	—	24,618	—	20,325	18,400	19,300	13,200	17,500	12,150	16,000	10,500	16,000	—	—	28	40	10-18	Y	8	—	50%	15	—	N	—	—	—	—	—	—	65	N	N
Hawthorne, N.J.	—	28,471	—	26,144	24,592	—	23,040	—	—	—	13,000	21,489	5	Y	27	40	5-20	Y	12	$300	100%	—	—	N	—	—	—	—	50	25	65	N	Y
Hazel Park, Mich.	30,881	37,124	26,997	32,013	—	27,626	—	24,842	—	—	17,191	22,145	3	Y	41	40	11-30	Y	14	$250	100%	12	20,000	Y	50%	62½%	75%	75%	50	25	60	Y	N
Helena, Mont.	24,048	32,424	18,432	24,876	—	—	16,752	20,220	—	—	12,600	16,350	9	Y	28	40	15-24	Y	10	$275	100%	12	5,000	Y	50%	55%	60%	60%	50	20	65	N	N
Hermitage, Pa.	—	26,438	—	23,162	—	—	—	20,399	—	20,399	16,625	19,000	2	Y	25	40	10-30	Y	12	$200	100%	15	20,000	—	—	50%	50%	50%	55	25	—	Y	Y
Hermosa Beach, Calif.	—	—	—	36,020	29,700	34,356	24,636	29,160	—	—	21,540	26,100	4	N	40	40	12-22	Y	12	$250	100%	12	17,000	Y	—	—	—	—	50	20	60	N	N
Hickory, N.C.	22,985	30,815	15,566	20,858	14,111	18,917	12,810	17,153	—	—	10,539	14,111	—	Y	61	40	10-30	Y	8	100%	100%	12	20,000	N	—	—	—	—	—	—	—	N	N
Hinsdale, Ill.	31,804	38,657	—	—	24,231	29,550	21,959	26,743	—	—	18,476	23,659	6	N	25	40	10-20	Y	8	100%	100%	3	—	N	50%	60%	70%	75%	50	20	65	N	N
Hobart, Ind.	17,950	19,750	16,750	17,950	—	—	16,250	17,350	16,250	17,200	15,030	15,750	1	Y	30	40	14-35	Y	6	$450	100%	45	10,000	N	50%	60%	70%	—	55	20	—	N	—
Hobbs, N.M.	—	—	22,500	30,156	20,424	27,348	18,528	24,816	18,528	24,816	16,827	22,500	6½	N	66	40	12-15	Y	8	$420	50%	12	5,000	N	40%	50%	60%	60%	—	—	70	N	N
Homewood, Ill.	27,276	36,864	—	—	21,276	29,208	20,208	27,528	—	—	17,172	23,268	7	Y	36	40	10-25	Y	9	$250	50%	12	10,000	Y	50%	60%	70%	70%	50	20	65	N	Y
Hopewell, Va.	23,507	30,001	20,300	25,925	16,713	21,333	15,163	19,350	13,751	17,528	13,100	16,713	5	N	39	40	6-21	Y	9½	$350	100%	12	—	N	—	—	—	—	55	25	60	N	Y
Hopkins, Minnesota	32,000	38,000	—	—	30,900	33,851	25,937	31,693	26,040	28,272	19,872	27,072	16	Y	21	40	10-20	Y	12	100%	80%	12	5,000	Y	50%	60%	70%	80%	55	20	—	N	N
Hoquiam, Wash.	—	30,246	—	—	—	25,782	—	24,189	—	22,265	20,088	22,260	1½	N	22	40	10-25	Y	12	$250	100%	5	10,000	Y	40%	50%	60%	70%	50	25	—	N	N

10,000 TO 25,000 (Continued)

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min. Age Required/Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max												After 20 Yrs. of Service	After 25 Yrs. of Service	After 30 Yrs. of Service	After 35 Yrs. of Service					
Huntington, Ind.	17,760	20,343	15,551	18,134	—	—	14,963	17,546	14,352	16,935	14,352	16,935	18	Y	29	40	5-25	N	5	$595	100%	—	10,000	N	50%	60%	70%	74%	41	20	—	Y	N
Huron, S.D.	21,948	—	17,400	17,712	16,788	—	16,296	16,344	18,240	19,548	13,788	14,249	3	Y	—	40	5-25	Y	9	100%	50%	12	5,000	Y	—	50%	60%	70%	55	25	70	Y	Y
Hyattsville, Md.	24,000	30,000	—	—	22,000	27,000	20,000	25,000	20,000	25,000	15,000	18,500	10	N	21	40	12-21	Y	11	$500	100%	12	10,000	Y	—	—	—	—	60	25	—	N	N
Ironton, Ohio	20,456	—	17,876	—	—	—	17,257	—	17,257	—	16,025	16,657	2	N	—	40	5-25	Y	9	$360	—	15	—	Y	—	60%	—	75%	52	25	70	N	Y
Jacksonville, Ill.	—	26,717	23,000	23,220	21,803	22,024	20,572	20,792	—	—	15,069	19,571	5	N	32	40	10-20	Y	11	—	100%	30	—	N	50%	60%	70%	75%	50	20	65	N	Y
Jacksonville Beach, Fla.	20,987	29,349	—	—	15,621	21,882	14,206	19,843	12,896	18,034	12,896	18,034	—	Y	32	40	12-21	Y	8	—	100%	12	5,000	Y	—	—	—	—	55	10	60	N	N
Jennings, La.	—	16,404	—	—	—	12,996	—	12,288	—	—	9,648	10,896	1	Y	—	40	10-20	Y	18	$185	50%	365	—	Y	66⅔%	75%	80%	100%	55	20	—	N	Y
Jennings, Mo.	22,065	28,014	—	—	16,616	21,046	15,139	19,132	14,452	18,259	13,142	17,406	6½	Y	48	40	7-30	Y	9	—	100%	365	10,000	N	—	—	50%	50%	55	15	65	N	Y
Johnston, R.I.	—	—	—	17,077	—	16,493	—	15,930	—	—	13,186	14,871	3	Y	48	37½	5-34	Y	12	$300	100%	20	3,000	Y	50%	60%	—	—	—	20	—	Y	N
Juneau, Alas.	44,952	53,796	39,120	46,584	36,468	43,476	31,680	37,836	—	—	27,492	32,832	5	Y	18	40	15-30	Y	11	$225	100%	15	10,000	Y	—	—	—	—	39	5	—	Y	N
Justice, Ill.	—	25,000	—	—	—	—	—	—	—	—	15,000	19,000	—	N	18	40	10-15	Y	9	$350	100%	12	10,000	Y	—	—	—	—	55	20	—	N	Y
Kearney, Neb.	22,944	29,280	17,964	22,944	—	—	15,516	19,812	—	—	13,392	17,544	5	N	31	42½	10-20	N	8	$300	100%	12	10,000	Y	40%	50%	50%	50%	60	21	60	N	Y
Kingman, Ariz.	—	—	—	—	20,196	25,764	17,448	22,248	15,372	19,596	15,372	19,596	5	Y	24	40	15-20	Y	8	100%	100%	12	3,000	N	50%	55%	60%	60%	—	20	—	N	N
Klamath Falls, Ore.	30,500	—	—	—	25,000	—	21,000	23,500	—	—	15,000	20,000	—	N	21	40	12-21	Y	9½	—	100%	12	20,000	N	—	—	—	—	55	—	62	N	Y
Laconia, N.H.	28,818	—	22,100	—	20,800	—	16,106	18,128	15,652	—	12,760	14,916	5	Y	30	40	10-20	Y	11	$200	100%	30	—	N	50%	62½%	75%	—	45	20	70	N	N
LaGrange, Ill.	31,200	36,000	—	—	27,948	30,828	24,564	27,216	—	—	20,616	24,036	3½	N	28	40	10-25	Y	9	—	100%	12	30,000	Y	50%	60%	70%	75%	50	10	65	N	N
Lake Station, Ind.	—	21,350	—	—	—	20,740	—	20,210	—	19,425	16,325	18,640	3	Y	21	44	5-25	Y	8	$400	100%	—	15,000	—	—	—	—	—	—	—	—	N	—
Lansdale, Pa.	—	31,784	—	—	—	—	—	25,549	—	25,750	16,934	23,336	1½	Y	20	40	5-30	Y	12	$250	100%	100%	23,000	Y	—	50%	50%	50%	50	25	—	Y	N
Lansdowne, Pa.	31,000	—	—	—	—	—	22,887	26,320	—	—	13,000	23,928	20	Y	15	40	14-30	Y	13	100%	100%	14	30,000	Y	—	50%	—	—	50	25	—	Y	N
LaPorte, Ind.	18,815	20,564	17,418	19,137	—	—	15,797	17,518	14,868	16,490	14,327	16,046	18	Y	37	40	7-31	Y	5	$400	100%	100%	5,000	N	50%	60%	70%	74%	41	20	60	N	Y
Latrobe, Pa.	22,159	—	—	—	16,074	—	15,567	—	—	—	14,402	15,144	1	Y	15	40	5-25	Y	9	—	100%	30	15,000	Y	—	50%	—	—	55	25	—	N	N
Lewis[illegible]n, Pa.	—	20,000	—	—	—	—	—	16,000	—	16,000	12,000	14,249	2	Y	15	40	7-28	N	11	$200	100%	12	20,000	Y	50%	50%	50%	50%	55	25	—	N	N
Liberal, Kan.	24,627	32,864	18,533	24,710	—	—	16,037	21,299	14,914	19,947	13,874	18,450	11	N	24	40	12-18	Y	8	$150	50%	12	5,000	N	25%	31¼%	37½%	43¾%	60	25	65	N	N
Lincolnwood, Ill.	31,500	39,335	—	—	26,647	34,811	23,251	30,878	23,851	31,478	14,250	26,816	4	N	30	40	10-25	Y	8	$400	100%	100%	2,000	Y	50%	60%	70%	75%	50	20	—	N	N
Logansport, Ind.	—	16,468	—	15,579	—	15,133	—	14,396	—	14,604	13,450	14,100	1	N	33	42	14-42	Y	6	$500	100%	—	2,000	N	50%	60%	70%	74%	41	20	65	N	N
Long Beach Twp., N.J.	28,017	—	25,608	—	23,751	—	23,071	—	20,975	—	14,500	20,975	3	Y	29	40	15-24	Y	13	100%	100%	15	—	Y	—	60%	—	—	55	25	65	N	Y
Lower Southampton, Pa.	31,715	31,715	—	—	24,092	24,092	22,605	22,605	—	—	17,457	20,899	2	Y	24	40	6-30	Y	13	$267	100%	40	50,000	N	50%	50%	—	—	55	20	—	N	N
Lumberton, N.C.	19,670	25,105	17,841	22,771	15,412	19,670	14,678	18,733	13,314	18,733	10,953	18,733	8	N	41	42	12-15	Y	8	100%	100%	12	10,000	N	—	—	—	—	50	15	65	N	Y
Lyndhurst, N.J.	—	30,500	—	27,500	—	26,000	—	24,500	—	24,000	17,500	23,000	3	Y	48	40	7-42	Y	13	$400	100%	12	—	N	—	60%	65%	—	—	25	65	N	N
Lyndhurst, Ohio	28,909	—	25,977	—	23,463	—	21,786	—	22,146	—	15,681	20,111	2	Y	28	40	10-25	Y	10	$400	100%	15	—	Y	—	60%	67½%	72%	52	25	65	N	N
Lyons, Ill.	28,060	29,744	—	—	24,952	26,449	23,672	25,092	—	—	19,728	22,394	2	Y	19	40	7-35	Y	8	$300	100%	42	5,000	Y	50%	60%	70%	75%	50	20	65	N	N
Madison, Ind.	18,211	—	14,963	—	—	—	14,096	—	14,096	—	13,292	13,492	1	Y	24	40	14-35	N	6	$600	100%	12	3,000	N	50%	60%	70%	74%	—	20	—	Y	Y
Madison, N.J.	36,500	—	30,000	—	27,587	—	25,080	—	17,699	—	17,099	22,800	1	Y	33	40	10-25	Y	13	$350	100%	12	10,000	N	—	60%	65%	—	—	25	65	N	N
Mamaroneck, N.Y.	37,125	—	—	—	29,065	—	26,431	—	24,515	—	16,737	23,800	4	Y	46	40	22	Y	12	$350	100%	100%	20,000	Y	50%	—	—	—	—	20	62	N	N
Marietta, Ohio	—	21,008	—	19,344	—	—	—	18,262	—	—	12,896	16,203	5	Y	30	40	10-25	Y	10	$350	100%	15	10,000	Y	50%	60%	67½%	72%	52	25	—	N	N
Marshfield, N.J.	22,641	27,590	—	—	21,103	21,103	20,341	20,341	19,188	19,188	15,348	18,348	3	Y	36	40	5-25	Y	10	$365	100%	12	10,000	N	—	—	—	—	55	25	—	Y	Y
Martinsburg, W.Va.	—	20,904	—	18,259	—	17,[illegible]	—	16,740	—	14,586	12,860	15,392	15	Y	26	40	15	Y	11	—	70%	12	—	Y	60%	65%	65%	65%	50	20	—	N	Y
Martins Ferry, Ohio	21,164	—	—	—	18,226	—	—	—	—	—	14,950	16,276	1	N	16	40	14-42	Y	8	$200	100%	15	2,000	Y	—	—	—	—	52	25	—	Y	Y
Martinsville, Ind.	16,900	—	14,500	—	14,000	—	—	—	—	—	13,580	—	—	—	13	40	14-21	N	—	$600	100%	—	5,000	N	50%	62%	—	—	55	20	60	N	Y
Maryville, Tenn.	23,718	31,778	—	—	—	—	17,700	23,718	13,210	17,700	11,976	16,059	7	N	24	40	14-35	Y	9	$350	100%	12	12,000	N	40%	50%	60%	75%	55	20	60	N	N
Massena, N.Y.	—	24,273	—	—	—	—	14,768	16,681	17,326	17,846	12,424	14,352	6	Y	22	40	10-25	Y	12	100%	100%	12	—	Y	40%	50%	60%	70%	—	25	65	N	Y
Maumee, Ohio	24,395	—	—	—	22,270	—	20,395	—	—	—	18,655	21,855	5	Y	29	40	10-30	Y	11	100%	100%	15	7,500	Y	50%	60%	67½%	72%	52	25	70	Y	Y
Mayfield, Ky.	14,352	14,352	11,410	11,410	—	—	10,446	10,446	10,118	10,118	9,276	9,648	½	N	24	40	15	Y	2	—	75%	12	10,000	N	50%	50%	50%	50%	—	20	—	N	Y

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN														MONTHLY PENSION (PERCENTAGE OF SALARY)									
	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	Years from Min. to Max.	Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN. —MAX.	Overtime Compensation (Y) Yes (N) No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	After 20 Yrs. of Service	After 25 Yrs. of Service	After 30 Yrs. of Service	After 35 Yrs. of Service	Min. Age Required Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay (Y) Yes (N) No	Residency Requirement (Y) Yes (N) No
10,000 TO 25,000 (Continued)																																	
Mayfield Heights, Ohio	—	33,396	—	29,656	—	27,418	—	25,168	—	23,217	16,918	22,917	2	Y	34	40	14-35	Y	9	$400	100%	15	—	Y	50%	60%	67½%	72%	52	25	65	—	—
Maysville, Ky.	19,800	—	—	—	15,167	17,460	13,686	16,019	14,336	16,084	12,500	14,872	20	Y	19	40	15	Y	—	100%	100%	12	—	Y	50%	—	—	—	—	20	65	N	Y
Maywood, Calif.	—	37,800	—	—	26,460	32,148	23,184	28,176	20,513	24,935	19,536	23,748	3	N	20	40	11-21	Y	11	$150	100%	12	7,000	Y	40%	50%	60%	70%	55	20	60	N	N
Maywood, N.J.	32,003	—	30,160	—	27,967	—	25,774	—	—	—	15,655	23,584	3	Y	24	40	7-27	Y	13	$425	100%	15	—	N	—	60%	65%	—	—	25	65	N	N
McAlester, Okla.	18,000	20,000	—	—	14,000	16,000	12,000	14,000	10,500	12,700	10,500	12,700	5	Y	30	40	10-15	Y	9	$200	100%	12	10,000	N	50%	62½%	75%	75%	55	20	70	N	N
McComb, Miss.	—	18,540	—	15,396	—	13,992	—	13,008	11,112	14,292	10,824	12,312	3	N	26	56	24	Y	5	100%	100%	12	5,000	Y	50%	55%	60%	65%	—	30	60	N	Y
Meadville, Pa.	—	24,181	—	—	—	20,496	—	18,111	—	18,406	13,664	17,226	6	N	25	40	10-22	Y	11	$240	100%	10	25,000	Y	50%	55%	—	—	50	20	70	N	Y
Medina, Ohio	23,712	30,264	—	—	17,680	22,568	16,016	20,467	15,267	19,490	14,539	18,554	7	Y	20	40	14-28	Y	10	$400	100%	15	—	Y	—	—	—	—	—	—	—	Y	N
Melvindale, Mich.	31,067	—	—	—	25,482	—	25,314	—	24,368	—	17,368	23,422	4	Y	22	40	5-30	Y	11	$355	100%	12	35,000	Y	—	50%	55%	—	—	25	—	N	Y
Menominee, Mich.	—	25,730	18,309	19,032	—	—	16,972	17,409	16,972	17,409	15,683	16,744	1	Y	17	40	7-28	Y	10	—	100%	13	—	N	40%	50%	55%	55%	50	25	70	Y	Y
Metuchen, N.J.	—	29,892	—	—	—	26,040	—	23,138	—	21,816	16,096	21,127	3	Y	19	37	7-35	Y	14	$725	100%	15	$1000	N	—	60%	65%	70%	—	25	65	N	N
Miami Shores, Fla.	—	32,000	—	—	—	27,388	24,892	26,136	23,706	24,892	18,070	23,130	5	Y	30	40	14-28	Y	12	$400	100%	12	25,000	N	40%	50%	62½%	62½%	—	25	—	N	N
Middletown, N.Y.	—	29,750	—	—	—	23,698	—	21,929	—	22,929	16,044	19,618	15	Y	51	40	10-20	Y	12	$200	100%	12	—	Y	50%	50%	50%	50%	—	—	—	N	N
Middletown, Pa.	16,618	21,105	—	—	—	—	14,331	18,179	14,331	18,179	13,270	16,794	7	Y	15	40	10-25	Y	11	$350	100%	12	25,000	Y	—	50%	50%	50%	55	25	—	Y	N
Middletown, R.I.	21,616	—	—	—	17,358	—	16,144	—	16,144	—	11,842	14,488	3	Y	30	37½	14-28	Y	10	$350	100%	25	—	N	50%	62½%	—	—	—	20	58	N	N
Millbrae, Calif.	33,360	40,560	—	—	25,380	30,852	22,860	27,852	20,640	25,092	19,476	23,676	3½	Y	24	40	12-23	Y	11	$340	100%	12	—	Y	—	50%	68%	75%	55	20	65	N	Y
Mitchell, S.D.	21,927	—	17,874	—	—	—	15,329	—	15,769	—	12,621	14,853	3	N	21	40	15-20	Y	9½	$150	50%	12	3,000	N	—	—	—	—	55	5	65	Y	N
Monmouth, Ill.	19,850	21,338	17,208	17,724	16,548	16,920	15,639	16,364	—	—	13,128	15,375	—	Y	19	40	7-35	Y	9	100%	100%	12	5,000	Y	50%	60%	70%	75%	50	20	—	N	Y
Monroe, Mich.	—	32,385	—	—	26,665	27,934	23,192	25,396	23,192	25,396	15,662	22,089	4	Y	49	40	10-20	Y	12	$275	100%	12	25,000	Y	40%	50%	60%	70%	50	25	60	N	Y
Monroe, N.C.	19,438	33,197	14,414	24,679	10,265	18,346	10,265	18,346	10,265	18,346	10,265	18,346	15	N	48	40	12	Y	7	$300	100%	12	4,000	N	—	—	—	—	55	30	—	N	Y
Morristown, N.J.	—	35,375	—	31,504	—	28,008	—	25,804	—	24,618	17,612	23,818	3	Y	51	40	14-28	Y	13	$400	100%	15	10,000	Y	—	60%	65%	65%	43	25	55	N	N
Morristown, Tenn.	22,351	27,232	16,619	20,249	—	—	14,330	17,460	14,330	17,460	11,761	14,330	4	Y	42	40	12-15	Y	8	$400	100%	12	—	Y	—	—	—	—	—	—	—	N	Y
Morton Grove, Ill.	37,180	—	33,456	—	30,669	—	28,096	—	24,683	—	18,230	24,683	4	Y	44	40	12-24	Y	6	$375	100%	180	—	Y	50%	65%	70%	70%	50	20	—	N	N
Mountain Brook, Ala.	25,293	33,945	—	—	20,883	27,914	17,971	24,107	17,971	24,107	15,600	20,883	4	Y	47	40	12-24	Y	12	100%	50%	12	10,000	Y	40%	50%	60%	70%	—	30	70	N	N
Mt. Clemens, Mich.	29,223	32,257	30,454	31,797	28,025	29,480	25,782	27,087	—	—	21,719	24,110	3	Y	32	40	15-30	Y	12	$450	100%	12	25,000	Y	48%	60%	65%	94%	50	10	60	Y	Y
Mundelein, Ill.	—	29,500	—	—	—	27,900	24,600	29,100	16,100	22,500	16,100	22,500	4	N	27	40	10-25	Y	10½	$200	100%	12	5,000	Y	50%	60%	70%	75%	50	20	62	N	N
Muscatine, Iowa	22,100	27,600	17,300	21,600	16,800	19,400	—	—	14,800	17,400	14,800	17,400	3	Y	31	40	10-25	Y	10	$300	100%	15	15,000	Y	50%	—	—	—	55	20	65	Y	Y
Muskegon Heights, Mich.	—	29,512	23,437	24,417	22,376	23,213	21,315	22,112	20,348	20,928	19,998	20,588	3	Y	22	40	15-25	Y	12	$350	100%	12	—	N	—	—	—	—	55	10	65	N	Y
Naples, Fla.	27,003	36,455	21,070	28,445	17,862	23,220	17,212	18,073	14,979	19,466	13,934	18,108	10	N	53	41¼	10-15	Y	9	—	100%	12	10,000	N	40%	50%	60%	60%	55	5	70	N	N
Narragansett, R.I.	—	24,500	—	19,631	—	18,177	—	17,228	—	—	13,943	16,178	1	Y	27	37½	12-28	Y	11	$300	100%	18	10,000	N	—	—	—	—	—	—	65	N	N
Newark, N.Y.	—	21,044	18,703	19,594	—	—	—	15,943	—	—	12,672	14,816	2	Y	18	40	10-25	Y	11	—	100%	12	—	Y	—	50%	—	—	55	25	70	N	Y
New Castle, Ind.	15,402	—	13,573	—	13,358	—	—	—	—	—	12,153	12,712	1	N	45	40	14-35	Y	12	$600	100%	30	7,000	N	50%	60%	70%	74%	41	20	65	N	N
New Philadelphia, Ohio	—	21,413	18,258	18,853	—	—	—	—	—	18,853	15,832	17,091	15	Y	19	40	10-25	Y	10	$235	100%	15	12,000	Y	30%	60%	67½%	72%	48	25	—	Y	Y
Newport, Ky.	17,189	—	12,189	—	11,130	—	10,566	—	—	—	9,999	—	—	Y	39	40	21	Y	—	$300	100%	90	—	Y	50%	62½%	75%	75%	50	20	55	Y	Y
New Smyrna Beach, Fla.	16,952	23,732	13,728	19,219	13,208	18,491	12,230	17,118	12,230	17,118	10,899	15,267	—	Y	43	—	10-20	Y	10	—	—	12	—	N	40%	50%	60%	70%	50	10	70	N	N
Newton, Iowa	24,528	26,243	—	—	20,543	21,978	18,733	20,042	—	—	13,507	17,473	18	N	27	40	5-20	Y	9	$250	100%	18	5,000	Y	—	50%	—	—	55	22	65	N	Y
Niles, Mich.	—	27,896	—	23,849	—	—	—	21,449	—	—	18,542	19,857	2	Y	19	40	5-25	Y	11	$200	100%	15	10,000	N	40%	50%	50%	50%	55	25	55	N	Y
Noblesville, Ind.	18,000	—	15,621	—	15,208	—	14,326	—	14,326	—	12,501	14,091	5	Y	19	40	30	N	—	$600	100%	45	15,000	N	50%	60%	70%	75%	40	20	65	N	Y
Nogales, Ariz.	21,096	—	18,648	—	17,748	—	16,476	—	13,512	—	12,252	13,512	4	N	31	40	12	Y	10	$400	80%	12	5,000	N	—	—	—	—	—	—	—	N	Y
Norfolk, Neb.	25,368	26,616	19,860	20,760	—	—	18,120	18,948	17,280	18,120	10,728	17,280	5	N	33	40	10-20	N	9	$200	100%	12	5,000	Y	—	50%	50%	—	55	25	—	N	N
North Arlington, N.J.	36,000	36,000	—	31,000	—	29,000	—	27,000	—	25,500	21,000	25,000	4	Y	38	38	15-30	Y	13	$500	100%	15	10,000	Y	—	60%	65%	65%	—	25	65	N	Y
North Augusta, S.C.	20,673	29,325	17,357	24,622	15,448	21,913	13,748	19,503	13,748	19,503	12,970	18,399	7	—	32	40	10-20	N	10	$120	100%	12	—	N	—	—	—	—	55	20	62	N	N
North College Hill, Ohio	24,300	25,558	—	—	—	—	20,832	21,541	20,126	20,592	15,536	19,890	3	N	13	40	10-25	Y	9	$400	100%	15	—	Y	45%	60%	67½%	72%	52	25	—	N	Y

10,000 TO 25,000 (Continued)

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN																										
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max	Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN — MAX	Overtime Compensation (Y) Yes (N) No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY) After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service	Min. Age Required Reg. Pension	Min. Yrs Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay (Y) Yes (N) No	Residency Requirement (Y) Yes (N) No
Northlake, Ill.	—	—	—	—	—	25,175	—	23,601	—	22,025	—	22,025	3	N	26	40	5-20	N	8	100%	100%	12	8,000	Y	50%	60%	70%	75%	50	20	—	N	Y
North Platte, Neb.	30,305	42,515	18,803	26,166	16,598	20,508	14,830	18,304	13,374	18,699	12,975	16,640	—	Y	41	40	5-20	Y	9	—	100%	12	15,000	Y	—	40%	—	—	55	25	70	N	Y
North Smithfield, R.I.	—	—	—	15,964	—	—	—	15,184	—	—	11,024	14,191	1	Y	14	37½	12-30	Y	12	$325	100%	12	15,000	N	—	—	—	—	—	25	—	N	N
Norton, Ohio	26,998	—	—	—	23,732	—	21,881	—	—	—	19,468	20,508	3	Y	13	40	10-30	Y	11	$400	100%	15	10,000	Y	50%	60%	67½%	72%	52	25	—	Y	N
Norwalk, Ohio	—	21,710	—	19,760	—	—	—	19,162	—	19,162	15,730	18,538	1	Y	20	40	10-20	Y	14	$200	100%	15	—	Y	—	67%	—	—	52	25	—	N	Y
Oakland Park, Fla.	26,677	34,048	23,045	29,412	22,483	28,694	20,393	26,027	17,616	22,493	17,616	22,483	5	Y	24	40	13	Y	8	$300	86%	13	—	Y	100%	100%	100%	100%	55	20	—	N	N
Ogdensburg, N.Y.	23,094	—	—	—	21,544	—	19,292	20,036	—	—	14,753	18,292	20	Y	19	40	15-25	Y	11½	$165	100%	15	—	Y	—	50%	—	—	—	25	70	N	Y
Oil City, Pa.	—	21,123	—	18,159	—	17,719	—	17,086	—	17,719	14,657	16,307	5	Y	21	40	10-25	Y	10	100%	100%	9	5,000	Y	50%	50%	50%	50%	55	25	70	Y	Y
Okmulgee, Okla.	22,800	24,000	14,616	15,816	13,632	14,832	13,080	14,280	13,632	14,832	—	—	1	Y	28	40	10-25	Y	11	—	100%	12	—	N	50%	65%	75%	75%	55	20	70	N	N
Olean, N.Y.	—	25,044	—	20,710	—	19,665	—	18,610	—	—	13,831	16,533	4	Y	37	40	10-25	Y	12	$187	100%	15	—	Y	—	50%	58%	70%	46	25	70	Y	N
Oneida, N.Y.	26,160	26,160	18,332	—	17,082	—	16,082	—	—	—	13,332	14,332	4	Y	22	40	10-21	Y	10	$225	100%	100%	—	Y	—	50%	60%	—	55	25	—	N	Y
Oneonta, N.Y.	—	—	—	—	—	17,577	15,644	16,876	—	—	13,144	15,163	5	Y	23	40	10-25	Y	11	—	100%	13	—	Y	—	50%	—	—	—	25	—	Y	Y
Opelika, Ala.	22,172	29,723	14,996	20,113	13,603	18,241	12,334	16,536	11,190	14,996	11,190	14,996	7	Y	54	40	7-21	Y	8	100%	100%	12	10,000	N	40%	50%	60%	70%	60	30	70	Y	Y
Oregon, Ohio	31,512	34,964	—	—	25,667	28,329	22,900	25,084	21,756	23,462	19,988	23,462	5	Y	39	40	10-25	Y	11½	$260	100%	15	—	Y	—	60%	67½%	72%	52	25	—	N	Y
Orland Park, Ill.	29,964	43,738	—	—	22,284	32,523	20,202	27,306	—	—	15,022	24,948	—	N	30	40	5-25	Y	10	—	50%	8	4,000	N	50%	60%	70%	75%	55	20	—	N	Y
Oscoda Twp, Mich.	—	21,500	—	—	—	20,300	—	18,100	—	20,300	16,700	17,200	1	Y	7	40	10-25	Y	9	$250	100%	12	10,000	N	—	—	—	—	65	5	—	Y	Y
Oswego, N.Y.	24,325	28,324	20,520	22,412	19,733	21,625	18,822	20,714	18,688	20,580	14,388	19,642	23	Y	49	40	10-20	Y	11	$300	100%	12	—	Y	—	50%	—	—	—	25	—	N	Y
Ottawa, Ill.	21,329	—	17,800	—	—	—	17,238	—	—	—	—	16,543	—	Y	26	40	10-20	Y	12	$300	100%	30	10,000	N	50%	60%	70%	—	50	20	65	Y	Y
Overland, Mo.	—	32,000	19,632	22,770	18,444	22,189	18,672	21,621	16,704	19,945	16,704	19,945	4	Y	44	40	10-20	Y	—	100%	90%	10	2,500	N	50%	50%	50%	50%	60	20	65	N	N
Owatonna, Minn.	—	28,600	—	—	—	—	—	23,400	—	23,400	13,800	21,480	4	Y	21	40	10-25	Y	11	$300	100%	12	15,000	Y	50%	60%	70%	80%	55	10	65	N	N
Owosso, Mich.	—	24,500	—	—	22,355	22,479	21,486	21,858	21,486	21,486	15,862	20,618	3	Y	17	40	5-20	Y	10	100%	100%	12	10,000	Y	40%	50%	55%	60%	55	10	60	N	Y
Painesville, Ohio	20,566	29,016	—	—	16,874	23,868	15,262	21,606	13,884	19,084	13,884	19,084	24	Y	28	40	10-25	Y	10	$450	100%	15	—	Y	30%	60%	72%	—	52	25	62	N	N
Paris, Tenn.	—	21,757	—	—	—	15,806	—	14,679	—	14,679	13,280	13,969	3	N	22	40	12-18	Y	6	$250	100%	12	5,000	N	—	—	—	—	55	20	—	N	N
Parma Heights, Ohio	—	30,705	—	27,173	—	—	—	24,047	—	—	18,580	21,281	2	Y	30	40	5-25	Y	11	$500	100%	15	5,000	Y	—	—	67%	72%	52	25	70	N	Y
Pasco, Wash.	30,576	39,636	26,412	34,224	23,952	31,044	24,504	25,476	18,576	22,536	18,576	22,536	3	N	28	40	12-18	Y	11	$275	100%	12	2,500	Y	—	—	—	—	50	20	60	N	N
Peekskill, N.Y.	26,000	32,425	—	—	28,006	28,624	23,451	25,631	23,408	23,408	20,183	22,408	3	Y	47	40	14-25	Y	11	$250	100%	12	10,000	Y	50%	50%	—	—	—	—	—	N	Y
Pendleton, Ore.	—	27,492	—	—	—	24,396	—	20,940	—	20,940	15,288	18,612	4½	N	22	40	10-20	Y	9½	100%	100%	12	5,000	N	—	—	—	—	50	20	60	N	Y
Pennsville, N.J.	27,921	30,807	—	—	24,549	26,136	23,513	25,111	13,410	24,200	13,410	24,200	6	Y	25	40	14-35	Y	11	$500	100%	180	17,000	N	—	60%	65%	65%	—	25	—	Y	N
Peru, Ill.	22,737	25,010	—	—	17,278	19,005	16,536	18,189	—	—	15,794	17,373	10	Y	22	40	5-20	Y	11	$350	100%	100%	5,000	Y	50%	60%	70%	75%	50	20	65	Y	Y
Phoenixville, Pa.	—	27,000	—	—	—	—	19,823	20,669	—	—	15,202	20,028	4½	Y	25	40	10-25	Y	13	$250	100%	15	25,000	Y	—	50%	—	—	50	25	65	Y	N
Piedmont, Calif.	—	34,464	—	—	—	27,780	—	26,580	—	23,544	20,400	23,544	3	N	18	40	11-21	Y	11	$350	100%	15	7,000	Y	—	66%	—	—	55	25	—	N	N
Pierre, S.D.	—	21,828	—	17,334	—	15,408	—	—	—	—	11,941	14,445	3	N	19	40	30	Y	9	$225	100%	90	2,000	N	—	—	—	—	55	5	—	N	Y
Piqua, Ohio	32,457	—	—	—	29,617	—	27,268	—	24,689	—	21,109	24,606	24	Y	29	40	14-25	Y	11	100%	100%	15	5,000	Y	—	52%	72%	—	48	25	—	N	Y
Plant City, Fla.	22,172	29,932	—	—	15,308	20,666	14,214	19,189	13,868	18,722	13,200	17,820	10	N	34	40	10-19	Y	10	$200	100%	12	2,000	N	—	—	—	—	55	20	60	N	N
Plattsburgh, N.Y.	26,200	32,100	23,800	29,000	21,500	26,200	17,101	21,402	—	—	13,432	19,079	19	Y	41	40	14-25	Y	13	$200	100%	15	—	Y	50%	50%	50%	50%	—	—	62	Y	Y
Point Pleasant Boro, N.J.	—	32,900	—	29,000	—	26,400	—	23,900	—	22,900	15,665	22,252	5	Y	28	40	12-27	Y	12	$400	—	15	—	Y	40%	60%	65%	70%	—	15	65	Y	Y
Poplar Bluff, Mo.	—	—	17,764	23,148	16,008	20,964	14,352	19,512	11,544	16,536	11,544	16,536	11½	Y	35	40	5-20	Y	10	—	50%	12	7,500	Y	—	—	—	—	55	—	55	N	Y
Portales, N.M.	18,693	24,598	—	—	—	—	13,133	17,282	11,226	14,773	11,226	14,773	5½	Y	17	40	10-20	Y	7	$180	50%	12	—	N	—	—	—	—	55	25	70	N	N
Port Angeles, Wash.	33,696	40,236	—	—	31,788	37,920	25,440	26,304	21,160	23,472	21,160	23,472	5	Y	22	40	14-30	Y	10	$250	100%	12	8,000	Y	40%	50%	60%	70%	50	20	—	N	N
Portsmouth, Ohio	—	25,000	—	21,426	—	20,025	—	18,542	—	18,542	14,092	17,011	3	N	46	40	10-20	Y	9½	$300	100%	15	3,000	Y	—	60%	72%	—	52	25	—	Y	Y
Pottstown, Pa.	—	26,927	—	23,149	—	—	—	21,045	—	—	15,324	19,132	3	Y	42	42½	6-30	Y	14	—	100%	18	10,000	Y	—	50%	—	—	55	25	—	Y	N
Presque Isle, Maine	—	21,500	—	19,700	—	19,000	—	16,369	13,119	15,129	13,119	15,129	5	Y	21	40	10-20	Y	10	$300	100%	12	—	N	50%	—	—	—	—	20	—	N	Y
Pryor, Okla.	16,800	16,800	15,600	15,600	—	—	14,220	14,220	14,220	14,220	11,400	13,620	½	Y	13	40	15	Y	12	$720	50%	15	5,000	N	50%	60%	75%	75%	55	20	65	N	N
Radford, Va.	—	18,173	—	15,342	—	—	—	14,511	—	14,174	9,484	13,658	—	N	20	40	12-24	N	8	—	100%	12	—	N	—	—	—	—	—	—	—	N	N

10,000 TO 25,000 (Continued)

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min Age Required Reg Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max												After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service					
Randolph Twp., N.J.	—	34,000	—	28,200	—	26,600	—	25,000	—	23,000	14,000	21,900	5	Y	19	40	5-25	Y	12	$350	100%	15	7,000	[illegible]	[illegible]	50%	65%	65%	—	25	65	N	N
Rantoul, Ill.	24,924	27,852	21,048	24,336	19,512	22,128	18,096	20,484	17,808	20,100	14,832	19,620	3	Y	20	40	10-20	Y	8	$222	100%	12	15,000	—	40%	60%	70%	75%	50	20	65	N	Y
Ravenna, Ohio	—	25,833	—	—	—	21,028	—	19,052	—	—	13,561	17,264	3	Y	17	40	10-25	Y	11	$350	100%	15	15,000	Y	50%	60%	70%	72%	48	25	65	Y	Y
Reading, Mass.	—	35,812	—	—	—	26,365	—	23,181	—	21,306	17,492	19,043	1	Y	41	40	7-28	Y	11	$300	50%	15	1,000	Y	—	—	—	—	55	20	65	Y	N
Reading, Ohio	29,874	29,874	—	—	25,317	25,317	—	—	17,277	20,184	17,277	20,184	2	Y	20	40	14-28	Y	10	$300	100%	15	15,000	Y	—	60%	67½%	72%	52	25	—	Y	N
Red Bank, N.J.	—	31,819	—	24,812	—	23,414	—	21,503	—	20,752	13,385	19,572	3	Y	44	40	5-25	Y	7	—	100%	15	—	N	—	60%	65%	—	43	25	65	N	N
Red Bank, Tenn.	18,450	24,648	—	—	14,498	19,365	12,542	16,744	11,960	15,954	11,960	15,954	—	N	19	40	10-20	Y	9	$420	100%	10	5,000	N	—	—	—	—	65	30	65	N	N
Red Wing, Minn.	27,324	29,800	25,584	27,800	—	24,624	—	—	—	22,296	18,816	22,296	3	Y	18	40	5-25	Y	10	$300	100%	10	7,000	N	50%	50%	50%	50%	50	20	65	N	N
Riverdale, Ill.	—	29,490	24,168	26,580	22,056	22,776	21,312	23,488	21,312	23,488	16,356	21,900	15	Y	20	40	10-20	Y	8	$250	100%	7	10,000	Y	50%	60%	70%	75%	50	20	—	N	Y
River Forest, Ill.	—	34,900	—	—	—	29,138	—	26,855	—	—	14,908	24,395	4	N	27	40	14-42	Y	12	100%	100%	6	10,000	Y	50%	60%	70%	75%	50	20	63	N	N
River Grove, Ill.	—	28,392	—	—	—	22,590	—	21,360	—	—	16,752	20,121	2	Y	16	40	5-20	Y	7	$300	50%	10	5,000	Y	50%	60%	70%	75%	50	20	—	N	Y
River Rouge, Mich.	35,265	—	—	—	28,605	28,856	26,944	27,196	—	—	20,062	24,826	4	Y	36	40	24-29	Y	16	$600	100%	15	25,000	N	—	50%	60%	70%	—	25	62	Y	Y
Riverside, Ill.	—	30,861	—	—	—	27,584	—	25,261	—	—	19,243	23,931	10	N	19	40	14-28	Y	7	100%	100%	10	5,000	Y	50%	60%	70%	75%	50	20	65	N	N
Robstown, Tex.	25,260	—	17,290	—	—	—	16,140	—	—	—	11,172	15,324	4	Y	21	40	15	Y	10	50%	100%	12	10,000	Y	—	—	—	—	55	28	65	N	Y
Rock Springs, Wyo.	39,018	—	—	—	25,294	28,100	23,936	27,216	22,229	23,130	20,544	23,130	5	N	42	40	12-24	Y	9	$300	100%	12	—	Y	50%	62½%	62½%	62½%	—	—	—	N	Y
Rolling Meadows, Ill.	30,510	36,867	—	—	—	—	22,229	28,513	—	—	18,644	25,533	5	N	40	40	14-28	Y	10	—	100%	12	10,000	Y	50%	60%	70%	75%	50	20	—	N	N
Romeoville, Ill.	26,200	35,500	—	—	—	—	21,400	29,000	18,850	25,500	16,600	22,300	10	N	26	40	10-25	Y	12	100%	100%	12	10,000	N	50%	60%	70%	75%	50	20	—	N	Y
Round Lake Beach, Ill.	28,336	28,336	—	—	—	—	21,753	23,825	16,632	20,718	16,632	20,718	5	N	17	40	10-20	Y	11	$135	100%	10	10,000	Y	50%	60%	70%	80%	50	10	65	N	N
Ruston, La.	24,500	—	16,233	—	14,155	—	11,996	—	—	—	10,282	—	—	N	28	40	15-21	Y	6	—	50%	365	20,000	Y	60%	75%	90%	100%	50	12	—	N	Y
Rutland, Vt.	—	24,203	—	18,892	—	17,671	16,682	17,125	16,682	17,125	14,266	15,519	—	Y	34	40	10-20	Y	13	100%	100%	10	10,000	N	30%	37%	45%	52%	65	10	65	Y	Y
Saint Albans, W.Va.	18,101	22,002	16,418	19,957	14,892	18,101	13,508	16,418	—	—	12,252	14,892	3	N	19	40	6-21	Y	12½	$240	100%	15	—	Y	60%	65%	70%	70%	55	20	65	N	N
St. Augustine, Fla.	21,764	24,542	—	—	17,596	20,399	15,319	18,137	—	—	13,543	16,859	8	N	31	40	10-20	Y	9	—	100%	12	25,000	Y	40%	50%	60%	70%	55	25	—	N	N
St. Matthews, Ky.	—	18,684	—	—	—	16,563	—	14,451	—	—	10,943	13,219	3	N	19	40	7-14	Y	—	—	100%	—	10,000	N	25%	25%	25%	25%	62	20	65	N	Y
Salem, Ohio	20,000	26,000	—	—	18,307	19,807	16,657	18,157	—	—	11,343	15,941	3	Y	16	40	10-25	Y	10	$325	100%	15	10,000	Y	50%	60%	67½%	72%	52	25	—	N	N
Salem, Va.	21,154	31,260	17,389	25,712	15,729	23,334	14,317	21,154	13,004	18,172	11,790	17,389	11	N	47	40	10-25	f	11	—	100%	10	—	N	50%	58%	66%	73%	55	30	60	N	N
Salisbury Twp., Pa.	—	24,000	—	—	—	—	—	20,400	—	19,156	13,376	18,151	2½	Y	10	40	5-20	Y	12	—	100%	45	25,000	Y	—	50%	50%	50%	55	25	—	Y	Y
Sandusky, Ohio	—	20,000	—	18,852	—	—	17,305	17,997	—	17,997	14,735	16,046	3	Y	10	40	10-20	Y	10	—	100%	12	10,000	N	—	—	—	—	—	—	—	N	N
San Marino, Calif.	—	43,080	—	37,548	32,388	34,020	29,340	30,828	27,240	28,620	21,288	25,932	3	N	28	40	11-20	Y	6	$200	100%	100%	5,000	N	50%	—	—	—	55	20	65	N	N
Scarsdale, N.Y.	—	37,500	—	—	—	28,890	—	25,940	—	24,070	15,000	—	4	Y	43	40	21-28	Y	11	—	100%	15	9,000	Y	50%	50%	50%	50%	—	20	—	N	N
Schererville, Ind.	—	24,140	—	—	—	21,667	—	19,745	—	18,885	16,324	18,566	2	Y	16	42	10-30	N	—	$375	100%	15	—	N	50%	74%	74%	74%	55	20	—	N	Ye
Scituate, R.I.	21,560	—	—	—	16,588	—	15,808	—	—	—	11,000	15,600	1	Y	17	42	10-25	Y	12	$550	100%	15	10,000	N	50%	62½%	75%	75%	—	20	60	Y	N
Scottsbluff, Neb.	22,872	30,394	—	—	14,830	20,717	—	—	13,790	19,406	12,521	17,618	9½	Y	29	40	11-20	Y	8	—	100%	12	10,000	Y	—	50%	—	—	60	25	60	N	N
Seekonk, Mass.	—	28,828	—	—	18,705	20,787	—	17,175	—	15,841	14,641	15,199	3	Y	24	37½	5-20	Y	11	$225	50%	365	4,000	N	50%	62½%	65%	75%	55	20	—	Y	N
Shamokin, Pa.	15,000	19,000	—	—	—	—	—	—	—	—	14,900	16,400	20	N	12	40	5-20	Y	10	100%	100%	15	10,000	Y	50%	50%	50%	50%	43	25	65	N	Y
Sharon, Pa.	—	21,918	—	20,262	—	—	—	19,278	—	19,278	11,544	18,390	3	Y	32	40	14-30	Y	13	$250	100%	20	10,000	Y	50%	50%	50%	50%	50	20	65	Y	Y
Sheffield, Ala.	—	18,445	—	14,695	—	13,195	—	12,634	—	12,634	11,312	12,431	10	N	26	40	7-28	Y	9	$200	50%	30	10,000	Y	—	—	—	—	62	15	65	Y	Y
Shelby, Ohio	—	20,883	18,824	19,032	—	—	18,366	18,470	17,700	17,700	17,700	17,908	¼	Y	15	40	5-25	Y	11	$250	100%	100%	5,000	Y	—	66⅔%	73%	—	48	25	—	Y	N
Shelby, N.C.	20,000	26,000	16,640	21,320	14,404	18,356	13,052	16,640	—	—	11,232	14,404	4	Y	37	40	12	Y	7	$350	100%	12	20,000	N	—	—	—	—	50	20	—	N	Y
Shelbyville, Ind.	17,831	19,827	15,945	18,227	15,445	17,727	15,245	17,528	—	—	14,260	16,827	20	Y	25	39½	7-28	Y	5	$500	100%	120	5,000	N	50%	60%	74%	74%	55	20	65	Y	N
Sheridan, Wyo.	23,546	31,533	—	—	20,301	27,123	17,534	23,546	15,912	21,320	15,912	21,320	8	Y	28	40	10-20	Y	9	100%	100%	12	—	Y	50%	62½%	62½%	62½%	—	20	60	N	N
Shorewood, Wis.	26,000	—	—	—	24,300	27,684	23,124	25,740	23,124	25,740	20,004	23,124	3½	N	23	38	14-25	Y	10	$250	95%	12	—	N	—	—	—	—	55	25	—	N	N
Sidney, Ohio	23,086	26,358	21,118	24,138	19,380	22,128	18,533	21,118	16,908	19,997	16,908	19,997	3½	Y	40	40	10-25	Y	10	$220	85%	15	10,000	Y	50%	60%	67½%	72%	52	25	62	N	Y
Smithfield, R.I.	—	22,548	—	18,410	—	17,287	—	16,164	—	—	16,164	13,124	15,041	½	Y	29	37½	16-29	Y	11	$350	100%	16	10,000	N	50%	60%	70%	70%	—	20	70	N	N
Southbridge, Mass.	—	25,584	—	—	—	—	14,726	15,974	12,792	14,726	12,792	14,726	5	Y	28	40	10-25	Y	13	$200	50%	15	2,000	Y	50%	62%	75%	80%	55	20	65	N	Y
South Milwaukee, Wis.	—	33,966	—	28,200	—	27,114	—	23,154	—	23,154	19,080	21,594	3	Y	31	40	14-42	Y	12	$200	100%	12	1,000	Y	—	45%	54%	63%	55	22	70	N	N

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min Age Required Reg. Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	Years from Min to Max													After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service					
10,000 TO 25,000 (Continued)																																	
South Plainfield, N.J.	33,800	—	29,247	—	26,348	—	23,737	—	21,385	—	16,705	21,385	4	Y	51	40	12-29	Y	13	$500	100%	—	—	Y	—	60%	65%	—	—	25	—	N	Y
S. Portland, Me.	22,815	—	—	—	18,434	—	17,290	—	15,912	—	11,804	15,392	2	N	49	40	10-35	Y	11	$225	100%	15	—	Y	—	50%	—	—	—	25	—	N	N
S. Whitehall Twp., Pa.	—	27,571	—	—	—	—	22,639	—	18,704	20,212	14,784	17,952	4	Y	17	40	12-20	Y	12	100%	100%	90	20,000	Y	—	50%	—	—	50	25	—	Y	Y
Springdale, Ark.	21,384	21,384	17,952	23,423	16,698	21,786	14,454	18,859	11,642	16,405	11,642	16,405	7	Y	36	40	15-25	Y	13	$300	50%	20	5,000	Y	50%	50%	50%	50%	41	20	—	N	N
Springfield Twp., Ohio	—	18,208	—	17,311	—	—	—	16,926	—	—	—	16,541	1	N	12	40	14	Y	10	$225	50%	15	—	N	—	—	—	—	55	—	—	N	—
Springfield Twp., Pa.	—	29,000	—	—	—	—	—	22,705	—	23,594	18,224	21,000	2	Y	28	40	14-28	Y	12	100%	100%	26	20,000	Y	—	50%	—	—	50	25	55	N	N
Sterling, Ill.	21,031	27,511	17,906	23,410	16,155	21,129	14,512	19,027	13,223	17,287	13,223	17,287	4	Y	26	40	10-20	Y	9	$200	100%	15	4,000	Y	50%	60%	70%	75%	50	20	60	N	Y
Stevens Point, Wis.	26,666	26,666	24,095	24,095	21,936	21,936	20,290	20,890	19,236	19,236	16,860	18,733	1	Y	39	40	30	Y	9½	$350	90%	12	5,000	N	—	—	—	—	55	—	—	Y	Y
Struthers, Ohio	24,500	—	17,932	—	—	—	—	—	—	—	14,903	17,743	1	Y	20	40	10-25	Y	10	$375	100%	15	7,500	Y	50%	60%	67½%	72%	52	25	—	N	Y
Summit, N.J.	32,540	35,370	—	—	24,832	26,992	21,727	23,617	18,650	22,217	17,950	21,367	5	Y	50	40	10-25	Y	12	$75	100%	14	—	N	—	60%	—	—	43	25	65	N	N
Sylacauga, Ala.	—	—	15,485	—	14,355	—	13,262	—	12,216	—	12,216	—	—	Y	29	40	5-20	Y	6	$200	100%	15	4,000	Y	—	—	—	—	55	15	—	Y	Y
Sylvania, Ohio	23,396	27,136	—	—	21,375	24,734	19,492	22,577	15,724	18,181	15,724	18,181	3	Y	27	40	10-25	Y	10	$250	100%	15	15,000	Y	40%	52½%	65%	72%	52	25	—	Y	N
Takoma Park, Md.	25,006	38,565	—	—	22,684	34,985	19,592	30,217	17,767	27,401	16,156	24,918	14	Y	31	40	12-24	Y	11	$360	100%	15	—	Y	—	35%	55%	60%	55	30	65	N	N
Tallmadge, Ohio	—	29,513	—	26,857	—	—	—	24,143	—	—	19,342	21,948	2	Y	19	40	10-25	Y	12	$400	100%	15	—	Y	—	60%	—	72%	52	25	—	N	N
Temple Terrace, Fla.	—	—	—	—	19,323	28,018	14,851	21,486	13,354	19,323	12,667	18,325	7	Y	26	40	10-15	Y	9	$200	100%	6	10,000	N	60%	75%	75%	75%	60	5	—	Y	N
The Dalles, Ore.	23,184	27,852	—	—	—	—	18,312	22,992	20,148	24,204	13,896	16,668	4	N	—	40	10-20	Y	9	—	100%	5	10,000	Y	—	—	—	—	60	—	—	N	N
Thomasville, N.C.	23,000	—	16,500	—	15,000	—	14,500	—	13,500	—	10,000	—	—	Y	50	40	10-15	Y	9	100%	50%	12	—	N	—	—	—	—	—	—	—	N	N
Tiffin, Ohio	23,234	—	19,282	—	18,373	—	17,421	—	14,140	16,421	14,140	16,421	4	Y	35	40	10-20	Y	12	$235	100%	15	—	Y	50%	60%	67½%	72%	52	25	—	N	Y
Trinidad, Colo.	19,800	19,800	16,200	16,200	—	—	15,000	15,000	15,000	15,000	13,800	13,800	1	N	16	40	12-30	Y	15	$150	100%	12	—	N	50%	50%	50%	50%	55	20	—	Y	Y
Troy, Ohio	26,371	—	—	—	22,666	—	21,238	—	—	—	14,309	19,809	3	Y	30	40	10-25	Y	11	$300	100%	15	20,000	Y	50%	62%	75%	—	52	25	—	N	Y
Tullahoma, Tenn.	16,430	16,923	13,843	14,298	13,493	13,898	12,942	13,330	13,493	13,898	11,897	13,171	1	N	25	40	7-28	Y	7	$175	100%	20	—	N	—	—	—	—	—	—	—	N	Y
Union, S.C.	17,513	21,251	—	—	14,788	17,929	13,436	16,286	13,436	16,286	12,209	14,788	—	Y	23	40	6-12	Y	7	$250	100%	5	—	N	—	44%	52%	61%	55	20	70	N	Y
University Heights, Ohio	25,800	—	—	—	25,800	—	23,700	—	22,300	—	17,200	21,500	12	Y	27	40	14-24	Y	10	$300	100%	15	—	Y	50%	60%	67½%	72%	48	25	65	N	N
Van Wert, Ohio	20,000	23,000	—	—	16,000	19,000	—	—	12,000	15,000	11,000	15,000	6	Y	20	40	14-28	Y	10	$350	100%	15	—	Y	50%	60%	67½%	72%	52	25	—	N	N
Vermilion, Ohio	—	24,550	—	—	—	22,727	17,758	20,860	17,758	—	14,651	17,130	5	Y	25	40	5-25	Y	10	$325	100%	15	10,000	Y	—	60%	67½%	72%	52	25	—	N	Y
Vermillion, S.D.	—	23,000	16,848	17,836	—	—	16,057	16,931	—	17,836	13,366	15,704	3	N	15	40	12-25	Y	11	$250	100%	12	2,500	N	40%	50%	60%	70%	55	5	70	N	Y
Vincennes, Ind.	17,424	17,424	14,997	14,997	14,906	14,906	14,778	14,778	14,778	14,788	13,619	14,339	3	N	30	40	14-28	N	2	$500	—	10	5,000	N	50%	60%	70%	74%	41	20	65	N	Y
Virginia, Minn.	26,981	—	22,401	—	21,545	—	21,117	—	21,973	—	20,330	20,690	3	Y	26	40	—	Y	11	$180	100%	15	6,000	Y	—	50%	50%	50%	50	20	65	Y	Y
Wabash, Ind.	18,550	—	16,830	—	—	—	16,271	—	16,271	—	—	—	—	Y	25	40	21	Y	9	$600	100%	—	5,000	N	50%	60%	70%	74%	—	20	—	N	—
Wadsworth, Ohio	—	26,500	—	—	—	—	20,222	21,378	—	—	14,444	19,067	3	Y	20	40	14-35	Y	11	$350	100%	15	20,000	Y	—	60%	70%	73%	52	25	—	N	Y
Warren, R.I.	—	—	18,900	—	—	—	17,500	—	16,700	—	12,500	15,900	2	Y	17	37½	14-24	Y	11	$225	—	100%	—	N	65%	75%	80%	80%	58	20	58	N	N
Warrensville Hghts., Ohio	—	—	26,194	—	24,394	—	22,694	—	21,238	—	17,997	20,801	2	Y	35	40	10-25	Y	10	$265	100%	15	5,000	Y	—	60%	70%	72%	52	25	—	N	N
Washington, Ind.	—	13,430	—	12,097	—	—	—	11,327	—	12,147	11,021	11,672	1	Y	13	40	6-12	Y	7	$450	100%	18	2,000	N	50%	60%	70%	74%	55	20	65	N	Y
Washington, Pa.	21,295	22,295	18,356	19,356	17,481	18,481	16,649	17,649	—	—	15,856	16,856	20	Y	33	40	10-20	Y	11	$300	100%	24	18,000	Y	50%	50%	50%	50%	50	20	—	Y	N
Watertown, S.D.	—	21,580	—	18,416	—	—	—	17,760	—	17,928	14,774	17,276	2	Y	26	45	12-20	Y	9	100%	100%	23	2,000	Y	—	50%	—	—	55	25	70	Y	Y
Watertown, Wis.	—	27,830	—	—	—	22,627	—	20,864	—	20,864	16,806	20,000	3	Y	30	40	7-25	Y	10	$300	100%	12	5,000	N	—	—	—	—	55	20	—	N	Y
Waterville, Maine	—	22,650	—	21,250	—	—	—	17,900	—	16,700	10,500	14,800	4	Y	28	42	14-28	Y	10	$400	85%	15	2,000	Y	—	66⅔%	—	—	55	25	—	N	N
Wayne, Mich.	—	—	30,368	—	28,542	29,258	26,649	27,341	—	—	20,992	24,562	3	Y	38	40	13-23	Y	11	$600	100%	12	20,000	Y	—	—	—	—	50	25	60	N	Y
Waynesboro, Pa.	23,100	—	—	—	—	—	20,000	—	—	—	13,602	16,269	6	Y	15	40	10-20	Y	12	100%	100%	12	15,000	Y	—	50%	—	—	55	25	65	N	Y
Waynesboro, Va.	24,220	28,238	17,816	20,773	15,282	17,816	13,108	16,084	12,452	14,519	11,832	14,519	3½	N	38	40	5-15	Y	8	100%	100%	12	—	N	—	—	100%	100%	55	30	60	N	N
Webster, Mass.	26,000	—	—	—	—	—	17,680	—	—	—	15,782	—	—	N	23	40	14-35	Y	11	$300	99%	18	2,000	Y	—	—	66%	—	55	30	65	N	N
Weslaco, Tex.	—	23,000	—	—	11,981	19,198	11,024	17,638	10,192	16,307	10,192	16,307	6½	Y	31	40	12-20	Y	7½	$300	100%	12	6,000	N	—	—	—	—	55	20	—	N	N
Westbrook, Maine	20,488	—	18,668	—	—	—	17,056	18,356	15,860	—	11,232	15,860	3	N	28	40	14-35	Y	11	$275	100%	12	—	N	50%	—	—	—	—	23	—	N	N

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN																									
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max	Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY) After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service	Min Age Required Reg. Pension	Min Yrs Serv Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No				
10,000 TO 25,000 (Continued)																																				
Westchester, Ill.	—	31,300	—	—	—	28,249	—	25,660	16,284	22,248	16,284	22,248	5	N	31	40	10-20	Y	11	$300	100%	6	10,000	Y	50%	60%	70%	75%	50	20	—	N	N			
West Des Moines, Iowa	30,000	—	—	—	—	—	21,917	—	18,927	21,917	15,038	19,925	5	Y	25	40	10-25	Y	11	100%	100%	12	7,500	Y	50%	50%	50%	50%	55	22	—	N	N			
Westerly, R.I.	—	28,100	—	26,100	—	24,600	—	21,980	17,254	21,653	12,017	20,465	9	N	29	40	5-20	Y	14	$400	100%	12	—	N	—	50%	—	—	55	—	55	N	Y			
Western Springs, Ill.	27,300	36,400	—	—	23,280	31,018	20,436	27,638	—	—	17,134	23,166	10	N	19	40	10-25	Y	7	—	100%	12	—	Y	50%	60%	70%	75%	50	20	65	N	N			
West Lafayette, Ind.	—	21,449	—	18,369	—	17,722	—	17,076	—	17,433	15,676	16,405	1	N	28	40	14-31	N	—	$375	100%	—	5,000	N	50%	60%	70%	74%	—	20	65	N	Y			
Westlake, Ohio	—	30,323	—	27,034	—	24,802	—	22,754	—	21,814	17,527	20,875	2	Y	33	40	10-25	Y	10	$450	100%	15	—	Y	40%	60%	66%	66%	52	25	—	N	N			
White Bear Lake, Minn.	33,996	—	—	—	32,376	—	28,872	—	17,384	26,196	16,364	25,176	3	Y	24	40	10-20	Y	12	$260	100%	12	12,000	Y	50%	60%	70%	80%	55	20	65	N	N			
Whitehall, Ohio	28,877	—	26,610	—	24,343	—	22,077	—	13,476	19,810	13,476	19,810	5	Y	38	41½	11-20	Y	11	$400	100%	16	20,000	Y	50%	60%	67½%	72%	49	20	—	N	N			
Whitehall, Pa.	—	27,250	—	25,168	—	24,336	—	23,420	—	23,420	12,469	21,361	3	Y	30	40	7-42	Y	13	$325	100%	90	—	Y	50%	50%	50%	50%	55	25	65	Y	Y			
White Settlement, Tex.	17,450	21,667	15,080	18,720	13,684	16,994	—	—	13,684	18,720	13,041	16,182	3	Y	13	40	10-15	Y	8	—	100%	—	10,000	N	—	—	—	—	—	28	66	N	N			
Whitman, Mass.	—	28,500	—	—	—	17,575	—	16,575	—	—	14,875	15,275	3	Y	22	37½	28	Y	11	$275	50%	15	2,000	Y	50%	65%	80%	80%	55	20	65	Y	N			
Wickliffe, Ohio	—	33,800	—	30,800	—	28,150	—	25,675	—	23,500	21,056	23,500	2	Y	33	40	10-30	Y	10	$425	100%	90	20,000	Y	—	62%	—	72%	52	25	—	Y	N			
Williamstown, N.J.	—	22,782	—	—	—	20,377	—	19,175	—	18,472	12,022	17,972	3	Y	33	40	12-30	Y	13	$250	100%	15	10,000	Y	—	—	—	—	55	25	—	N	Y			
Willmar, Minn.	—	—	—	—	—	—	20,652	22,008	20,556	—	17,592	20,196	5	Y	22	40	14	Y	9	$325	100%	12	25,000	Y	50%	60%	70%	80%	55	10	65	N	Y			
Willoughby, Ohio	31,720	31,720	28,808	28,808	25,272	26,520	23,400	24,640	19,448	22,776	19,448	22,776	3	N	33	40	10-25	Y	12½	$450	100%	15	10,000	Y	—	50%	—	66⅔%	52	25	70	N	N			
Wilmington, Ohio	17,908	21,795	—	—	—	—	14,768	17,908	14,768	17,908	13,374	16,265	5	N	16	40	10-25	Y	9	$175	100%	15	15,000	Y	—	60%	67½%	75%	52	25	—	—	—			
Winchester, Ky.	19,822	—	—	—	15,641	—	14,892	—	13,520	—	12,710	13,520	2	N	26	40	15	Y	5	—	100%	12	—	N	50%	—	—	—	—	20	—	N	N			
Winchester, Va.	23,101	29,511	18,094	23,101	16,402	20,965	14,889	19,006	12,863	16,402	11,639	14,889	—	Y	44	40	12-18	Y	10	$300	—	12	—	N	—	—	—	—	55	25	60	N	Y			
Winfield, Kan.	22,680	27,540	17,597	22,464	—	—	15,184	18,470	17,597	22,464	13,125	17,243	5	N	20	40	12-18	Y	10	100%	100%	12	10,000	N	40%	50%	60%	70%	55	25	65	N	Y			
Winter Haven, Fla.	—	—	16,178	20,647	14,675	18,728	13,976	17,836	13,311	16,987	11,738	16,178	—	N	39	40	12-20	Y	6	$200	100%	12	2,000	N	60%	75%	90%	90%	62	10	—	N	Y			
Wisconsin Rapids, Wis.	28,608	33,656	21,348	25,115	—	—	—	21,387	20,187	21,387	16,772	20,187	5	Y	40	39	5-30	Y	10	100%	90%	100%	—	N	—	45%	54%	63%	55	25	60	Y	Y			
Woodstock, Ill.	36,220	—	—	—	—	—	22,385	27,305	16,765	23,483	16,765	23,483	5	N	23	40	10-25	Y	11	$275	100%	12	15,000	N	50%	60%	66%	66%	50	20	—	N	Y			
Yarmouth, Mass.	28,000	28,000	—	—	20,525	21,551	18,883	19,827	—	16,795	12,436	16,420	5	Y	41	40	—	Y	11	$250	50%	12	10,000	N	—	—	—	—	55	20	—	Y	N			
Ypsilanti, Mich.	29,300	35,700	—	—	25,500	29,600	23,500	28,000	—	25,900	19,600	24,700	4	N	44	40	13-21	Y	10	$425	100%	12	15,000	N	—	—	—	—	—	25	—	N	Y			
POPULATION: UNDER 10,000																																				
Abilene, Kan.	17,628	25,844	13,864	20,332	—	—	—	—	—	—	11,960	17,628	4	N	9	42	10-15	Y	9	100%	50%	12	12,000	N	25%	30%	37%	44%	65	—	70	N	N			
Alexandria, Ind.	—	15,690	—	14,264	—	—	—	—	—	—	12,998	13,787	1	N	10	40	14-28	N	8	$600	100%	7	10,000	N	50%	60%	70%	70%	41	20	—	N	Y			
Alorton, Ill.	12,490	—	11,533	—	11,001	—	10,622	—	10,622	—	10,233	—	—	N	10	40	5	N	5	—	50%	—	1,000	—	—	—	—	—	—	—	65	N	N			
Ambler, Pa.	26,019	—	—	—	—	—	22,951	—	22,951	—	17,800	21,675	2	Y	12	40	10-25	Y	10	—	100%	10	35,000	Y	50%	50%	50%	50%	55	25	60	N	N			
Ambridge, Pa.	23,760	23,760	—	—	—	—	19,482	19,482	—	—	16,706	18,706	1	Y	15	40	14-35	Y	11	$325	100%	30	1,000	Y	—	50%	50%	50%	55	25	55	N	Y			
Arnold, Pa.	—	25,000	—	—	—	—	—	22,309	—	—	17,849	20,129	2	Y	9	40	14-31	Y	11	$250	100%	90	10,000	Y	50%	—	—	—	50	20	65	N	Y			
Baden, Pa.	—	20,467	—	17,557	—	—	—	—	—	—	15,031	17,031	2	Y	5	40	5-30	Y	11	$250	100%	30	20,000	Y	—	50%	50%	50%	50	25	65	N	Y			
Barre, Vermont	17,030	—	—	—	—	—	14,643	—	14,019	—	10,961	13,374	3	Y	15	40	14-28	Y	12	—	100%	12	6,000	N	—	—	—	—	—	—	65	N	Y			
Batesville, Ind.	15,750	—	—	—	—	14,700	—	—	—	—	13,650	—	—	Y	5	44½	14	N	2	$360	88%	5	4,000	N	50%	60%	70%	74%	55	20	—	N	N			
Bath, Pa.	17,570	—	14,520	—	—	—	—	—	—	—	11,500	—	—	N	7	40	7-20	N	7	100%	100%	80	25,000	Y	—	50%	50%	50%	55	25	—	N	Y			
Bellevue, Ohio	—	21,112	—	19,240	—	—	—	18,865	—	18,865	17,451	18,532	2	Y	12	40	10-25	Y	13	$300	100%	15	10,000	Y	—	50%	60%	72%	52	25	—	N	Y			
Bel-Nor, Mo.	19,783	19,980	—	—	—	—	—	—	15,426	15,580	14,705	15,263	5	N	9	40	14-28	Y	8	$600	100%	—	—	—	—	—	—	—	—	—	—	—	—			
Boonville, Ind.	—	19,954	—	—	—	18,704	—	—	—	—	—	17,204	—	N	10	48	7-21	N	—	$400	100%	12	5,000	N	50%	60%	70%	—	55	20	—	N	Y			
Bratenahl, Ohio	27,978	27,978	—	—	23,734	23,734	22,734	—	—	—	16,150	19,500	2	Y	11	40	14-28	Y	9	$275	100%	15	—	N	45%	60%	67½%	72%	48	25	65	N	N			
Brazil, Ind.	12,881	—	—	—	—	—	12,023	—	—	—	11,451	—	—	Y	12	40	14-35	Y	7	$600	100%	12	5,000	N	—	—	—	—	55	20	60	N	Y			
Brentwood, Mo.	—	—	—	—	18,638	21,180	16,378	18,612	15,407	17,508	15,407	17,508	1	Y	22	42	7-28	Y	9	$420	100%	24	20,000	—	—	—	—	—	55	20	—	N	N			
Broadview, Ill.	38,009	—	—	—	31,653	—	28,381	—	—	—	19,679	24,949	4	N	30	40	10-30	Y	8	—	100%	10	10,000	Y	50%	60%	70%	75%	50	20	63	N	Y			
Brockway, Pa.	21,500	—	—	—	17,820	—	—	—	—	—	12,500	16,200	4	N	4	40	7-28	Y	11	$300	100%	100%	25,000	Y	—	50%	50%	50%	55	25	62	N	Y			

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min. Age Required Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	Years from Min to Max												After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service					
UNDER 10,000 (Continued)																																	
Brookville, Pa.	—	17,808	—	—	—	—	15,732	—	—	—	11,252	15,732	7	Y	7	40	10-20	Y	11	$280	100%	12	10,000	Y	—	50%	—	—	55	25	—	N	Y
Buena Vista, Va.	16,967	21,644	15,380	19,631	13,284	17,805	—	—	—	—	11,705	15,380	5	—	12	40	12	Y	8	—	—	12	—	—	—	—	—	—	—	—	—	N	N
Canaan, N.H.	—	17,080	—	—	—	—	—	—	—	—	11,000	14,000	2	N	2	40	10	N	8	$300	100%	12	—	N	50%	60%	70%	80%	45	20	—	N	N
Carey, Ohio	—	16,750	—	14,997	—	14,167	—	13,967	—	—	11,842	13,747	½	Y	7	40	14-28	Y	10	$450	100%	120	—	N	—	50%	—	—	52	25	—	N	Y
Caseyville, Ill.	22,650	—	—	—	—	—	18,616	19,136	—	—	17,680	18,200	15	Y	7	40	5-20	Y	11	$360	100%	10	5,000	Y	50%	60%	65%	70%	50	20	65	N	N
Cedar Lake, Ind.	23,838	—	—	—	21,024	—	19,580	—	—	—	16,373	17,878	1	Y	10	40	14-28	Y	8	$200	95%	100%	10,000	Y	50%	60%	70%	70%	55	20	65	N	N
Charlack, Mo.	16,000	—	—	—	14,300	—	13,700	—	—	—	—	12,300	—	N	8	40	10	Y	6	100%	100%	7	5,000	N	—	—	—	—	—	—	—	N	N
Charles City, Iowa	20,176	22,282	—	18,226	—	17,654	—	—	—	16,926	15,132	15,912	3	Y	12	40	5-25	Y	8	$300	100%	12	10,000	Y	—	—	—	—	55	22	70	Y	Y
Charlestown, Ind.	15,414	—	13,904	—	13,435	—	14,145	—	—	—	12,795	13,035	—	Y	7	40	14-28	N	—	$450	100%	26	10,000	N	50%	50%	50%	50%	—	20	—	N	Y
Clarion, Pa.	21,900	—	—	—	—	—	—	—	—	—	16,452	18,200	—	N	10	40	10-20	Y	—	—	100%	18	10,000	Y	—	—	—	—	55	25	65	N	N
Clifton Forge, Va.	—	15,329	—	—	—	14,601	—	13,915	—	—	9,422	13,249	8	N	10	40	15	Y	9½	100%	100%	15	10,000	N	—	—	—	—	—	—	—	N	N
Conshohocken, Pa.	27,556	—	—	—	—	—	21,612	—	19,883	—	15,560	19,883	3	Y	16	40	10-25	Y	12	100%	100%	15	30,000	Y	—	50%	50%	50%	55	—	62	N	N
Conway, Pa.	15,600	15,910	—	—	—	—	—	—	—	—	14,928	—	—	N	7	40	5-21	Y	10	$300	100%	5	10,000	Y	50%	50%	50%	50%	60	25	—	N	N
Coopersburg, Pa.	—	20,634	—	—	—	—	—	16,905	—	—	13,000	16,405	3	Y	3	40	7-35	Y	11	$150	100%	120	25,000	Y	—	50%	—	—	55	25	—	N	Y
Country Club Hills, Mo.	—	16,000	—	—	—	—	—	14,400	—	—	11,100	12,200	½	Y	11	—	5-15	Y	—	$420	100%	6	—	—	—	—	—	—	—	—	—	N	N
Crete, Neb.	—	21,708	—	—	—	—	17,040	20,460	—	—	12,612	19,248	7	N	10	40	10-15	Y	8	—	50%	12	5,000	N	—	—	—	—	—	—	—	—	—
Culpeper, Va.	20,180	28,396	—	—	16,602	23,361	13,659	19,219	11,237	15,872	11,237	15,812	7	N	18	40	12-16	Y	8	$220	100%	100%	—	N	—	—	—	—	60	—	60	N	N
Decatur, Ind.	17,901	19,712	—	—	—	—	15,961	18,225	15,961	18,225	14,992	17,356	21	Y	15	40	15-28	Y	10	$650	100%	30	2,000	N	50%	60%	70%	74%	41	20	—	N	N
Dellwood, Mo.	—	—	19,240	21,257	—	—	19,157	19,801	—	—	16,515	19,032	2	Y	13	40	7-21	Y	10	$175	100%	6	30,000	N	—	—	—	—	55	—	—	N	N
Delphos, Ohio	13,998	17,056	—	—	—	—	13,104	15,392	—	—	12,563	14,019	1	Y	12	40	10-15	Y	9	$300	100%	15	—	Y	—	50%	66⅔%	—	52	25	—	N	Y
Derby, Kan.	26,000	29,436	24,000	27,066	21,000	23,478	19,904	20,039	18,000	19,904	14,196	17,675	2½	Y	16	40	5-15	N	10	$420	100%	12	—	N	40%	50%	60%	70%	50	20	—	N	N
Devils Lake, N.D.	22,008	—	17,688	—	—	—	15,840	—	16,332	—	13,140	14,520	1	N	13	40	12-30	Y	9	100%	70%	12	—	N	—	—	—	—	—	—	—	N	N
Donora, Pa.	21,000	—	—	—	19,500	—	—	—	—	—	17,400	—	3	Y	11	40	5-25	Y	12	$250	100%	15	25,000	Y	50%	50%	50%	50%	55	30	65	N	Y
Dowagiac, Mich.	—	21,333	—	19,833	—	—	—	17,962	—	16,896	15,738	16,896	2	Y	14	40	5-30	Y	11½	—	100%	12	12,000	Y	—	—	—	—	55	—	—	Y	Y
Dubois, Pa.	17,000	—	17,000	—	16,000	—	—	—	—	—	13,000	16,146	3	Y	10	40	14-35	—	10	$300	100%	18	15,000	Y	—	50%	—	—	50	25	—	N	Y
East Stroudsburg, Pa.	—	—	—	—	—	—	—	17,582	—	17,582	13,337	16,438	3	Y	11	40	5-25	Y	10	$150	100%	100%	7,500	Y	—	50%	—	—	55	25	55	N	N
Elkins City, W.Va.	13,500	18,500	13,500	14,900	13,200	14,376	12,900	13,900	—	—	9,276	12,600	3	Y	11	40	5-26	Y	13	100%	50%	30	—	Y	60%	65%	70%	70%	50	20	65	N	Y
Fairlawn, Ohio	—	—	—	—	—	23,130	—	22,209	—	21,028	16,806	21,028	4	Y	14	40	10-20	Y	10	$300	100%	15	12,000	Y	—	—	—	—	52	25	—	N	N
Falls Church, Va.	28,652	42,018	26,083	38,176	22,622	33,063	20,598	30,047	—	—	16,523	24,845	14	Y	24	40	12	Y	12	—	95%	12	—	N	40%	50%	60%	60%	—	20	—	N	—
Falls Creek, Pa.	13,000	—	—	—	—	—	—	—	—	—	—	—	—	N	1	40	10	N	9	$250	100%	10	—	N	—	—	—	—	55	20	—	N	Y
Farrell, Pa.	22,213	—	20,392	—	—	—	18,935	—	—	—	15,588	18,234	3	Y	24	40	14-42	Y	11	$225	100%	15	19,000	Y	—	—	—	—	50	25	50	N	Y
Fenton, Mo.	—	22,500	18,835	24,737	—	—	18,250	22,440	18,250	22,440	15,831	19,859	—	N	14	40	14-28	Y	8	$480	100%	10	—	N	—	—	—	—	—	10	65	N	N
Folcroft, Pa.	28,710	31,581	—	—	—	—	24,645	27,110	—	—	22,076	24,725	—	Y	—	40	10-25	Y	7	—	100%	15	25,000	Y	—	50%	—	—	55	25	—	Y	N
Franklin, Pa.	—	23,368	19,058	20,200	18,475	19,583	—	—	—	—	12,051	17,459	3	Y	18	40	10-30	Y	14	$350	100%	21	20,000	Y	50%	55%	60%	60%	50	20	65	Y	Y
Frederick, Ok.	13,800	—	—	—	—	—	—	—	—	—	10,800	—	—	N	11	40	10	Y	10	—	100%	6	5,000	N	—	—	—	—	—	21	65	N	Y
Frontenac, Mo.	30,240	30,240	—	—	22,800	23,760	21,120	22,440	20,880	20,880	14,880	20,160	2	Y	18	40	5-20	Y	8	$300	100%	12	10,000	N	—	—	—	—	50	5	—	N	N
Geneva, Ill.	30,132	—	—	—	—	—	25,376	26,166	—	—	19,385	23,358	5	Y	10	40	5-30	Y	12	$300	100%	12	5,000	N	50%	55%	60%	60%	50	20	—	N	Y
Glencoe, Ill.	—	37,440	30,600	32,530	27,240	29,160	—	—	—	—	17,760	23,530	3	N	30	40	5-20	Y	11	$250	75%	12	5,000	N	50%	60%	70%	75%	50	20	65	N	N
Glenolden, Pa.	26,890	—	—	—	—	—	23,476	—	—	—	—	21,150	1	Y	7	40	14-35	Y	15	—	100%	100%	25,000	Y	—	50%	50%	50%	50	25	65	Y	Y
Grayslake, Ill.	—	24,500	—	—	—	—	18,542	19,552	—	—	13,156	18,952	4	N	9	40	10	Y	9	—	60%	12	—	Y	50%	60%	70%	75%	50	20	—	N	N
Greensburg, Ind.	15,544	18,493	14,744	17,693	14,144	17,093	—	—	—	—	13,544	16,493	20	Y	12	40	10-20	N	7	$600	100%	10	7,500	40	50%	60%	70%	—	55	20	—	N	N
Gulf Shores, Ala.	20,000	27,000	16,500	22,000	15,600	21,000	14,000	18,000	14,000	18,000	11,500	15,500	7	N	14	40	15	Y	9	—	100%	12	20,000	N	—	—	—	—	—	—	—	N	N
Hales Corners, Wis.	—	27,000	—	—	—	—	—	22,776	—	—	18,116	21,444	4	Y	12	40	12-27	Y	10	$215	100%	12	20,000	N	—	—	—	—	—	—	—	Y	N
Hancocks Bridge, N.J.	—	—	—	—	—	—	24,705	—	23,400	—	16,904	23,400	6	Y	10	40	14-28	Y	10	$500	100%	180	10,000	N	—	—	—	—	—	20	65	Y	Y
Hastings, Mich.	—	24,500	—	—	—	20,000	18,977	18,977	18,559	18,559	12,967	18,141	3	N	13	40	10-25	Y	9½	—	100%	12	17,000	N	—	—	—	—	55	15	70	N	N

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN — MAX	Overtime Compensation (Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min. Age Required Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	Years from Min. to Max.													After 20 Yrs. of Service	After 25 Yrs. of Service	After 30 Yrs. of Service	After 35 Yrs. of Service					
UNDER 10,000 (Continued)																																	
Highland Heights, Ohio	27,250	—	—	—	24,200	—	22,110	—	—	—	14,520	20,130	3	Y	16	40	10-25	Y	10	$450	100%	15	10,000	Y	—	—	—	—	52	25	65	—	—
Hillsboro, Ohio	17,246	17,653	15,162	15,739	—	—	14,145	14,755	14,145	14,755	13,127	13,738	3	Y	13	40	14-21	Y	10	$200	100%	15	—	Y	—	—	—	—	—	—	—	N	Y
Hodgkins, Ill.	—	—	—	—	24,500	24,500	23,400	23,400	—	—	17,000	21,000	2	N	11	40	7-28	Y	5	100%	100%	100%	10,000		35%	45%	55%	65%	60	8	63	N	N
Homestead, Pa.	—	23,100	—	—	—	—	—	19,900	—	—	15,431	18,155	2½	Y	20	40	5-30	Y	13	$250	100%	20	20,000	Y	—	50%	50%	50%	55	25	65	Y	Y
Huachuca City, Ariz.	15,504	18,840	—	—	—	—	12,132	14,760	—	—	11,556	14,124	4	N	4	40	10	N	11	$300	100%	10	20,000	N	—	—	—	—	—	—	—	N	N
Hudson, N.Y.	—	16,778	—	—	—	—	14,632	15,882	—	—	12,762	13,849	3	Y	18	40	14-35	Y	11½	$450	100%	18	—	Y	—	50%	—	—	—	25	70	Y	Y
Ilion, N.Y.	—	19,116	—	—	—	—	—	14,985	—	14,985	11,406	12,732	3	Y	14	40	10-20	Y	12	$275	100%	15	5,000	Y	—	50%	—	—	—	25	70	Y	N
Indian Head Park, Ill.	—	23,000	—	—	—	—	—	—	—	—	15,900	19,000	5	Y	8	40	—	/	6	—	50%	10	—	—	—	—	—	—	—	—	—	—	—
Indian Hill, Ohio	—	35,428	—	31,006	—	26,994	—	—	—	26,994	19,602	24,459	1½	N	16	42	14-28	Y	9	—	100%	15	—	Y	50%	60%	67½%	72%	52	25	—	N	N
Ironwood, Mich.	20,000	—	18,462	18,657	—	—	—	—	—	—	17,742	18,179	2	Y	17	40	12-30	Y	—	—	100%	13	—	Y	—	55%	60%	65%	50	25	60	Y	Y
Jackson, Ohio	17,030	17,030	12,902	12,902	—	—	12,334	13,602	—	—	11,414	12,416	15	Y	10	40	14-35	Y	9	$300	50%	10	—	Y	—	—	—	—	52	25	—	N	N
Jacksonville, Ala.	13,428	19,848	—	—	12,252	17,892	11,328	16,368	—	—	10,452	15,048	15	Y	17	40	10-20	Y	8	$100	80%	12	10,000	Y	—	—	—	—	—	10	—	N	N
Jasper, Ind.	—	20,436	—	—	—	19,000	—	18,044	—	17,421	15,000	17,421	2	N	12	42½	7-28	N	—	—	100%	28	2,000	N	50%	60%	70%	76%	55	20	—	N	Y
Kendallville, Ind.	—	16,394	—	—	—	—	—	15,089	—	15,443	13,512	14,462	1	N	11	40	5-20	Y	8	$250	50%	54	5,000	N	50%	60%	70%	74%	55	20	—	N	Y
Kenhorst, Pa.	16,320	—	—	—	—	—	14,746	—	—	—	13,175	—	—	N	—	40	7-25	Y	7	—	100%	5	25,000	Y	50%	50%	50%	50%	55	25	—	N	N
Kenton, Ohio	17,971	21,756	—	—	16,702	20,113	15,537	18,657	—	—	14,497	17,326	6	N	14	40	14-21	Y	11	$240	100%	15	5,000	Y	—	—	—	—	—	—	—	N	Y
Kermit, Tex.	18,732	23,340	16,680	21,624	—	—	15,386	20,667	—	—	14,866	19,600	25	Y	10	44	12-24	Y	10	—	100%	12	10,000	N	—	—	—	—	26	28	70	N	Y
Ketchikan, Alas.	33,972	50,964	32,556	48,828	31,188	46,788	28,632	42,960	26,760	40,128	25,764	38,640	—	N	20	40	13-31	Y	11	$200	100%	12	—	N	55%	77½%	80%	—	—	20	—	Y	N
Keyser, W.Va.	—	13,500	—	—	—	—	—	—	—	—	—	10,692	—	N	8	40	7-28	Y	10	—	50%	12	5,000	Y	—	—	—	—	62	—	—	N	N
Lawrenceburg, Ind.	18,950	—	—	—	—	—	17,000	—	—	—	15,350	15,600	½	Y	9	40	5-25	Y	10	$500	100%	8	10,000	N	50%	60%	70%	74%	41	20	55	Y	Y
Lebanon, Ky.	18,096	19,227	—	—	—	—	15,483	14,274	—	—	13,559	14,755	1	Y	13	40	10	Y	6	100%	100%	12	10,000	N	—	—	—	—	65	5	—	N	Y
Lebanon, Ohio	20,779	27,846	18,528	24,829	17,459	23,445	16,520	22,138	—	—	14,730	19,740	6	Y	20	40	10-18	Y	10	$350	100%	12	5,000	Y	—	—	—	—	52	20	—	N	N
Livingston, Ala.	20,000	30,000	—	—	—	—	18,370	—	—	—	13,300	16,240	5	N	7	40	5-18	Y	9	100%	100%	12	10,000	N	40%	50%	60%	70%	60	10	70	N	Y
London, Ky.	14,000	16,000	13,000	14,500	—	—	12,500	13,000	—	—	10,000	12,000	5	N	11	40	10-12	Y	6	$300	100%	15	10,000	N	—	—	—	—	62	8	—	N	N
Lowell, Ind.	24,223	—	—	—	21,327	—	20,919	—	—	—	18,766	19,092	1	Y	11	40	10-20	Y	8	$310	99%	12	10,000	N	50%	60%	70%	75%	55	—	—	N	Y
Ludington, Mich.	24,695	—	21,838	21,838	20,851	20,851	19,910	19,910	20,750	20,750	16,412	19,014	2	N	14	40	5-20	Y	11	100%	100%	12	10,000	Y	50%	62½%	67½%	72½%	50	25	65	N	Y
Mayfield Village, Ohio	26,989	29,727	—	—	—	—	22,578	23,480	17,122	21,984	17,122	21,984	2	Y	13	40	5-30	Y	9	$300	100%	15	10,000	Y	50%	60%	66%	72%	48	20	65	N	N
Media, Pa.	—	24,000	—	—	—	—	19,700	—	—	—	15,500	18,700	½	Y	9	40	14-35	Y	15	—	100%	15	30,000	Y	—	50%	—	—	55	25	60	Y	Y
Merchantville, N.J.	—	—	—	—	—	—	—	20,354	—	—	10,500	19,100	4	Y	12	40	5-20	Y	9	—	100%	15	10,000	N	—	60%	—	—	—	25	65	N	N
Milan, Ill.	—	24,500	—	—	—	—	—	21,500	—	—	—	—	25	Y	10	40	7-42	Y	12	—	50%	10	10,000	N	—	—	—	—	—	20	60	N	Y
Monticello, Ind.	—	16,500	—	—	—	14,543	—	13,851	—	—	—	13,888	1	Y	8	40	12-30	Y	9½	$400	100%	30	—	N	50%	60%	72%	72%	45	20	55	N	Y
Morganfield, Ky.	17,430	22,235	13,936	17,784	—	—	13,250	16,910	12,958	16,515	10,338	15,704	—	N	8	40	10-20	Y	7	—	100%	12	4,000	N	—	—	—	—	55	5	—	N	Y
Morris, Ill.	—	—	—	—	20,520	21,020	19,656	20,202	18,782	19,328	15,943	19,328	10	Y	17	42	12-30	Y	11	$275	100%	12	5,000	Y	50%	60%	70%	75%	50	20	70	N	N
Mount Airy, N.C.	19,310	24,635	15,123	19,310	13,727	17,515	12,445	15,892	11,848	15,123	10,737	13,727	—	N	28	42	10½-16	Y	6	—	50%	12	15,000	N	—	—	—	—	—	—	—	N	N
Narberth, Pa.	—	—	—	—	—	—	—	—	—	—	—	20,700	3	Y	5	40	—	Y	12	—	100%	60	25,000	Y	—	50%	—	—	54	25	60	Y	N
New Bethlehem, Pa.	15,500	—	—	—	—	—	13,500	—	—	—	9,776	10,920	—	N	2	40	5-15	Y	7	$300	100%	15	54,500	N	45%	—	—	—	55	20	60	N	N
Newburgh, Ind.	—	17,900	—	—	—	16,200	—	15,900	—	—	11,000	12,000	1	N	10	40	14	N	12	—	100%	12	20,000	N	—	—	—	—	—	—	—	N	Y
New Lenox, Ill.	—	28,000	—	—	—	—	19,988	21,216	19,988	21,216	9,060	11,508	14	—	8	40	14-28	Y	10	100%	100%	6	—	—	50%	—	—	75%	50	10	—	Y	N
Northampton, Pa.	21,611	—	—	—	17,370	—	—	—	—	—	13,700	16,840	3	Y	11	40	12-24	Y	13	$50	100%	10	37,000	Y	—	50%	50%	50%	55	25	60	Y	Y
North Braddock, Pa.	—	19,908	—	18,288	—	17,808	—	—	—	—	—	17,508	—	Y	8	40	21-42	Y	10	$250	100%	20	7,500	Y	50%	50%	50%	50%	55	25	65	Y	N
Oakwood, Ohio	—	28,466	—	28,302	—	—	—	26,407	—	—	17,180	20,924	3	N	23	—	12-24	Y	10	100%	100%	15	12,000	—	50%	55%	60%	65%	52	20	—	N	N
Pacific, Mo.	19,000	19,000	—	—	15,409	15,409	—	—	14,989	14,989	13,430	15,107	3	N	11	40	14	Y	10½	—	50%	7	5,000	N	—	—	—	—	—	—	—	N	N
Pagedale, Mo.	—	19,584	15,756	16,940	14,988	16,116	—	—	12,804	14,110	12,804	14,110	1½	N	17	40	10-30	Y	10½	$720	100%	12	—	N	—	—	—	—	50	5	—	N	N
Palmerton, Pa.	—	19,418	—	—	—	—	—	—	—	—	15,370	16,344	3	Y	6	40	5-30	Y	13	—	100%	10	50,000	Y	50%	50%	50%	50%	55	25	65	Y	N

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min Age Required Reg Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max												After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service					
UNDER 10,000 (Continued)																																
Paris, Ky.	18,574	19,489	—	—	14,622	15,350	13,291	13,977	—	—	11,544	12,667	1½	Y	16	40	15-18	Y	—	100%	100%	12	5,000	N	—	—	—	—	51	30	65	N	N
Parkland, Fla.	—	22,000	—	—	—	—	17,500	19,000	—	—	15,200	17,700	—	Y	6	40	5-15	Y	10	—	100%	12	5,000	N	—	—	—	—	—	—	—	N	N
Park Ridge, N.J.	—	34,000	—	30,800	—	28,150	—	25,122	—	—	14,058	22,838	—	Y	19	37½	12-25	Y	13	$200	100%	15	10,000	Y	—	—	50%	60%	46	25	65	Y	—
Payson, Ariz.	17,784	22,704	—	—	15,696	20,040	15,024	19,176	13,752	17,556	13,752	17,556	6	Y	12	40	10	N	9	$480	100%	12	10,000	N	50%	75%	75%	75%	—	20	70	N	Y
Penns Grove, N.J.	—	—	—	—	22,995	—	20,029	—	21,747	—	13,044	19,237	3	Y	12	40	14-42	Y	10	$300	100%	—	10,000	N	—	—	—	—	—	25	—	Y	N
Pine Lawn, Mo.	16,640	16,640	14,344	14,344	—	—	13,356	13,356	—	—	12,000	13,014	—	N	15	40	5-15	Y	5	$190	100%	12	10,000	N	—	—	—	—	50	10	65	N	N
Plymouth, Ind.	—	17,400	—	—	—	—	—	16,000	—	16,000	12,000	15,000	1	Y	14	40	7-21	Y	14	$600	100%	10	6,000	N	50%	60%	70%	74%	—	20	60	N	N
Plymouth, Pa.	14,400	—	—	—	—	—	13,400	—	—	—	12,900	—	—	Y	5	40	14-28	Y	8	$200	100%	15	20,000	Y	50%	50%	50%	—	—	20	—	N	Y
Port Clinton, Ohio	—	21,033	—	19,833	—	—	—	17,403	—	—	16,203	16,803	2	Y	11	40	10-25	Y	11	$300	100%	15	20,000	Y	—	—	—	72%	48	25	70	N	Y
Portland, Ind.	—	15,312	—	—	—	—	—	13,728	—	13,728	—	13,128	—	Y	9	40	14	Y	9	$625	100%	14	2,000	N	50%	50%	50%	50%	55	20	65	N	Y
Princeton, Ind.	16,280	—	—	—	14,960	—	14,591	—	14,591	—	—	14,050	—	Y	14	40	14-35	Y	13	$475	100%	—	5,000	N	50%	60%	70%	74%	55	20	—	N	Y
Prospect Park, Pa.	29,136	31,590	—	—	—	—	26,010	28,233	—	—	21,443	23,483	1	Y	7	40	10-30	Y	14	100%	100%	180	—	Y	—	50%	75%	—	55	25	55	Y	N
Rimersburg, Pa.	13,500	—	—	—	—	—	—	—	—	—	—	—	—	N	1	—	15	N	6	—	—	—	—	N	—	—	—	—	—	—	—	N	N
Riverview, Mo.	—	—	19,963	19,963	18,146	18,146	16,325	17,054	—	—	11,171	15,036	2	N	9	40	7-28	Y	6	100%	100%	6	—	N	—	—	—	—	—	—	—	N	N
Rochelle, Ill.	—	26,500	—	—	—	25,500	17,000	24,200	11,000	22,500	11,000	22,500	5	N	18	40	5-27	Y	11	—	100%	12	5,000	—	50%	60%	70%	75%	50	20	—	N	N
Rochester Borough, Pa.	23,636	23,636	—	—	—	—	17,500	17,500	—	—	13,500	17,156	3	Y	8	40	1-25	Y	12	$275	100%	7	25,000	Y	—	50%	50%	50%	55	25	65	N	N
Rock Hill, Mo.	—	22,346	—	18,764	—	—	—	16,943	—	15,997	14,605	15,553	2	Y	11	40	7-28	Y	—	$360	100%	—	—	N	—	—	—	—	—	20	65	N	N
St. Joseph, Mich.	24,856	29,000	—	—	19,760	23,000	—	21,857	—	21,420	16,000	20,400	3	Y	22	40	12-24	Y	10	$250	100%	12	15,000	N	40%	50%	57½%	65%	50	25	60	N	N
St. Marys, Ga.	19,000	—	18,720	19,968	16,016	18,720	15,284	17,472	14,048	15,284	11,463	13,362	2	N	14	44	15-18	Y	8	—	100%	—	—	N	—	—	—	—	—	10	—	N	Y
St. Marys, Pa.	—	20,200	—	—	—	—	—	—	—	—	16,660	17,927	2	Y	7	40	5-20	Y	13	—	100%	15	20,000	Y	—	50%	—	—	55	25	65	N	Y
Salem, Ind.	13,490	—	12,432	—	12,168	12,272	11,968	12,015	—	—	11,808	12,004	1	Y	10	40	14-28	N	—	$550	50%	—	10,000	Y	50%	60%	70%	80%	55	20	—	N	Y
Sandy Twp., Pa.	21,000	—	20,000	—	—	—	—	—	—	—	14,932	19,000	2	Y	4	40	10	Y	11	$350	100%	18	75,000	N	50%	50%	50%	50%	55	25	—	N	Y
Sanibel, Fla.	26,951	35,033	22,486	29,236	20,467	26,605	18,585	24,165	—	—	15,193	19,747	—	N	14	40	10-15	Y	10	100%	100%	12	30,000	N	—	—	90%	—	50	5	—	N	N
Sayre, Pa.	—	18,961	—	—	—	—	—	15,704	—	—	9,800	15,100	2	Y	9	40	5-21	Y	11	$300	100%	30	15,000	Y	—	50%	—	—	55	25	60	N	Y
Sellersburg, Ind.	—	16,962	—	15,417	—	15,144	—	14,871	—	—	—	14,380	1	N	7	40	16-24	N	8	$520	50%	—	—	N	50%	60%	70%	70%	55	20	—	N	N
Seminole, Ok.	19,200	20,916	—	—	10,200	12,960	—	—	10,200	11,292	10,200	11,292	1	N	11	40	10-20	Y	11	100%	100%	12	5,000	N	50%	62½%	75%	—	55	20	70	N	N
Shadyside, Ohio	16,500	—	13,150	—	—	—	—	—	—	—	12,050	—	—	N	5	40	10-20	Y	10	$275	100%	15	—	N	30%	60%	70%	72%	52	25	—	N	N
Shenandoah, Pa.	13,525	—	—	12,800	—	12,450	—	11,975	—	—	11,150	11,750	1	Y	10	40	14-28	Y	13	$300	100%	18	15,000	Y	—	55%	—	—	50	25	70	N	Y
Slatington, Pa.	—	16,314	—	—	—	—	—	15,187	—	—	14,265	15,087	3	Y	—	40	5-20	Y	11	100%	100%	10	10,000	Y	—	50%	50%	50%	55	25	65	Y	N
Slippery Rock, Pa.	15,800	—	—	—	—	—	—	—	—	—	12,300	15,125	8	N	5	40	10-20	Y	8	$300	100%	12	15,000	Y	50%	50%	50%	50%	55	25	—	N	Y
Smyrna, Del.	17,555	25,916	—	—	—	—	15,163	22,401	—	—	10,774	17,555	23	Y	10	40	12-20	Y	11	—	85%	12	15,000	N	40%	50%	60%	70%	62	—	—	N	N
Snyder Twp., Pa.	—	15,900	—	—	—	—	—	—	—	—	12,500	13,500	1	N	2	40	14	Y	7	$125	100%	5	30,000	N	50%	50%	50%	50%	50	20	—	N	Y
Somerset, Pa.	—	20,500	—	—	—	—	—	—	—	18,913	14,642	18,407	15	N	10	40	10-25	Y	—	$350	100%	30	35,000	Y	—	50%	—	—	55	25	60	N	Y
South Londonderry Twp., Pa.	16,850	19,500	—	—	—	—	—	—	—	—	13,800	16,830	—	Y	4	40	—	Y	9	$200	100%	100%	50,000	N	—	—	—	—	55	25	—	N	N
Sweetwater, Tenn.	—	14,496	—	—	—	—	—	12,156	—	—	10,356	11,556	1	N	10	40	14-21	Y	7	—	190%	12	10,000	N	48%	52%	75%	—	50	10	70	N	N
Tamaqua, Pa.	17,200	17,200	—	—	—	—	—	—	15,915	15,915	12,394	15,493	1	Y	10	40	5-25	Y	8	$200	100%	12	10,000	Y	—	50%	—	—	55	25	65	N	Y
Tell City, Ind.	—	16,350	—	—	—	14,580	—	13,860	—	13,860	11,800	13,600	1	N	9	40	7-14	Y	8	$435	100%	14	10,000	N	50%	60%	70%	—	55	20	60	N	N
Times Beach, Mo.	—	—	16,500	16,500	15,300	—	14,100	—	—	—	12,900	12,900	—	N	5	40	14-28	Y	—	$516	50%	7	5,000	N	—	—	—	—	—	—	—	N	N
Tombstone, Ariz.	18,290	—	—	—	—	—	—	—	—	—	10,733	13,229	—	N	7	40	10-20	Y	9	$200	100%	12	10,000	N	50%	—	—	60%	—	20	—	N	N
Twinsburg, Ohio	—	27,264	—	—	—	24,961	17,390	21,860	15,590	19,541	15,590	19,541	5	Y	16	40	10-25	Y	13	$450	100%	15	—	Y	—	60%	67½%	72%	52	25	—	Y	Y
Union City, Ohio	11,000	17,300	—	—	—	—	—	—	—	—	9,000	15,300	9	N	3	44	14-28	N	7	$250	100%	15	10,000	N	50%	60%	67½%	72%	48	25	—	—	—
Upper Sandusky, Ohio	14,550	16,167	13,112	14,569	12,834	14,260	—	—	—	—	12,280	13,645	½	Y	9	40	14-35	Y	9	$200	100%	15	—	Y	—	60%	66%	—	52	25	—	N	Y
Velda Village, Mo.	—	11,640	—	—	—	12,820	—	12,520	—	—	10,800	12,060	—	N	7	40	10	Y	7	$600	100%	12	—	N	—	—	—	—	—	—	—	—	—
Vernon Hills, Ill.	32,000	—	—	—	—	—	22,027	27,893	—	—	17,555	24,253	6	N	14	40	14-21	Y	7	$250	—	12	—	Y	50%	60%	70%	75%	50	20	—	N	Y

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min. Age Required Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min. to Max												After 20 Yrs. of Service	After 25 Yrs. of Service	After 30 Yrs. of Service	After 35 Yrs. of Service					
UNDER 10,000 (Continued)																																	
Vinita Park, Mo.	22,500	—	19,740	—	18,000	—	17,500	—	—	—	16,317	16,700	1	N	10	40	14-28	Y	10	$250	100%	12	10,000	N	—	—	—	—	52	15	—	N	N
Wagoner, Okla.	16,000	16,000	13,500	13,500	13,500	13,500	13,250	13,250	—	—	12,000	13,250	½	N	10	40	14-21	Y	6	—	100%	12	5,000	N	65%	65%	70%	70%	—	20	—	N	N
Walnutport, Pa.	15,768	—	—	—	—	—	12,856	—	—	—	11,000	—	—	Y	7	40	10-25	Y	12	$200	100%	10	40,000	Y	—	50%	—	—	55	25	—	Y	N
Warrenton, Mo.	14,500	—	—	—	—	—	13,200	—	12,130	—	10,380	11,880	—	—	9	40	—	Y	13	$480	50%	13	—	N	—	—	—	—	—	—	—	—	—
Washington Park, Ill.	20,220	20,220	—	—	—	—	17,808	17,808	17,808	17,808	16,800	17,030	2	Y	10	40	5-20	Y	10	$300	100%	14	10,000	Y	50%	55%	60%	65%	—	20	65	N	Y
Waxhaw, N.C.	13,000	14,500	—	—	—	—	—	11,200	—	—	—	—	—	N	3	40	10	Y	10	—	100%	12	21,250	N	—	—	—	—	—	—	—	N	N
Wellsville, Ohio	18,644	—	—	—	—	—	—	—	—	—	15,820	16,828	3	Y	8	40	14-45	Y	10	$325	100%	15	5,000	Y	40%	50%	60%	66⅔%	52	25	—	N	Y
West Dundee, Ill.	—	27,887	—	—	—	—	19,488	21,168	—	—	15,344	18,928	4	N	12	40	5-15	Y	8	$250	50%	5	10,000	Y	50%	60%	70%	75%	50	20	—	N	Y
West Frankfort, Ill.	23,000	25,000	22,000	24,000	21,000	23,000	—	—	—	—	20,000	22,000	5	Y	12	56	5-30	N	12	$300	100%	12	2,000	Y	50%	60%	75%	—	50	20	60	N	Y
West Reading, Pa.	21,578	—	—	—	—	—	19,530	—	—	—	15,380	18,380	2	Y	7	40	5-20	Y	13	100%	100%	15	25,000	Y	—	50%	—	—	55	25	—	N	N
Whiting, Ind.	21,734	—	20,187	—	—	—	19,500	—	19,500	—	—	17,800	—	N	18	40	15-30	N	9	$600	100%	—	15,000	N	50%	74%	74%	74%	—	20	—	N	Y
Woodson Terrace, Mo.	22,447	22,447	18,900	18,900	17,336	17,336	16,921	16,921	—	—	14,815	16,467	5	Y	13	40	10-20	Y	12	—	100%	30	16,000	N	20%	25%	30%	35%	55	20	—	N	N
Woodstown, N.J.	—	—	—	—	—	—	18,500	—	—	—	13,200	18,200	3	Y	6	40	12-30	Y	13	$350	100%	112	—	N	—	—	—	—	55	25	—	Y	N
Wyomissing, Pa.	—	25,475	—	—	—	—	—	19,106	—	—	15,771	18,004	3	Y	12	40	7-20	Y	12	100%	100%	30	25,000	Y	—	50%	—	—	55	25	—	N	N
STATE POLICE AND HIGHWAY PATROL																																	
Alaska State Police	49,044	67,800	42,660	58,668	39,816	54,612	37,056	51,624	—	—	31,992	44,556	17	Y	451	37½	24-36	Y	11	$420	90%	15	2,000	N	—	—	—	—	—	20	—	Y	Y
Ariz. State Police	—	56,000	29,941	40,121	27,158	36,398	22,351	29,941	19,307	25,862	18,386	25,862	7	N	975	40	18-20	Y	11	$720	100%	15	—	Y	50%	—	—	—	—	20	—	N	—
Ark. State Police	23,062	37,310	16,882	28,080	15,808	26,442	14,846	24,752	—	—	12,246	19,864	10	N	488	40	22½	N	12	—	100%	12	—	N	—	—	—	—	55	—	65	Y	Y
Del. State Police	—	38,000	26,974	29,645	24,472	28,113	22,444	26,259	—	—	15,730	24,432	20	Y	436	40	15-25	Y	11	—	100%	15	—	N	50%	62%	—	—	41	20	55	Y	Y
Idaho State Police	34,765	—	23,385	31,361	21,214	28,438	17,456	23,385	—	—	14,365	21,214	—	Y	142	40	12-21	N	9	—	100%	12	—	Y	40%	50%	60%	70%	55	5	—	N	N
Ill. State Police	38,500	—	27,252	33,492	24,324	31,632	21,648	29,832	18,876	28,512	17,076	26,712	19	Y	2,100	40	5-25	Y	12	—	100%	60	—	Y	47½%	61¼%	75%	75%	50	20	60	N	Y
Ind. State Police	40,404	63,128	20,098	29,588	18,564	27,482	15,782	23,530	15,782	23,530	13,936	20,932	15	N	1,133	45	12-26	N	13	—	75%	90	10,000	N	—	—	—	—	45	20	55	N	N
Md. State Police	44,000	44,000	21,282	27,956	19,797	26,007	17,130	22,505	17,130	22,505	14,114	18,541	6	N	1,575	40	10-25	Y	14	$275	100%	15	—	Y	—	55½%	61%	66⅔%	50	25	60	Y	Y
Mich. State Police	—	—	31,675	46,625	22,550	39,546	27,585	28,936	—	—	20,803	25,290	4	Y	2,112	40	15-25	Y	11	$500	90%	13	—	Y	40%	50%	50%	50%	—	25	56	Y	N
Mo. State Highway Patrol	23,220	39,474	19,032	32,354	18,060	30,702	17,088	29,049	—	—	14,832	26,316	30	Y	822	40	15-21	N	11	$480	—	15	5,000	N	33%	42%	50%	58%	55	15	60	N	Y
N.Y. State Police	—	—	32,406	32,406	30,293	30,293	25,151	25,151	21,041	23,651	13,606	21,984	20	Y	3,583	40	20-25	Y	11	100%	100%	13	—	N	50%	58%	66%	66%	—	20	55	Y	Y
N.C. Highway Patrol	38,832	50,568	25,320	32,856	23,016	29,880	19,992	25,920	—	—	16,692	23,556	13	Y	1,200	40	10-24	N	10	—	100%	10	—	N	32%	—	47%	—	55	20	62	Y	Y
N.D. Highway Patrol	—	—	21,600	31,644	21,600	31,644	17,784	26,052	—	—	16,128	23,628	—	N	102	40	12-24	N	11	100%	100%	12	—	N	80%	100%	—	—	55	15	60	Y	N
Ohio State Patrol	35,131	38,688	28,953	31,886	22,796	25,084	21,736	22,796	—	—	15,724	20,737	5	Y	1,050	40	10-20	Y	10	100%	100%	10	19,000	Y	50%	60%	70%	—	52	20	55	Y	Y
Penna. State Police	—	—	26,504	34,817	23,218	30,220	21,323	27,666	—	—	14,542	24,307	25	Y	3,800	40	10-25	Y	15	$350	100%	15	20,000	Y	40%	50%	60%	60%	50	—	60	Y	Y
R.I. State Police	—	48,363	—	33,172	—	24,820	—	26,780	—	—	15,487	18,172	3½	Y	170	40	21-28	Y	9	$525	100%	100%	—	N	50%	65%	—	—	—	20	70	N	Y
S.C. Highway Patrol	29,130	41,606	22,137	31,376	19,679	27,892	16,821	24,797	—	—	13,293	20,381	6	Y	—	40	15-30	N	12	—	100%	15	6,000	Y	—	—	52½%	62%	—	30	—	N	Y
Utah Highway Patrol	30,798	44,955	21,360	31,174	19,251	28,104	17,038	24,931	—	—	14,345	22,383	10	N	385	40	13-19½	Y	11	$480	80%	13	—	N	40%	50%	55%	60%	50	25	62	N	Y
Vt. State Police	26,824	45,373	23,959	40,285	20,130	33,888	17,215	28,009	15,264	25,045	12,028	23,810	—	N	265	47½	12-45	Y	12	$300	75%	12	—	N	50%	50%	50%	50%	55	20	55	Y	Y
W.Va. State Police	—	35,000	22,260	25,260	20,916	23,916	19,140	22,140	—	—	15,516	19,512	32	Y	545	42	15-24	Y	13	—	100%	18	—	N	—	—	—	—	50	25	55	N	Y
MISCELLANEOUS																																	
Adams Co. Sheriff, Colo.	36,000	36,000	24,708	33,528	22,428	30,408	21,156	28,692	18,828	25,536	16,752	22,716	10	Y	80	40	10-25	Y	13	—	50%	15	10,000	N	—	—	—	—	55	10	70	N	Y
Adams Co. Sheriff, Neb.	15,500	—	14,088	18,000	13,392	17,100	—	—	12,750	16,300	11,600	14,775	9½	Y	9	40	10-20	Y	11	$420	100%	12	10,000	N	—	—	—	—	—	—	—	—	Y
Anaconda Co. Pol., Mont.	—	25,000	—	19,905	—	19,596	—	19,296	—	—	—	18,396	—	Y	17	40	15-21	Y	13	—	100%	12	2,000	N	—	—	—	—	—	20	70	N	Y

MISCELLANEOUS (Continued)

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min. Age Required Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	Years from Min. to Max.												After 20 Yrs. of Service	After 25 Yrs. of Service	After 30 Yrs. of Service	After 35 Yrs. of Service					
Andalusia Sheriff, Ala.	10,900	—	8,960	—	8,960	—	8,960	—	8,960	—	8,960	8,960	—	N	9	40	10	Y	—	—	50%	10	—	N	—	—	—	—	—	—	—	N	N
Balto. City & Co. Fed. Pol.	33,586	43,666	21,449	27,884	17,634	22,926	15,922	20,701	14,328	18,630	12,854	16,706	20	Y	116	40	15	Y	9	—	80%	13	10,000	Y	—	—	60%	—	55	30	70	Y	N
Balto. Co., Pol., Md.	—	—	24,487	30,487	21,319	26,487	19,171	24,138	15,672	19,521	15,322	19,171	5	Y	1,009	40	5-20	Y	—	$350	90%	15	—	Y	40%	46%	52%	58%	50	20	70	Y	N
Balto. Co. Sheriff's Dept., Md.	20,712	26,021	17,942	22,790	16,324	20,712	14,941	18,789	—	—	13,669	17,133	5	Y	35	35	12-15	Y	10	—	90%	15	—	Y	36%	45%	54½%	64%	60	20	70	Y	N
Balto. Md. School Pol.	22,256	28,312	—	—	—	—	—	—	—	—	13,213	16,111	3	Y	110	40	12-24	Y	10	—	100%	12	5,000	Y	—	—	—	—	60	5	70	Y	Y
Balto. Sheriff Off., Md.	—	32,000	—	—	17,500	20,000	15,500	17,000	—	—	14,200	16,565	6	N	114	40	10-25	N	13	$100	50%	15	—	Y	—	—	—	—	62	30	70	N	N
Chicago Bureau of Rev. Inv., Ill.	28,216	44,400	25,212	38,556	22,296	33,864	18,648	28,152	15,816	23,640	13,572	20,100	3	N	40	37½	10-20	Y	17	—	100%	12	—	Y	21%	27½%	34%	41½%	55	10	—	N	N
Charlotte Sheriff's Off., Mich.	25,606	29,874	18,509	22,982	17,704	22,001	16,990	20,845	16,990	20,845	12,410	19,547	5	Y	67	40	5-20	Y	11	$250	100%	6	5,000	N	—	—	—	—	60	10	—	—	—
Cheboygan Sheriff's Off., Mich.	—	—	—	—	—	—	—	17,300	—	16,300	14,200	16,300	2	N	10	40	12-20	Y	6	—	100%	12	10,000	N	—	—	—	—	—	—	—	N	Y
Cochise Co. Sheriff's Department, Ariz.	30,500	30,500	17,604	27,252	16,356	25,332	14,472	22,428	14,472	22,428	13,778	21,360	8	Y	62	40	12-20	Y	10	$480	100%	12	5,000	N	50%	—	—	60%	—	20	—	N	Y
Cook Co. Sheriff, Ill.	48,864	48,864	26,400	38,040	23,964	35,340	20,784	31,020	18,696	27,096	17,604	27,096	30	Y	482	40	14-28	Y	12	$400	100%	12	2,500	Y	40%	52%	60%	75%	53	10	65	N	N
Del. River Port Authority Police	42,000	—	32,440	—	26,916	—	24,969	—	22,712	—	20,113	21,038	1	N	142	40	14-35	Y	15	N	100%	15	—	N	40%	50%	60%	70%	55	10	65	N	N
Dept. of Corrections, Omaha, Neb.	35,000	—	—	—	22,200	22,200	—	17,880	—	18,720	11,640	16,848	4	N	78	40	10-25	Y	12	$150	100%	18	30,000	Y	—	—	—	—	65	10	—	Y	Y
Dept. of Sanitation, Cicero, Ill.	25,760	38,200	—	—	—	—	22,300	24,900	—	—	20,200	20,200	—	N	64	40	10-20	Y	12	100%	100%	15	2,000	Y	57%	62%	68%	75%	55	25	—	N	Y
Essex Co. Probation Dept., N.J.	35,000	—	17,800	30,304	16,200	27,376	14,600	24,626	—	—	13,600	22,433	—	Y	195	32	15-20	N	14	—	100%	15	5,000	Y	—	50%	50%	100%	55	30	65	N	Y
Fed. ARRADCOM, Dover, N.J.	19,634	25,926	17,634	22,926	15,922	20,701	12,854	16,706	17,634	22,926	11,490	14,937	20	N	65	40	20-30	Y	9	$125	50%	13	—	Y	36¼%	46¼%	56¼%	66¼%	55	20	—	Y	N
Fed. Dept. of Defense Pol., Ind.	19,477	25,318	15,922	20,701	14,328	18,630	12,854	16,706	12,854	20,701	11,490	14,937	20	Y	80	40	26	Y	9	$125	60%	13	—	Y	35%	45%	55%	60%	55	30	—	Y	N
Franklin Co. Sheriff's Off., Mo.	—	20,800	—	15,500	—	14,724	—	13,963	—	13,963	12,079	13,690	—	N	2	40	14	N	—	$300	—	—	—	N	—	—	—	—	—	—	—	N	Y
Gainesville Sheriff's Off., Ga.	25,000	—	15,558	20,945	14,102	18,969	12,712	17,180	11,564	15,558	11,003	14,809	—	Y	96	40	6-18	Y	7½	—	100%	15	—	Y	—	—	—	—	—	—	—	N	N
Glynn Co. Sheriff's Off., Ga.	32,500	—	16,918	24,996	16,113	23,806	15,345	22,672	13,919	20,565	11,451	16,918	21	Y	86	40	5-25	Y	9	$400	100%	12	8,500	N	20%	25%	30%	30%	65	10	70	N	N
Greensboro Sheriff's Pol., Ala.	—	13,200	—	—	—	—	—	—	—	—	9,600	12,600	2	N	4	48	5-15	N	13	$250	—	12	—	N	—	—	—	—	60	10	70	N	Y
Henrico Co. Police, Va.	30,710	40,686	24,292	32,184	21,205	27,961	18,336	24,292	—	—	13,840	18,336	7	N	320	40	13	Y	12½	—	100%	13	50,000	N	—	—	—	—	55	30	60	N	N
Henry Co. Sheriff's Off., Va.	28,500	28,500	21,000	21,000	17,000	18,500	15,600	17,000	13,800	17,000	11,195	16,300	10	N	64	40	12-18	N	12	$300	100%	15	—	N	30%	37½%	45%	52½%	55	—	60	N	N
Hudson Co. Cor. Dept., N.J.	—	—	—	19,936	—	—	—	18,603	—	—	10,800	16,800	—	Y	155	40	15-25	Y	13	$300	100%	15	7,500	Y	50%	60%	65%	—	—	—	70	N	Y
Jacksonville, Sheriff's Off., Fla.	24,744	34,704	29,652	31,908	25,776	27,744	20,364	25,320	17,712	20,976	15,348	20,976	20	Y	940	40	20-35	Y	10	$480	100%	20	10,000	Y	50%	60%	65%	65%	50	20	55	N	Y
Jefferson Co. Pol., Ala.	—	34,910	23,691	28,828	20,488	23,691	16,868	20,488	16,868	20,488	14,539	17,680	5	Y	230	40	12-24	Y	12	—	50%	12	20,000	Y	—	—	70%	—	55	20	70	N	Y
Jefferson Parish Sheriff, La.	50,274	—	19,560	26,040	16,800	22,080	14,400	19,680	—	—	10,620	—	20	Y	500	40	12-19½	Y	6	—	100%	24	2,000	N	60%	75%	90%	100%	55	12	—	N	Y

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No. of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No. of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt. (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min. Age Required/Reg. Pension	Min. Yrs. Serv. Req. for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	MIN.	MAX.	Years from Min. to Max.													After 20 Yrs. of Service	After 25 Yrs. of Service	After 30 Yrs. of Service	After 35 Yrs. of Service					
MISCELLANEOUS (Continued)																																	
Kalkaska Sheriff's Off., Mich.	—	—	—	—	—	—	17,125	—	—	—	13,755	16,625	3	N	10	40	6-15	Y	8	—	100%	12	—	N	—	33%	—	—	—	—	—	N	Y
Kane Co. Sheriff's Dept., Ill.	—	—	—	—	22,740	—	21,540	—	20,040	—	16,200	20,040	3	Y	98	40	10-20	Y	13	$400	100%	12	—	Y	42½%	55%	67½%	75%	55	20	—	N	Y
Kankakee Co. Pol., Ill.	—	—	—	—	—	20,664	—	20,040	—	18,870	14,400	18,870	—	Y	—	40	5-15	Y	15	$325	100%	10	5,000	Y	—	—	—	—	55	—	—	Y	Y
Lake Co. Sheriff's Off., Ind.	—	25,500	—	20,195	—	19,533	—	18,652	—	18,212	16,697	17,697	1	Y	209	40	14-42	N	—	$850	100%	7	15,000	Y	50%	50%	50%	50%	50	20	65	N	Y
Lexington Co. Sheriff Dept., S.C.	18,156	24,330	15,683	21,017	13,548	18,156	12,288	16,468	12,288	16,468	11,146	14,225	—	N	94	—	10-20	N	6	$400	100%	12	12,500	N	—	—	—	—	55	30	70	N	N
Lyndon Sheriff's Off., Kan.	—	16,825	—	12,941	—	—	—	11,933	—	—	10,589	11,933	1½	N	5	45	6-12	N	12	$180	—	6	—	N	—	—	—	—	—	—	—	N	Y
Manatee Co. Sheriff's Off., Fla.	34,700	—	—	—	21,000	22,800	19,200	21,000	14,100	21,000	13,000	17,100	3	N	120	40	10-15	Y	11	—	100%	12	—	N	40%	50%	60%	70%	55	10	—	N	Y
Maricopa Co. Sheriff's Off., Ariz.	—	38,500	29,453	41,496	26,666	36,067	24,274	32,843	22,090	29,869	18,845	25,301	—	N	375	40	15	Y	10	$300	100%	15	10,000	Y	50%	55%	60%	—	—	20	—	Y	N
Marion Co. Pol., Ind.	29,185	—	23,045	—	21,469	—	20,366	—	20,366	—	14,859	19,028	3	Y	485	40	14-35	Y	10	—	—	90	15,000	N	50%	—	—	—	41	20	—	Y	Y
Middlesex Co. Park Pol., N.J.	29,200	—	27,000	—	24,248	—	23,116	—	21,255	—	17,555	21,255	5	Y	43	40	12-25	Y	15	$425	100%	15	65,000	Y	40%	60%	—	—	—	—	65	Y	Y
Montgomery County Pol., Md.	—	62,500	22,964	35,030	21,919	33,412	20,928	31,872	16,668	27,681	16,668	27,681	—	Y	789	40	15-25	Y	11	100%	50%	15	—	Y	34%	50%	60%	70%	46	25	—	N	N
Nassau Co. Sheriff's Off., Fla.	16,200	19,800	15,000	19,200	14,700	18,900	13,800	15,900	14,100	16,200	12,900	15		N	33	42	12	N	7	—	50%	12	20,000	N	—	—	—	—	55	25	65	N	Y
Natural Resources Pol., Annapolis, Md.	22,673	29,781	18,085	23,760	16,791	22,054	15,591	20,473	—	—	12,450	15,264	6	N	200	40	10-20	Y	14	—	100%	10	—	Y	35%	40%	50%	60%	55	20	—	Y	Y
Naval Air Sta. Pol., Patuxent River, Md.	17,634	22,926	15,922	20,701	—	—	14,321	18,630	14,321	25,518	10,235	16,706	20	N	38	40	13-26	Y	9	$87	—	13	—	Y	50%	—	—	—	55	20	55	Y	Y
New Castle Co. Pol., Del.	31,487	40,187	25,904	33,061	19,968	28,098	18,112	25,485	16,428	23,115	15,648	22,015	7	N	200	40	10-35	Y	14	—	100%	12	20,000	N	50%	57%	60%	80%	—	20	—	Y	Y
NYC Fire Marshal's Inv. Dept., N.Y.	44,000	46,000	38,000	40,000	34,500	36,500	—	—	27,500	29,100	—	—	—	Y	243	40	27	Y	11	$465	100%	100%	20,000	Y	50%	58%	66⅔%	75%	41	20	65	Y	N
N.Y. State Pk. Pol., Bronx, N.Y.	—	—	—	—	21,350	24,625	19,200	21,020	—	—	14,530	18,250	3	Y	21	40	13-20	Y	12	—	100%	13	—	Y	50%	50%	—	—	54	20	—	Y	N
Ogden Sheriff's Off., Utah	—	26,416	—	24,648	—	20,462	—	18,408	—	16,666	13,208	15,886	—	Y	30	40	10-15	Y	11	$480	—	12	—	N	40%	50%	60%	70%	55	20	65	N	Y
Pa. Liquor Control Bd., Pa.	—	—	—	—	—	—	—	—	—	—	14,939	23,555	7	N	220	40	10-25	N	13	—	100%	15	—	Y	52%	64%	78%	100%	50	10	65	N	N
Pekin Sheriff's Off., Ill.	20,106	23,579	19,731	23,163	—	—	18,733	21,978	17,339	20,334	17,339	20,334	10	Y	29	40	10-20	Y	13	$150	100%	6	15,000	N	42½%	55%	67½%	75%	55	20	—	N	Y
Phila. Housing Pol., Pa.	32,000	32,000	24,000	26,000	18,000	21,000	—	—	—	—	15,400	16,100	1	N	170	40	15	Y	13	—	100%	15	16,000	N	—	—	—	—	62	20	65	Y	Y
Phila. Naval Base Pol., Pa.	23,566	30,640	19,477	25,318	15,922	20,701	15,922	20,701	15,922	20,701	12,854	16,706	20	N	97	40	13-19	Y	7	$150	50%	13	—	Y	50%	—	—	—	62	—	70	Y	N
Pittsburgh, Univ. Pol., Pa.	—	30,000	—	—	—	—	17,160	21,299	17,187	18,137	12,272	16,369	3	N	67	40	10-20	Y	8	$200	100%	6	10,000	N	—	—	—	—	—	—	65	N	N
Richland Co. Sheriff Dept., Ill.	—	17,997	—	15,906	—	14,553	—	—	—	14,553	—	—	—	N	8	40	10	Y	14	100%	—	12	5,000	N	—	—	—	—	55	8	—	N	Y
Riley Co. Pol. Dept., Kan.	28,014	—	19,590	24,188	16,545	20,490	14,566	18,159	—	—	12,878	16,109	25	Y	54	40	12-18	Y	8	—	100%	12	—	N	40%	50%	60%	70%	55	20	65	N	Y

MISCELLANEOUS (Continued)

	CHIEF		CAPTAIN		LIEUTENANT		SERGEANT		DETECTIVE		PATROLMAN			Longevity Pay (Y) Yes (N) No	No of Uniformed Police & Detectives	Hours Per Week	Annual Vacation Period (Days) MIN —MAX	Overtime Compensation(Y)Yes(N)No	No of Paid Holidays	Annual Clothing Allowance	Paid Hospitalization	Annual Sick Leave (Days)	Amt (*) Life Insurance Contributed by Employer	Civil Service Status (Y) Yes (N) No	MONTHLY PENSION (PERCENTAGE OF SALARY)				Min Age Required Reg Pension	Min Yrs Serv Req for Pension	Compulsory Retirement Age	Shift Differential Pay(Y)Yes(N)No	Residency Requirement(Y)Yes(N)No
	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	MIN	MAX	Years from Min to Max												After 20 Yrs of Service	After 25 Yrs of Service	After 30 Yrs of Service	After 35 Yrs of Service					
Roanoke Sheriff's Dept., Va.	19,112	24,393	17,335	22,125	15,724	20,068	14,262	18,202	—	—	11,733	14,975	4½	Y	100	40	15	N	11	—	50%	5	—	N	—	—	—	50%	65	30	70	N	N
St. Augustine Sheriff's Off., Fla.	23,000	23,000	22,000	22,000	18,000	19,800	15,000	17,400	13,800	16,200	12,600	15,000	5	N	50	40	21-27	Y	8	—	100%	13	5,000	N	40%	50%	60%	70%	—	25	—	N	Y
St. Joseph Co. Pol., Ind.	26,497	—	18,623	—	17,915	—	17,304	—	17,304	—	15,322	16,231	10	N	116	40	5-30	Y	13	$425	70%	90	15,000	N	50%	50%	50%	50%	41	20	55	N	Y
St. Louis Co. Pol., Mo.	40,212	53,886	26,569	35,607	21,328	28,579	18,884	25,305	—	—	16,710	22,391	12	Y	553	40	15-25	Y	10	100%	100%	13	—	Y	30%	38%	46%	53%	55	—	65	Y	N
Salem Co. Prosecutor's Off., N.J.	—	—	—	—	27,977	—	—	—	14,715	23,486	—	—	—	Y	6	35	12-25	Y	13	—	100%	15	—	—	40%	60%	65%	65%	—	25	65	N	Y
Selfridge Base Police Dept., Mich.	23,566	30,640	21,449	27,884	15,922	20,701	14,328	18,630	15,922	20,701	12,854	16,706	20	Y	49	40	13-26	Y	13	$116	50%	13	15,000	Y	—	—	—	—	55	5	—	Y	N
State Atty's Off., Ft. Lauderdale, Fla.	35,700	46,800	26,500	34,800	22,900	30,000	19,700	25,900	—	—	—	—	—	N	18	40	12	N	9	—	—	12	—	N	40%	50%	60%	70%	—	25	70	N	Y
State Capitol Pol., Okla.	18,429	24,697	12,785	17,134	—	—	12,785	17,134	—	—	11,314	15,162	3½	N	704	40	15-20	Y	9	$480	100%	15	15,000	Y	33%	41%	50%	58%	55	10	70	N	Y
State Capitol Pol., Harrisburg, Pa.	27,000	30,000	24,000	30,000	22,000	25,000	19,500	22,000	18,500	20,000	12,500	17,500	5	N	89	40	10-25	Y	15	—	100%	15	—	Y	50%	60%	70%	80%	62	25	—	Y	N
State Marshal Off., Cranston, R.I.	21,661	24,613	15,517	17,732	14,602	16,472	—	—	—	—	14,206	15,942	3½	Y	31	40	15-26	Y	11	$250	100%	14	—	Y	—	—	—	—	65	10	72	N	Y
Transit Police, Chicago, Ill.	40,000	50,000	—	—	30,400	32,400	28,400	30,400	—	—	18,300	25,870	3	N	69	40	14-45	Y	12	$195	100%	30	3,000	N	—	—	—	—	58	10	65	N	N
Tuscola Co. Pol., Mich.	—	—	—	—	17,301	20,659	16,322	19,507	16,322	19,507	15,398	18,230	3	Y	33	40	10-20	Y	11½	—	100%	12	20,000	N	—	—	—	—	—	—	—	N	Y
Union Co. Sheriff Dept., N.C.	—	25,700	17,137	22,350	16,416	20,380	14,391	18,117	16,416	20,380	11,230	14,391	6	N	45	40	12	Y	7	$416	100%	12	—	N	—	—	—	—	55	—	—	N	Y
Univ. of Md. College Pol., Md.	—	—	21,155	27,574	18,085	22,376	16,791	22,054	14,482	19,008	12,330	17,646	5	N	72	40	10-20	Y	12	—	100%	15	—	N	—	—	—	—	62	5	70	Y	N
Univ. Pol., Dekalb, Ill.	22,836	35,220	18,744	28,932	17,856	27,552	16,744	20,953	14,955	20,363	14,747	20,363	15	Y	27	40	12-25	Y	11	100%	100%	12	10,000	Y	47½%	61¼%	75%	75%	50	—	—	Y	N
U.S. Postal Ser. Pol., Chicago, Ill.	—	—	25,519	34,946	20,606	27,022	19,520	25,560	—	—	20,251	23,144	8	Y	2,000	40	10-26	Y	9	$189	—	13	—	Y	—	—	60%	70%	55	30	70	Y	N
U.S. Postal Ser. Pol., Phila., Pa.	—	—	—	—	20,979	27,523	19,872	26,032	—	—	16,237	19,130	8	N	—	40	15-28	Y	9	$189	50%	13	40,000	Y	—	—	60%	70%	55	20	—	Y	N
V.A. Med. Ctr., Dayton, Oh.	—	—	19,477	25,318	14,328	18,630	—	—	—	—	12,854	16,706	30	N	24	40	13-26	Y	9	$125	50%	13	—	Y	36%	46%	56%	66%	55	30	—	Y	N
V.A. Police, Phoenix, Az.	19,398	22,926	—	—	—	—	14,328	18,630	—	—	11,490	16,706	10	Y	13	40	12-26	Y	8	$125	50%	12	—	Y	40%	50%	60%	70%	55	20	—	Y	N
V.A. Police, Providence, R.I.	15,922	20,701	—	—	—	—	—	—	—	—	11,490	16,706	18	N	10	40	13-26	Y	9	$124	—	13	—	Y	—	—	—	—	—	—	—	Y	N
Wellston Co. Pol., Mo.	16,000	18,500	15,500	15,500	—	—	14,500	14,500	—	—	12,000	14,000	1	Y	19	40	10-20	Y	13	$200	100%	12	10,000	N	—	—	—	—	—	—	—	N	N
Wheaton Sheriff's Off., Ill.	25,104	36,656	21,647	32,471	21,119	31,679	19,133	28,699	18,666	28,000	16,096	24,144	—	N	98	40	10-20	Y	14	$175	100%	12	10,000	—	42½%	55%	67½%	75%	55	20	—	N	Y

WE ARE grateful to all those who assisted us in the compilation of the statistics in this survey. We hope that the information contained herein proves useful to you, and we invite your comments.

If you should desire any information concerning our Order, you can obtain it by writing to any of our National Officers, who are listed on the back cover, in care of the Police Department of their community.

Fraternally yours,

Dorothy A. Woods

National Secretary

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FRATERNAL ORDER OF POLICE

The Only National *Police Organization*

FOUNDED MAY 14, 1915
IN PITTSBURGH, PA.

CHARTERED IN PENNSYLVANIA
NOVEMBER 17, 1915

PREAMBLE TO THE CONSTITUTION

We, the police officers of the United States and of the several states and political subdivisions thereof, as Representatives and Delegates of State and Subordinate Lodges, do hereby associate the Lodges we represent and the members thereof together for the following purposes:

To support and defend the Constitution of the United States; to inculcate loyalty and allegiance to the United States of America; to promote and foster the enforcement of law and order; to improve the individual proficiency of our members in the performance of their duties; to encourage social, charitable and educational activities among policemen; to advocate and strive for uniform application of the civil service merit system for appointment and promotion; to create a tradition of esprit de corps insuring fidelity to duty under all conditions and circumstances; to cultivate a spirit of fraternalism and mutual helpfulness among our members and the people we serve; to increase the efficiency of the police profession and thus more firmly to establish the confidence of the public in the service dedicated to the protection of life and property.

ARTICLE II — SECTION 2 OF THE CONSTITUTION

The Fraternal Order of Police is strictly non-secretarian, and shall not join in the capacity of Fraternal Order of Police any Labor Union, congress, federation or committee of like nature, or similar organization by whatever name.

The Fraternal Order of Police shall not strike or by concerted action cause a cessation of the performance of the Police duties, or induce other members or lodges to do likewise. The penalty for such action by any member, or subordiate lodge, shall be immediate expulsion from the Fraternal Order of Police.

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